



CEO, Dr. Kelly Oluoch

CORE STATEMENTS

VISION:

A globally competitive institution for training human resource for health.

MISSION:

To develop fit-for-purpose middle-level health professionals through transformative training, research, and consultancy.

CORE VALUES:

Accountability, Integrity, Responsiveness, Equity, Teamwork, Professionalism, Creativity and innovation.

CHIEF EXECUTIVE OFFICER'S MESSAGE

As we embark on another exciting year, I take this opportunity to celebrate the incredible progress we have made in advancing healthcare training and service delivery across Kenya. This edition of our newsletter captures key milestones that reinforce KMTC's pivotal role in shaping the future of healthcare.

A key highlight is the Government's allocation of Kshs. 600 million for staff recruitment, reinforcing the importance of expanding our human resource capacity to strengthen healthcare training and bridge student-lecturer ratio. Additionally, the Kshs. 80 million grant from the Novo Nordisk Foundation to establish KMTC Karen Campus as a Centre of Excellence for training in dietetics and nutrition marks another bold step in tackling cardiometabolic diseases.

Our strong collaborations continue to yield impactful outcomes. The partnership with the Youth Enterprise Development Fund (YEDF) will ease financial barriers for students pursuing international job opportunities, while our collaboration with UNHCR has unlocked 50 scholarships for students from Turkana and refugee communities, empowering them to transform healthcare in marginalized areas.

KMTC's growth is also reflected in our renewed three-year re-certification by

the Kenya Bureau of Standards (KEBS) under ISO 9001:2015, a reaffirmation of our commitment to the highest standards in healthcare training. Further, our partnerships with global institutions, such as Brushforlife International Inc., are expanding community health initiatives, including oral health education and services.

Beyond academics, our students and staff continue to make a difference through impactful community initiatives. From hosting medical camps in Chemolingot to blood donation drives in Lamu, and critical healthcare worker training at Mbooni Campus, these efforts align with our mission of service beyond the classroom. I also appreciate the invaluable support from county governments, as seen in Kilifi, Wajir, Siaya, and Turkana, where engagements with local leaders are paving way for resource mobilization and training expansion.

As we prepare for our centenary celebrations, we remain committed to shaping the next century of healthcare excellence. I extend my gratitude to our Board of Directors, faculty, students, partners, and stakeholders for the dedication to our shared vision.

Together, let us continue making a lasting impact on healthcare.

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KMTC to Receive Kshs 600 Million for Staff Recruitment



President Dr. William Ruto at Kerio Valley Campus.

The College is set to receive Kshs 600 million from the National Treasury to recruit additional staff and strengthen health training in the country.

This announcement was made by H.E. President Dr. William Ruto on January 9, 2025, during the commissioning of KMTC Kerio Valley Campus.

Last year, the government released Kshs 800 million, facilitating the recruitment of 600 staff members.

“KMTC is offering Kenyans opportunities to acquire the training needed to help the government achieve its Taifa Care and Universal Health Coverage (UHC) agenda,” President Ruto said.

The President also revealed that KMTC students will benefit from the Higher Education Loans Board (HELB) scheme in the next budget.

“KMTC has been a beneficiary of HELB; however, budget cuts have significantly impacted needy students. For this

reason, we are reinstating the funding beginning the next financial year,” he noted.

In addition, Dr. Ruto pledged to construct 300-capacity hostels to provide students with a conducive living environment at the Campus, while pursuing their studies.

The President was accompanied by several leaders, including Cabinet Secretaries Dr. Deborah Barasa (Health), Kipchumba Murkomen (Interior), and Alice Wahome (Lands), as well as area MP Hon. Kangogo Bowen, among others.

Hon. Bowen revealed that the College has been constructed at a cost of Kshs 90 million through the Marakwet East and West National Government Constituencies Development Fund (NG-CDF).

Earlier, Board Chairperson Mr. Joseah K. Cheruiyot and CEO Dr. Kelly Oluoch, while addressing staff and students from neighboring campuses, reiterated their commitment to enhancing the quality of training at KMTC.



President William Ruto during the commissioning of Kerio Valley Campus.



President William Ruto being received at Kerio Valley Campus.

KMTC Earns Three-Year Re-Certification from KEBS



Certificate No. 35960179/Rev 00

SYSTEM CERTIFICATION SCHEME

Certificate of Registration

Awarded to:

Kenya Medical Training College

Organizational No.

QMS/SC/069

This is to certify that the above organization has been audited and found to comply with the requirements of:

ISO 9001:2015 - Quality Management System



Date of Issue

2024-12-13

Date of Expiry

2027-06-16

Date of First Issue

2009-06-17

The scope of the certification is;

ISO.ORG

The College is delighted to announce its re-certification on the ISO 9001:2015 Standard, by the Kenya Bureau of Standards (KEBS) for another three years.

