



Kenya Medical Training College

KMTC is an ISO 9001:2015 Certified Institution
Certification Body: Kenya Bureau of Standards (KEBS)

EXTERNAL ADVERTISEMENT

The Kenya Medical Training College (KMTCC) is a State Corporation established by an Act of Parliament and falls under the Ministry of Health. Founded in 1927, the College is entrusted with the role of training various disciplines in the health sector, conducting research and consultancy.

Therefore, the KMTCC Board of Directors seeks to recruit competent, result-oriented, knowledgeable, dynamic, visionary and experienced persons to fill the following vacant positions tenable at the Kenya Medical Training College.

1. **LECTURER II (NURSING) JOB GRADE KMTCC 8 (30 POSTS)**
TERMS OF SERVICE: PERMANENT AND PENSIONABLE
REF. NO. KMTCC/QP-12/ EAF/01/ 2026
TENABLE: KMTCC CAMPUSES

(a) **Job Summary**

Duties at this level will include: teaching and assessing students; preparing schemes of work, lesson notes, and lesson plans; assessing students in clinical settings; advising and counselling students on academic matters; supporting the design and development of instruments to assess health training needs; developing guidelines for evaluating health teaching materials across different health fields; evaluating training programmes to determine their effectiveness and relevance to current and future health needs in the area of specialisation; implementing a competency-based curriculum; planning and organising continuing education programmes for health workers in relevant areas; conducting research in the area of specialisation and operational research, and supervising students on research projects; and participating in the formulation and implementation of new training strategies.

(b) **Professional qualifications and experience**

For appointment to this grade, a candidate must have:

- (i) Bachelor of Nursing or Bachelor of Science in Nursing;

OR

KMTCC Higher Diploma in Anesthesia, Critical Care, Nephrology, Peri-Operative Nursing, Theater Nursing, Psychiatry and Mental Health, Pediatric Nursing, Ophthalmic Nursing,

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- Palliative Care, Public Health Nursing, Midwifery, Oncology, Medical-Surgical Nursing, and Family Health, with practice in the relevant field for a minimum of six (6) years
- (ii) Been registered with the relevant professional body where applicable;
 - (iii) Fulfilled the requirements of Chapter Six (6) of the Constitution;
 - (iv) Proficiency in computer applications.

2. LECTURER II (EMERGENCY MEDICAL TECHNOLOGY) JOB GRADE KMTC 8 (5 POSTS)
TERMS OF SERVICE: PERMANENT AND PENSIONABLE
REF. NO. KMTC/QP-12/ EAF/02/ 2026
TENABLE: KMTC CAMPUSES

(a) Job Summary

Duties at this level will include: teaching and assessing students; preparing schemes of work, lesson notes, and lesson plans; assessing students in clinical settings; advising and counselling students on academic matters; supporting the design and development of instruments to assess health training needs; developing guidelines for evaluating health teaching materials across different health fields; evaluating training programmes to determine their effectiveness and relevance to current and future health needs in the area of specialisation; implementing a competency-based curriculum; planning and organising continuing education programmes for health workers in relevant areas; conducting research in the area of specialisation and operational research, and supervising students on research projects; and participating in the formulation and implementation of new training strategies.

(b) Professional qualifications and experience

For appointment to this grade, a candidate must have:

- (i) Bachelor's degree in Clinical Medicine, Medicine and Surgery, or Paramedicine;

OR

KMTC Higher Diploma Emergency and Critical Care and practiced in their relevant field for a minimum period of six (6) years;

- (ii) Been registered with the relevant professional body where applicable;
- (iii) Fulfilled the requirements of Chapter Six (6) of the Constitution;
- (iv) Proficiency in computer applications.

3. LECTURER II (COMMUNITY HEALTH), JOB GRADE KMTC 8 (10 POSTS)
TERMS OF SERVICE: PERMANENT AND PENSIONABLE
REF. NO. KMTC/QP- 12/ EAF/03/2026
TENABLE: KMTC CAMPUSES

(a) Job Summary

Duties at this level will include: Teaching and evaluating students; preparing schemes of work, lesson notes and lesson plans; Assessing students in clinical areas; Guiding and counselling students in academic matters; Supporting the designing and development instruments to

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assess health training needs; Developing guidelines for evaluation of health teaching materials for different health fields; Evaluating training programmes to determine their effectiveness and relevance with present and future health needs in the area of specialization; Implementing of competence based curriculum; Planning and organizing continuing education programmes for health workers in relevant areas; Conducting research in area of specialization, operational research and supervising students on research projects; and Participating in formulating and implementing new training strategies.