KMTC is in its 15th year of certification, a period within which it has reaped the benefits of implementing a Quality Management System (QMS).

This milestone reaffirms KMTC's commitment to delivering top-quality healthcare training and services.

Speaking about the achievement, KMTC CEO Dr. Kelly Oluoch expressed gratitude to KEBS, noting that the re-certification demonstrates the College's commitment to maintaining the highest standards in healthcare education.

"It is through such dedication that we ensure our graduates meet the demands of the healthcare sector," he said.

The re-certification process involved rigorous evaluations of KMTC's systems and processes to ensure compliance with quality standards, and specifically the ISO 9001:2015 Standard.

KEBS awarded KMTC the certification after confirming its ability to consistently deliver quality training, promote

student success, meet and exceed customer needs and expectations, and uphold high professional standards, amongst other quality requirements.

"This achievement motivates us to keep improving and raising the bar in healthcare training and overall service delivery to all stakeholders," Dr. Oluoch said.

"We are committed to making KMTC a center of excellence in producing skilled health professionals for Kenya and beyond," he added.

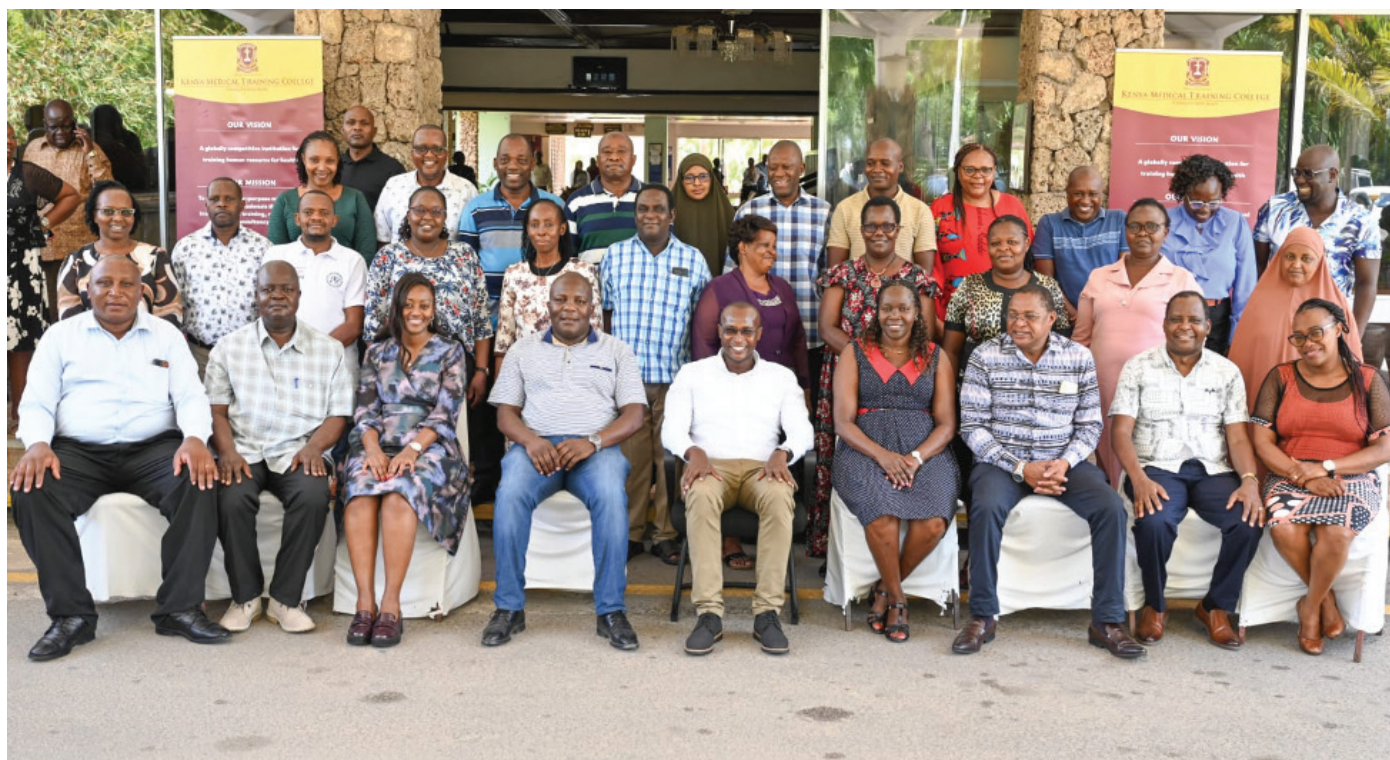
KEBS certification is vital in building trust among KMTC's stakeholders, including students, partners, and the healthcare industry.

It ensures that the College continues to offer programs that meet the needs of the healthcare sector while adhering to quality and ethical practices.