(b) Professional qualifications and experience

For appointment to this grade, a candidate must have:

(i) Bachelor of Science in Community Health and Development, Bachelor of Science in Community Health, or its equivalent;

OR

KMTC Higher diploma in Community Health and Health Promotion and practiced in their relevant field for at least six (6) years;

(ii) Been registered with the relevant professional body where applicable;

(iii) Fulfilled the requirements of Chapter Six (6) of the Constitution;

(iv) Proficiency in computer applications.

4. LECTURER II (ORTHOPAEDIC AND TRAUMA MEDICINE) JOB GRADE KMTC 8 (8 POSTS)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

REF. NO. KMTC/QP-12/ EAF/04/ 2026

TENABLE: KMTC CAMPUSES

(a) Job Summary

Duties at this level will include: teaching and assessing students; preparing schemes of work, lesson notes and lesson plans; assessing students in clinical settings; advising and counselling students on academic matters; supporting the design and development of instruments to assess health training needs; developing guidelines for evaluating health teaching materials across different health fields; evaluating training programmes to determine their effectiveness and relevance to current and future health needs in the area of specialisation; implementing a competence-based curriculum; planning and organising continuing education programmes for health workers in relevant areas; conducting research in the area of specialisation, including operational research, and supervising students on research projects; and participating in the formulation and implementation of new training strategies.

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(b) Requirements for Appointments

For appointment to this grade, a candidate must have:

- (i) KMTC Higher Diploma in Orthopaedic and Trauma Medicine (Paediatrics)

OR

KMTC Higher Diploma in Clinical Medicine & Surgery (Orthopaedic & Trauma Surgery or Orthopaedics) and practiced in their relevant field for a minimum period of six (6) years;

- (ii) Been registered with the relevant professional body where applicable;
(iii) Fulfilled the requirements of Chapter Six (6) of the Constitution;
(iv) Proficiency in computer applications.

5. LECTURER II (HEALTH INSURANCE) JOB GRADE KMTC 8 (5 POSTS)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

REF. NO. KMTC/QP-12/ EAF/05/ 2026

TENABLE: KMTC CAMPUSES

(a) Job Summary

Duties at this level will include: teaching and assessing students; preparing schemes of work, lesson notes and lesson plans; assessing students in clinical settings; advising and counselling students on academic matters; supporting the design and development of instruments to assess health training needs; developing guidelines for evaluating health teaching materials across different health fields; evaluating training programmes to determine their effectiveness and relevance to current and future health needs in the area of specialisation; implementing a competence-based curriculum; planning and organising continuing education programmes for health workers in relevant areas; conducting research in the area of specialisation, including operational research, and supervising students on research projects; and participating in the formulation and implementation of new training strategies.

(b) Requirements for Appointments

For appointment to this grade, a candidate must have:

- (i) Bachelor of Science in any of the following fields: Health Insurance, Health Systems Management and Economics, Health Systems Management,

OR

KMTC Higher Diploma in Health Systems Management and has practiced in the relevant field for a minimum of 6 years

- (ii) Been registered with the relevant professional body where applicable;
(iii) Fulfilled the requirements of Chapter Six (6) of the Constitution;
(iv) Proficiency in computer applications.

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6. **LECTURER II (MEDICAL ENGINEERING) JOB GRADE KMTC 8 (5 POSTS)**
TERMS OF SERVICE: PERMANENT AND PENSIONABLE
REF. NO. KMTC/QP-12/ EAF/06/2026
TENABLE: KMTC CAMPUSES

(a) Job Summary

Duties at this level will include: teaching and evaluating students; preparing schemes of work, lesson notes and lesson plans; assessing students in clinical settings; guiding and counselling students on academic matters; supporting the design and development of instruments to assess health training needs; developing guidelines for evaluating health teaching materials across different health fields; evaluating training programmes to determine their effectiveness and relevance to present and future health needs in the area of specialisation; implementing a competence-based curriculum; planning and organising continuing education programmes for health workers in relevant areas; conducting research in the area of specialisation, including operational research, and supervising students on research projects; and participating in the formulation and implementation of new training strategies.

(b) Requirements for Appointments

For appointment to this level, a candidate must have:

(i) A Bachelor's degree in Medical Engineering or Biomedical Engineering;

OR

KMTC Higher Diploma in Medical Engineering or Biomedical Engineering (Diagnostic Equipment, Dialysis and Therapeutic Equipment) and practiced in their relevant field for a minimum period of six (6) years;

(ii) Been registered with the relevant professional body where applicable;

(iii) Fulfilled the requirements of Chapter Six (6) of the Constitution;

(iv) Proficiency in computer applications.