The re-certification comes as KMTC prepares to celebrate a centenary since its establishment in 1927, marking 100 years of excellence in healthcare education.

KMTC remains the largest producer of health professionals in the country and continues to set the standard in transforming healthcare training in Kenya.

KMTC Fortifies Governance and Risk Management with Landmark Internal Audit Workshop



KMTC Board Chairperson Mr. Joseah K. Cheruiyot (seated center) with fellow Directors, Management, staff and facilitators during the workshop

The College has marked a significant milestone in its collective journey towards excellence in governance, accountability, and operational efficiency by concluding a 5-day Global Internal Audit Standards training workshop facilitated by the Institute of Internal Auditors, Kenyan Chapter, at Mombasa.

The workshop brought together the Board of Directors, Management, and Internal Audit staff. The training equipped participants with advanced skills aligned with global audit standards to enhance integrity and professional competence in their roles.

Speaking at the workshop, KMTC Board Chairperson Mr. Joseah K. Cheruiyot urged the Internal Audit team to champion their role, as it is pivotal in fostering trust, improving processes, and creating value for stakeholders. “This training has equipped you with the

tools, methodologies, and insights to not only align with international best practices but also to innovate and adapt them to our unique operational context and environment.

In his words, CEO Dr. Kelly Oluoch encouraged the team to embrace the knowledge with a mindset of continuous learning. “Let us challenge ourselves to go beyond compliance and contribute strategically to the success of our organization”. He added that collaboration, ethical rigor, and a proactive approach to problem-solving will be key in application of these standards in KMTC.

Dr. Oluoch thanked the team for its dedication, enthusiasm, and active participation during the training. He called upon them to set a benchmark of excellence in internal auditing that inspires others and advances KMTC’s mission of delivering world-class training for health professionals.

The workshop was held from 12th – 17th January, 2025.

KMTC Receives Kshs 80 Million Grant to Fight Cardiometabolic Diseases



From L-R: KMTTC Board Director Mr. Benson Giutha, CEO Dr. Kelly Oluoch, Danish Ambassador to Kenya, H.E. Amb. Stephann Schonemann, Health PS Mary Muthoni Muriuki, Novo Nordisk Foundation Vice Chairperson Mr. Lars Much, KMTTC Board Chairperson Mr. Joseah K. Cheruiyot and Board Director Dr. Hezron Omollo during the grant announcement.

The College has received a USD 635,575 (Kshs. 80 million) grant from the Novo Nordisk Foundation (NNF) to make KMTTC Karen Campus a Centre of Excellence in training Dietitians and Nutritionists specializing in Cardiometabolic Diseases.

This funding will help improve the Nutrition and Dietetics curriculum and upgrade facilities to train skilled professionals who will help prevent and manage these diseases.

Speaking at the grant announcement at KMTTC Karen Campus on January 24, Health Principal Secretary, State Department for Public Health and Professional Standards, Mary Muthoni Muriuki, emphasized the College's key role in training healthcare workers.

"KMTC continues to be a pillar in healthcare training, equipping students with the skills needed to provide quality care to Kenyans," she said.

Cardiometabolic Diseases include preventable conditions such as heart attacks, strokes, diabetes, kidney disease, and non-alcoholic fatty liver disease. These diseases are a major global health challenge.

"In Kenya, Non-Communicable Diseases (NCDs) account for 50 percent of hospital admissions and 55 percent of hospital deaths, overtaking HIV/AIDS and malaria as leading causes of death," she said.

The Danish Ambassador to Kenya, H.E. Stephen Schonemann, praised KMTC for its growth and contributions to healthcare training. He highlighted Denmark's commitment to working with KMTC and the Kenyan government to enhance healthcare training.

Vice Chair of the Novo Nordisk Foundation Board, Mr. Lars Much, spoke about the Foundation's efforts to improve healthcare. "This grant will equip more health workers with the necessary skills to fight cardiometabolic diseases. Long-term collaboration is key to making a

lasting impact," he noted.

KMTC Board Chairperson Mr. Joseah K. Cheruiyot thanked the Novo Nordisk Foundation and the African Population and Health Research Centre for their support. He noted that the project aligns with KMTC's 2023-2028 Strategic Plan, which focuses on training professionals to meet local and global healthcare needs.

CEO, Dr. Kelly Oluoch, highlighted the grant's importance in fighting NCDs. "KMTC provides 85% of Kenya's mid-level healthcare workforce. This grant will help us train even more competent professionals to tackle emerging health challenges," he said.

The initiative builds on KMTC's existing Partnership in Education Programme (PEP Grant), which is also funded by the Novo Nordisk Foundation and supports research and training in cardiometabolic disease management.

"This milestone adds to KMTC's recent achievement of ISO 9001:2015 certification, affirming its commitment to quality training and healthcare service delivery," he noted.