7. **LECTURER II (ORTHOPAEDIC TECHNOLOGY) JOB GRADE KMTC 8 (5 POSTS)**
TERMS OF SERVICE: PERMANENT AND PENSIONABLE
REF. NO. KMTC/QP-12/ EAF/07/ 2026
TENABLE: KMTC CAMPUSES

(a) Job Summary

Duties at this level will include: teaching and evaluating students; preparing schemes of work, lesson notes and lesson plans; assessing students in clinical settings; guiding and counselling students on academic matters; supporting the design and development of instruments to assess health training needs; developing guidelines for evaluating health teaching materials across different health fields; evaluating training programmes to determine their effectiveness and relevance to present and future health needs in the area of specialisation; implementing a competence-based curriculum; planning and organising continuing education programmes for health workers in relevant areas; conducting research in the area of specialisation, including operational research, and supervising students on

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research projects; and participating in the formulation and implementation of new training strategies.

(b) Requirements for Appointments

For appointment to this grade, a candidate must have:

(i) A Bachelor's degree in Orthopaedic Technology or a Bachelor of Science in Orthotics and Prosthetics;

OR

KMTC Higher Diploma in Orthopaedic Technology (Orthotics or Prosthetics) and practiced in their relevant field for a minimum period of six (6) years;

(ii) Been registered with the relevant professional body where applicable;

(iii) Fulfilled the requirements of Chapter Six (6) of the Constitution;

(iv) Proficiency in computer applications.

8. LECTURER II (MORTUARY SCIENCE), JOB GRADE KMTC 8 (8 POSTS)

TERMS OF SERVICE: PERMANENT AND PENSIONABLE

REF. NO. KMTC/QP-12/ EAF/08/2026

TENABLE: KMTC CAMPUSES

(a) Job Summary

Duties at this level will include: teaching and evaluating students; preparing schemes of work, lesson notes and lesson plans; assessing students in clinical settings; guiding and counselling students on academic matters; supporting the design and development of instruments to assess health training needs; developing guidelines for evaluating health teaching materials across different health fields; evaluating training programmes to determine their effectiveness and relevance to present and future health needs in the area of specialisation; implementing a competence-based curriculum; planning and organising continuing education programmes for health workers in relevant areas; conducting research in the area of specialisation, including operational research, and supervising students on research projects; and participating in the formulation and implementation of new training strategies.

(b) Requirements for Appointment

For appointment to this level, a candidate must have:

(i) Bachelor of Science in Mortuary Science

OR

KMTC Higher Diploma in Clinical Medicine and Surgery (Clinical Forensic Medicine) and practiced in the profession for a minimum of six (6) years;

(ii) Been registered with the relevant professional body where applicable;

(iii) Fulfilled the requirements of Chapter Six (6) of the Constitution;

(iv) Proficiency in computer applications.

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The successful candidate shall be required to provide the following documents before the offer letter is issued, in compliance with Chapter Six of the Constitution of Kenya 2010: Certificates of clearance from the Kenya Revenue Authority (KRA), the Ethics and Anti-Corruption Commission (EACC), the Higher Education Loans Board (HELB), and the Credit Reference Bureau (CRB), and a valid Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI).

Applicants whose backgrounds and competencies match the specifications above are invited to submit their applications ONLINE via the College recruitment portal: <http://recruit.kmtc.ac.ke/jobs>. For any enquiries, please email recruitment@kmtc.ac.ke. **No hard-copy applications will be accepted.**

Please Note:

- (i) Applicants should provide all the details requested in the advertisement. It is an offence to include incorrect information in the application. Details of academic and professional certificates not obtained by the advert's closing date should not be included.
- (ii) Shortlisted candidates shall be required to produce the originals of their National Identity Card, academic and professional certificates, and transcripts during interviews.
- (iii) It is a criminal offence to present fake certificates or documents.

Applications close on **Tuesday, 30th June 2026.**

The Kenya Medical Training College is an Equal Opportunity Employer committed to implementing Affirmative Action. In this regard, Youth, Women, Persons with Disabilities, and Minorities with the requisite qualifications are encouraged to apply. Please note that only shortlisted candidates will be contacted. Any form of canvassing will result in automatic disqualification.



Quality Health Training towards realization of Vision 2030



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