KMTC remains committed to training healthcare professionals to support Kenya's Universal Health Coverage goals and improve community health.

Youth Enterprise Fund to Finance KMTc Students Seeking Jobs Abroad



CEO Dr. Kelly Oluoch with the team from YEDF during the meeting at the College Headquarters

KMTC and the Youth Enterprise Development Fund (YEDF) on January 29, 2025, announced a strategic partnership to provide financial support for students pursuing job opportunities abroad.

Under this initiative, YEDF will offer loans to students who have successfully completed the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

“We are considering covering their travel-related expenses and potentially supporting their accommodation, upkeep, and local transport,” said YEDF CEO Mr. Josiah Moriasi.

KMTC CEO Dr. Kelly Oluoch welcomed the initiative, highlighting its potential to ease the financial burden on students aspiring to work abroad.

“The cost of preparing for and transitioning to international employment is often prohibitive, with expenses estimated at Ksh. 1 million, covering exam preparation and related costs,” Dr. Oluoch explained.

“With this partnership, we are breaking barriers to ensure

that every qualified student, regardless of their financial background, can access global job opportunities,” he added.

He reaffirmed KMTC’s commitment to supporting students in securing employment beyond Kenya’s borders.

KMTC and YEDF will develop a Memorandum of Understanding (MoU) outlining the implementation framework to formalize the partnership.

Mr. Moriasi emphasized that the fund is expanding its financing models to facilitate labor mobility, ensuring more Kenyans can secure employment overseas.

“We are committed to investing in sustainable initiatives that allow us to recover our funds while creating equal opportunities for all Kenyans,” he noted.

The loan will be repaid once the students secure jobs and begin working.

Also present at the event were KMTC Deputy Director of Academics Dr. Nyawira Mwangi, Resource Mobilization Manager Mr. Job Nyakado, and other officials.

KMTC and UNHCR Announce 50 Scholarships for Turkana Residents and Refugees

KMTC in partnership with the United Nations High Commission for Refugees (UNHCR), has announced 50 scholarship opportunities for the March 2025 intake.

These scholarships are aimed at supporting the local community in Turkana County and the refugee populations in Kakuma and Kolobeyei Camps, specifically for those interested in pursuing a Certificate course in Community Health Nursing.

KMTC CEO Dr. Kelly Oluoch stated that the full scholarships will be allocated at a 70% (local) and 30% (refugee) ratio, based on merit.


He expressed his gratitude to UNHCR for their ongoing support, noting that the scholarships will play a crucial role in building healthcare capacity in marginalized communities.

The College had a similar scholarship program last year, which attracted 193 applicants.

In addition to the scholarships, UNHCR is funding significant infrastructure developments at the KMTC Lodwar, including a two-storey library, a two-storey laboratory block, a three-storey tuition block, a gate, and a perimeter wall.

Dr. Oluoch highlighted that the partnership is also considering to expand to fund further infrastructure projects.

On January 20, 2025, a high-level delegation from UNHCR, the Novo Nordisk Foundation, the Royal Danish Embassy, and the



KENYA MEDICAL TRAINING COLLEGE
Training For Better Health

SPONSORED TRAINING OPPORTUNITIES FOR CERTIFICATE IN COMMUNITY HEALTH NURSING 2023/2024 ACADEMIC YEAR UNDER THE KMTC/UNHCR AND THE COUNTY GOVERNMENT OF TURKANA PROGRAMME

The Kenya Medical Training College (KMTC) in collaboration with the United Nations High Commission for Refugees (UNHCR) and the County Government of Turkana is offering training opportunities for a Certificate course in Community Health Nursing, commencing March 2024 in the 2023/2024 Academic Year. The training Scholarship will target the local community in Turkana County and the Refugee community in Kakuma and Kolobeyei Refugee Camps. The training will be offered at **KMTC Lodwar Campus** and the UNHCR will provide full tuition to the successful candidates who meet the following criteria: -

1. Mandatory entry requirements for Certificate in Community Health Nursing Course: -

COURSE	SPECIFIC MINIMUM ENTRY REQUIREMENTS.	DURATION	CAMPUS
Certificate in Community Health Nursing	<ul style="list-style-type: none"> K.C.S.E Mean Grade C- or equivalent qualifications C- in English or Kiswahili C- in Biology D+ in any one of the following: Mathematics, Physics or Chemistry 	2 Years	KMTC Lodwar

2. Must be from Turkana County or the Kakuma/Kalobeyei Refugee Camps
3. Have a letter of introduction from the area Chief (for local applicants) or a manager/UNHCR official in the Kakuma/Kalobeyei refugee Camps
4. Must submit a brief essay (not more than 200 words) stating why they wish to take the course under the scholarship

Applications should be made to the Chief Executive Officer, KMTC through the KMTC application portal, on or before **15th March, 2024.**

Application guidelines
Creating an account – Requirements for creating a new account (Use valid personal email address. If you do not have an email address, you can easily create one before you continue with the application process).

<ol style="list-style-type: none"> 1. Visit the KMTC admissions page admissions.kmtc.ac.ke 2. If you have registered an account, log in using your email and password 3. If you do not have an account, click on the Register button on the top right-hand corner 4. This will take you to creating account form 5. Enter your name, email address and 	<ol style="list-style-type: none"> 6. Click on Create Account Button 7. Fill in the online application form step by step until it is duly filled 8. Click on the SUBMIT button 9. You will be provided with the duly filled form to confirm your data 10. Check accuracy of the information 	<ol style="list-style-type: none"> 11. Once satisfied that the information is correct, Click Save changes 12. On the dashboard, click on the 'Apply UNHCR Scholarship' 13. Fill the required information – review the UNHCR form 14. Print out the duly completed form, attach relevant documents, have it signed and stamped accordingly and send to;
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The Chief Executive Officer, Kenya Medical Training College,
P.O. Box 30195-00100, NAIROBI

NOTE: For applicants from Kakuma and Kolobeyei refugee camps - when filling the biodata, under NATIONALITY capture your Country of origin and under COUNTY, SUB COUNTY AND CONSTITUENCY, choose the option FOREIGN.

Dr. Kelly Oluoch
The Chief Executive Officer

Grundfos Foundation visited the Lodwar Campus.

The team was briefed on the awarded project contracts, met with beneficiaries, and discussed plans for upgrading sponsored students from certificate to diploma programs.

This initiative coincides with KMTC's preparations to celebrate its 100th anniversary in 2027.

The College continues to seek partnerships to support deserving students and strengthen healthcare training across Kenya and beyond.

College Steps Up Negotiations to Reinstate HELB Funding



KMTTC Students and their lecturer during a clinical demonstration.

The College through the Ministry has initiated discussions with the government to reinstate Higher Education Loans Board (HELB) funding for its students.

Until the end of the 2023/2024 financial year, KMTTC students benefited from HELB support.

However, due to Government austerity measures and budget cuts, the funding was discontinued, leaving many needy students without financial assistance for their medical education.

KMTTC Chief Executive Officer, Dr. Kelly Oluoch, revealed that the College, through the Ministry of Health, is actively engaging the National Treasury and the relevant Parliamentary Committees to consider reinstatement of this crucial financial aid.

He emphasized that the lack of funding has significantly impacted students from needy backgrounds, limiting their ability to pursue healthcare training.

“In addition, there is a Presidential directive for the funding to be reinstated in the coming financial year,” Dr. Oluoch stated.

“As a College, through the Ministry of Health, we will continue working closely with the National Treasury to ensure this commitment is realized,” he added.

Dr. Oluoch made these remarks on January 31, 2025, during a visit to KMTTC Bondo, where he inspected ongoing campus projects.

While there, he engaged with students, staff, and stakeholders to foster collaboration in advancing the College’s Strategic Plan, which aims to position KMTTC as a globally competitive institution in healthcare training.

KMTC Strengthens Ties with European Union in Strategic Meeting at Lodwar Campus



(Sitted from left to right) Mr. Pijanowski Pawel, from the Embassy of Poland, KMTC’s Head of Intergovernmental Relations Dr. Leah Bii, KMTC Deputy Director Academics Dr. Nyawira Mwangi, Danish Head of Cooperation and Team leader in the Governance & Health Team Kenya Henrik Larsen and Ms. Irene Giribaldi, Head of Cooperation for the EU during a visit to KMTC Lodwar Campus to identify areas of collaboration. Standing behind them is a delegation from European Union.

In its commitment to enhancing partnerships for improved healthcare training, the College hosted a meeting with representatives from the European Union (EU) on January 30, 2025, at Lodwar Campus to explore potential collaborations.

Representing the CEO, Deputy Director of Academics Dr. Nyawira Mwangi welcomed the EU delegation, highlighting the success of past engagements that have brought substantial benefits to the European Union, KMTC, and local communities. “Our partnership with the EU has greatly enriched our academic and healthcare programs, and we are eager to strengthen these ties further to create greater impact,” Dr. Nyawira noted.

Denmark’s Head of Corporation, Henrik Lasen, reaffirmed the EU’s commitment to continued collaboration, expressing enthusiasm for exploring new opportunities that would be mutually beneficial. “We are excited about the possibilities that lie ahead. Strengthening our engagement with KMTC is a priority, and we are eager to see how our joint efforts can enhance medical training and healthcare services in the region,” Lasen said. He also pledged to

follow up on the discussions to ensure tangible outcomes.

Dr. Mwangi was accompanied by KMTC’s Head of Intergovernmental Relations, Dr. Leah Bii, Resource Mobilization Manager, Mr. Job Nyakado, and Lodwar Campus Principal, Ms. Susan Ereng.

Earlier in the day, the team paid courtesy visits to Dr. David Lokai, Director of Health Products and Technologies (DHPT) at the Ministry of Health in Lodwar, and Dr. Ezekiel Etelej, CEO of Medical Services in Lodwar. They also met with County Commissioner Mr. Julius Kavita and the Acting Director of Lodwar County Referral Hospital, Dr. Ekiru Kidario, to discuss further partnership opportunities.

The discussions underscored the significance of collaborative efforts in advancing medical training and healthcare services, reinforcing the shared commitment of all stakeholders to fostering impactful and sustainable initiatives.

Healthcare Providers Empowered with Patient-Centered Care Training



From L-R: Nairobi Campus Principal Mr. Joseph Ahomo, DDA Dr. Nyawira Mwangi, CEO Dr. Kelly Oluoch, Deputy Registrar Quality Assurance Ms. Lucy Kuria and Health Professions Education HoD Mrs. Jane Achola, alongside participants during the workshop.

On January 21, 2025, KMTTC officially launched a three-day Patient-Centered Care (PCC) Training for healthcare providers from Nairobi County health facilities.

Speaking during the opening ceremony, KMTTC CEO Dr. Kelly Oluoch emphasized that exceptional healthcare goes beyond technical expertise which requires genuine care and compassion.

“People don’t care how much you know, but how much you care,” Dr. Oluoch remarked, underscoring the critical role of empathy in healthcare. He encouraged providers to focus on emotional intelligence and meaningful interactions that leave patients feeling valued and understood.

Highlighting the significance of communication, Dr. Oluoch noted that clear, respectful, and culturally sensitive exchanges are essential for building trust and ensuring pa-

tients fully grasp their treatment plans. He urged healthcare workers to prioritize open dialogue and active listening to improve patient experiences.

Dr. Oluoch also announced KMTTC’s commitment to empowering communities with basic health knowledge. This initiative aims to equip the public with tools to make informed health decisions and foster preventive care, aligning with KMTTC’s mission to create a more compassionate and patient-centered healthcare system.

The event was attended by KMTTC’s Deputy Director Academics Dr. Nyawira Mwangi, Deputy Registrar Quality Assurance Ms. Lucy Kuria, Nairobi Campus Principal Mr. Joseph Ahomo, and HoD Health Professions Mrs. Jane Achola and other healthcare professionals.

Partnership With BFL International Inc. to Enhance Community Oral Health Education and Services Ahead of Centenary Milestone



(L-R) KMTTC's Resource Mobilization Manager Mr. Job Nyakado, DDA Dr. Nyawira Mwangi, CEO Dr. Kelly Oluoch, Brushforlife International's Ms. Lynelle DeRoo & Ms. Sarah Pyatich. and Principal of Teso Campus Mr. Daniel Kurui during the visit.

On January 22, 2025, the College welcomed Ms. Lynelle DeRoo, the Executive Director of Brushforlife (BFL) International Inc. and the reigning Mrs. Universe 2021 & 2022, in a momentous collaboration aimed at transforming oral health education and services in Kenya.

BFL International, a non-profit organization dedicated to promoting oral hygiene and education, has joined forces with KMTTC Teso to host a week-long dental camp. The camp will provide much-needed dental health services and education to the local community, fostering healthier lifestyles and brighter smiles.

During the event, KMTTC Chief Executive Officer, Dr. Kelly Oluoch, praised the partnership's transformative po-

tential, highlighting its alignment with KMTTC's mission to enhance healthcare training and services. He further announced plans to expand future initiatives in comprehensive oral health education and research.

Deputy Director Academics Dr. Nyawira Mwangi emphasized the timeliness of this partnership as the College gears up for its centenary celebrations. She reiterated KMTTC's commitment to equipping students with specialized skills to address pressing healthcare needs.

The event was graced by among others, KMTTC's Resource Mobilization Manager Mr. Job Nyakado, Principal of Teso Campus Mr. Daniel Kurui, and BFL International's Ms. Sarah Pyatich.

Nakuru County Creates 824 New Jobs to Strengthen Healthcare



Nakuru County Executive Committee Member for Health, Ms. Roselyne Mungai during the workshop.

Nakuru County is making significant strides in enhancing healthcare with the creation of 824 new jobs through the implementation of the Workload Indicators of Staffing Need (WISN) Assessment.

This initiative addresses staffing shortages and ensures that healthcare facilities are sufficiently staffed to meet the community's needs.

Supported by the USAID Misingi Imara (UMI) program, USAID Tujenge Jamii, and Think Well, the Nakuru County Government has created these new healthcare roles to help alleviate the staffing challenges impacting service delivery.

Speaking on this milestone by Nakuru County, KMTC CEO Dr. Kelly Oluoch said, "The implementation of WISN in Nakuru County is a significant step towards ensuring quality healthcare for all. We can optimize healthcare delivery and improve patient outcomes by accurately determining staffing needs."

He added that KMTC is proud to be part of this impactful initiative through the UMI Program.

WISN is a vital tool for determining the right number of health workers needed in each facility. It evaluates factors like patient volume, service complexity, and necessary skills to ensure healthcare facilities are equipped with the appropriate workforce.

The newly created positions include 324 Registered Nurse III roles, 237 Clerical Officer II positions, and other critical roles such as Registered Clinical Officer III, Medical

Laboratory Technologist III, and Medical Officer positions. These jobs will play a key role in improving healthcare services in Nakuru County.

Meanwhile, Nakuru County Executive Committee Member (CECM) for health, Ms. Roselyne Mungai, highlighted, "The creation of these 824 new positions is a demonstration testament to our commitment to improving access to quality healthcare for all residents of Nakuru County. WISN has provided us with valuable data to ensure our healthcare facilities are adequately staffed to meet the growing demands of our community." This will significantly enhance the quality of care we provide and improve the overall health outcomes for our residents.

Concurring with the CECM's sentiments, the UMI Chief of Party, Mr. Mathew Thuku, noted, "This investment in healthcare personnel is crucial for strengthening the healthcare system in Nakuru County.

The WISN-based staffing will enhance service delivery, improve access to care, and ultimately improve the health and well-being of the county's residents." He highlighted that UMI is committed to supporting initiatives to strengthen the health workforce and improve healthcare outcomes.

These additional positions will support the management of health records and programs to make healthcare more accessible and affordable for all. The goal is to ensure that Nakuru County has a well-equipped workforce to deliver quality care to its residents.

KMTC implements the UMI Program in partnership with Jhpiego and LivingGoods.

Celebrating a Decade of Transforming Anaesthesia Care in Kenya



KMTAC Deputy Director Academics DR. Nyawira Mwangi (left) and Dr. Clive Ogallo together with the team during the meeting.

Ten years ago, a shared vision united KMTAC and the Center for Public Health Development (CPHD) to improve access to safe and effective anaesthesia care in Kenya. Today, this transformative partnership continues to flourish, building a skilled anaesthesia workforce and transforming lives across the country.

In a meeting held at KMTAC Headquarters in Nairobi, on January 16, 2025, officials from CPHD and KMTAC reflected on a decade of achievements and mapped out future goals. Through this partnership, KMTAC now trains nurses and clinical officers in anaesthesia across its campuses, fostering critical life-saving skills for operating rooms and critical care units.

Key discussions focused on the impact of existing programs, faculty development, and integrating medical simulation technology into training. This innovative approach enables students to gain practical experience in a realistic, controlled

environment, enhancing their ability to handle complex cases confidently.

Representing KMTAC CEO Dr. Kelly Oluoch, Deputy Director Academics Dr. Nyawira Mwangi, noted that the collaboration has revolutionized anaesthesia training, equipping students with the desired skills needed to save lives and deliver safe care for all Kenyans. “By working together, we’re not only raising training standards but also addressing a vital need for skilled professionals who can deliver safe anaesthesia to every patient in need.”

In his remarks, CPHD Director of Programmes Dr. Clive Ogallo noted that the existing partnership with KMTAC is focused on raising training standards and addressing the critical need for skilled anaesthesia providers.

The meeting was also attended by KMTAC e-Learning Coordinator Dr. Gicheru Wagaki, CPHD Partnerships Manager Ms. Gatwiri Muriithi, among other members.

Bridging Research and Policy: Empowering KMTc Researchers For Impact



Participants during the workshop in Nakuru.

For many researchers, the journey from discovery to implementation is often hindered by one major challenge, the inability to translate research findings into effective policy briefs. Without clearer, concise, and actionable summaries, groundbreaking research risks gathering dust instead of shaping real-world solutions.

Recognizing this gap, KMTc Nakuru Campus hosted an intensive and practical one week training dubbed translating research to policy from January 27 - 31, 2025. The workshop aimed at equipping researchers with the skills to bridge research and policy. Supported by KMTc Management, the workshop brought together professionals from the KMTc research fraternity and beyond to foster a dynamic learning environment.

Leading the training were renowned experts in research and policy translation including Dr. Wagaki Gicheru Head of E-learning at KMTc, Dr. Bernard Olayo, founder and chairman of the Center for Public Health and Development (CPHD), Dr. Peter Mwiti, chief principal nurse researcher at Kenyatta National Hospital and Mr. Francis Njiri, a research and grants officer at the University of Nairobi.

Through hands-on sessions, participants have learned to synthesize research findings, craft compelling recommendations, and develop policy briefs that influence decision-making. The message was clear that research alone is not enough. For findings to make a tangible difference in healthcare systems, they must be transformed into practical policy recommendations that drive action at institutional and national levels.

KMTc has long been at the forefront of health sector research, producing valuable insights that, when properly communicated, have the potential to reshape healthcare policies and improve service delivery. With this training, researchers left with not just new skills but also a renewed commitment to ensuring their work translates into impactful policies that improve healthcare outcomes.

“This training has confirmed that a well-developed policy brief can be the bridge between knowledge and action” added Dr. Muthoka Kyalo, a Senior lecturer at KMTc.

With stronger evidence-based advocacy, KMTc researchers are now better equipped to turn knowledge into actionable outputs, ensuring that their work directly contributes to better healthcare policies and practices.

KMTC CEO Commends Staff Dedication, Outlines Plans To Strengthen Training



CEO Dr. Kelly Oluoch (center) during his visit to Bondo campus. He was received by Bondo campus Principal Mr. John Kurui (seated right), Nairobi Campus Principal Mr. Joseph Ahomo (standing right), HoD Clinical Medicine Mr. Felix Mutua (standing left), staff, and SRC representatives.

CEO, Dr. Kelly Oluoch, has lauded the commitment and resilience of staff at Bondo Campus, acknowledging their dedication to delivering quality training despite resource constraints.

He also outlined strategic measures to address staffing and financial challenges to enhance service delivery.

Speaking during a project inspection visit on January 31, 2025, Dr. Oluoch expressed appreciation for the staff's unwavering efforts.

“Thank you for welcoming me to Bondo Campus. It is remarkable how you continue to go the extra mile to uphold our training mandate, even in the face of challenges,” he said.

Dr. Oluoch acknowledged that staffing shortages and financial limitations have placed significant demands on lecturers, many of whom handle multiple classes daily. However, he reassured them that the College remains committed to maintaining high training standards.

To ease the workload, he highlighted recent and planned recruitment efforts.

“Last year, we recruited 600 staff members to support our growing student population. Additionally, H.E. President Dr. William Ruto has pledged Kshs. 600 million in the next financial year to facilitate the hiring of 400 more staff,” he announced.

While noting the impact of budgetary constraints, Dr. Oluoch reassured employees that salary payments would remain unaffected. However, he emphasized the need for prudent financial management, as the College navigates an evolving economic landscape.

Looking ahead, he reiterated KMTC's commitment to continually integrate technology into training. He announced that select courses would be offered online to expand access to learning, with ongoing investments to enhance internet connectivity across all campuses.

He urged staff to uphold professionalism, discipline, and commitment as KMTC continues to adapt to emerging educational and healthcare needs.

CAMPUS CORNER



On January 31, 2025, Wajir Principal Ms. Amina Ali paid a courtesy call on the Wajir County Governor Hon. Ahmed Abdullah. The Governor was flanked by his Deputy Mr. Ahmed Mohamed and County Secretary Mr. Hillow Issack. The team discussed resource mobilization strategies and areas of collaboration.



Turkana County Governor Hon. Jeremiah Lomorukai (left) during a courtesy call to KMTCLodwar Campus. He pledged his continued support and emphasized the role of education in societal advancement, empowering individuals to thrive and contribute meaningfully to the world.

CAMPUS CORNER



On January 21, 2025, Siaya Campus Principal Mr. Ben Simuyu held a meeting with Siaya County Governor Hon. Aggrey Orenge, to discuss areas of collaboration to enhance healthcare services in the county.



Lodwar Campus hosted the UNHCR team and donors on January 21, 2025. The team held discussions on the transformative student scholarship programme and key projects in the Campus.



As part of the government's transition from a two-tier to a three-tier HIV testing algorithm, KMTCC Mbooni hosted healthcare workers from various facilities in Mbooni Sub-County on January 21, 2025. The training aimed to equip them with updated knowledge and skills to enhance HIV testing and diagnosis.

CAMPUS CORNER



Kilifi Principal Mr. Alex Deche during a meeting with Pastor Ezekiel Otero of Newlife Prayer Centre and Church. Pastor Otero supported the Campus by clearing fee balances for final year students to enable them sit for the Final Qualifying Examinations.



Mandera Campus Principal Mr. Dika Boru hosted a delegation from the County Department of Health, in preparation for a visit by a Senate delegation as part of their oversight role in Mandera County.



On January 17, 2025, Lamu Campus staff and students demonstrated their commitment to saving lives by participating in a blood donation drive.



On January 17, 2025, Lamu Campus Principal Mr. Anthony Muthoka led staff and students in a blood donation drive.



Chemolingot students and staff on January 26, 2025 participated in a free medical camp sponsored by Safaricom Mpesa foundation in conjunction with the health services department of Baringo county.



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