



KENYA MEDICAL TRAINING COLLEGE

Training for Better Health



NEWSLETTER

July - December, 2022 Issue #44



Appointments | Corporate News | Research Activities |
Academics | Partnerships/Collaborations | CSR | Opinion | Transition

**Theme: Sustainable and Comprehensive Training
towards a Responsive Health System**

*Quality Training of Health
Professionals towards Realization of*





ISO 9001:2015 Certified

KENYA MEDICAL TRAINING COLLEGE

Training For Better Health

Our Vision | *“A model institution in the training and development of competent health professionals”*

Our Mission | *“To produce competent health professionals through training and research, and provide consultancy services”*

Our Core Values | *Accountability, Integrity, Responsiveness, Equity, Teamwork, Professionalism, Creativity and innovation*

Motto | *Training for Better Health*

PUBLISHER



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TRAINING COLLEGE**
Training for Better Health

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CHAIRPERSON'S MESSAGE



Amb. Zachary Muburi-Muita, MBS
Chairperson, Board of Directors

It is my pleasure to share with you the latest news and updates from the College in this issue of our Newsletter.

As we come to the end of the year, I am proud to report that we have accomplished many of our goals and are on track to achieve the rest.

In December, we released some 15,915 graduates into the job market, thereby consolidating our commitment to supporting the Kenyan government and the global community in the quest to achieve Universal Health Coverage.

By producing a new generation of qualified and skilled health professionals, KMTTC is helping to build the human resource capacity needed to deliver quality healthcare services to all Kenyans, regardless of their income or social status.

Further, in our efforts to give our graduates a competitive edge in the ever-evolving job market, the College's higher national diploma qualifications have now been equated to university degrees. This means that KMTTC graduates are eligible to pursue further studies in universities both locally and internationally, providing them with opportunities for career advancement and specialization.

Moreover, at KMTTC, we are committed to working collaboratively with our partners to achieve shared goals and outcomes. We believe that partnerships can help us to harmonize our strengths and resources, and achieve more together than we could individually.

In line with this, the College has signed several Memoranda of Understanding with various County Governments to leverage our combined strengths to enable us to expand our facilities, improve our training programmes, and enhance our research and innovation capabilities.

Looking ahead, we are excited to continue our efforts and build upon our successes. We have several new projects in the pipeline that we believe will further strengthen the College and enable us to make an even greater difference in the lives of those we serve.

KMTTC is fully committed to supporting the implementation of the Kenya Kwanza Manifesto and contributing to the broader effort to promote sustainable development and improve the lives of all Kenyans. We are proud of our achievements thus far and remain committed to working closely with our partners and stakeholders to achieve our shared goals.

In addition to our core training programmes, KMTTC is also engaged in a range of research and innovation activities that are aligned with the priorities of the Bottom Up Economic Agenda. In this regard, the Board has developed various policy frameworks to enhance uptake of research that can inform policy and practice in the health sector

I want to express my gratitude to our Board Directors, who have generously given their time, expertise, and resources to guide the College towards its success.

I further wish to thank Management for their outstanding work and dedication to the College. Their tireless efforts and commitment to excellence have been instrumental in the success of our institution. In addition, I want to appreciate all our staff members and students for their continued support and dedication to our mission. Without your hard work and commitment, we would not be where we are today.

CHIEF EXECUTIVE OFFICER'S MESSAGE



Dr. Kelly Oluoch
Chief Executive Officer

Welcome to 44th edition of the KMTC Newsletter. We are delighted to share with you the progress we have made in delivering high-quality healthcare education and training to the people of Kenya.

In this issue, you will read all about our latest news and events, stories of success and innovation, and highlights of the achievements of our students, faculty, and staff.

In the past six months, we have made significant progress in several key areas.

First and foremost, we have increased our outreach efforts and expanded our partnerships with other organizations, resulting in a broader impact on the communities we serve. Additionally, we have mounted new training programmes in our continued efforts to address emerging and re-emerging health challenges ensuring we leave no one behind.

Further, we have invested in initiatives that have propelled us to better meet the needs of our stakeholders and enhance our service delivery.

On student support, the College has entered into a strategic partnership with the Higher Education Loans Board (HELB) to provide financial support to students pursuing various courses in the College. This partnership has enabled KMTC to offer affordable education and training to students who may not have been able to pursue their dreams due to financial constraints. Through HELB, eligible KMTC students can access loans to pay for their tuition fees, accommodation, and other related expenses to ensure they have uninterrupted access to their education and training.

In recognition of the College's contribution to the health sector in Kenya, KMTC has been the recipient of several awards, further reinforcing the institution's reputation as a leading healthcare education and training provider in the country. These awards continue to serve as a motivation for KMTC to continue striving for excellence and to innovate in its education and training programmes, ultimately benefiting the healthcare sector in Kenya and beyond.

Furthermore, KMTC is involved in a range of community engage-

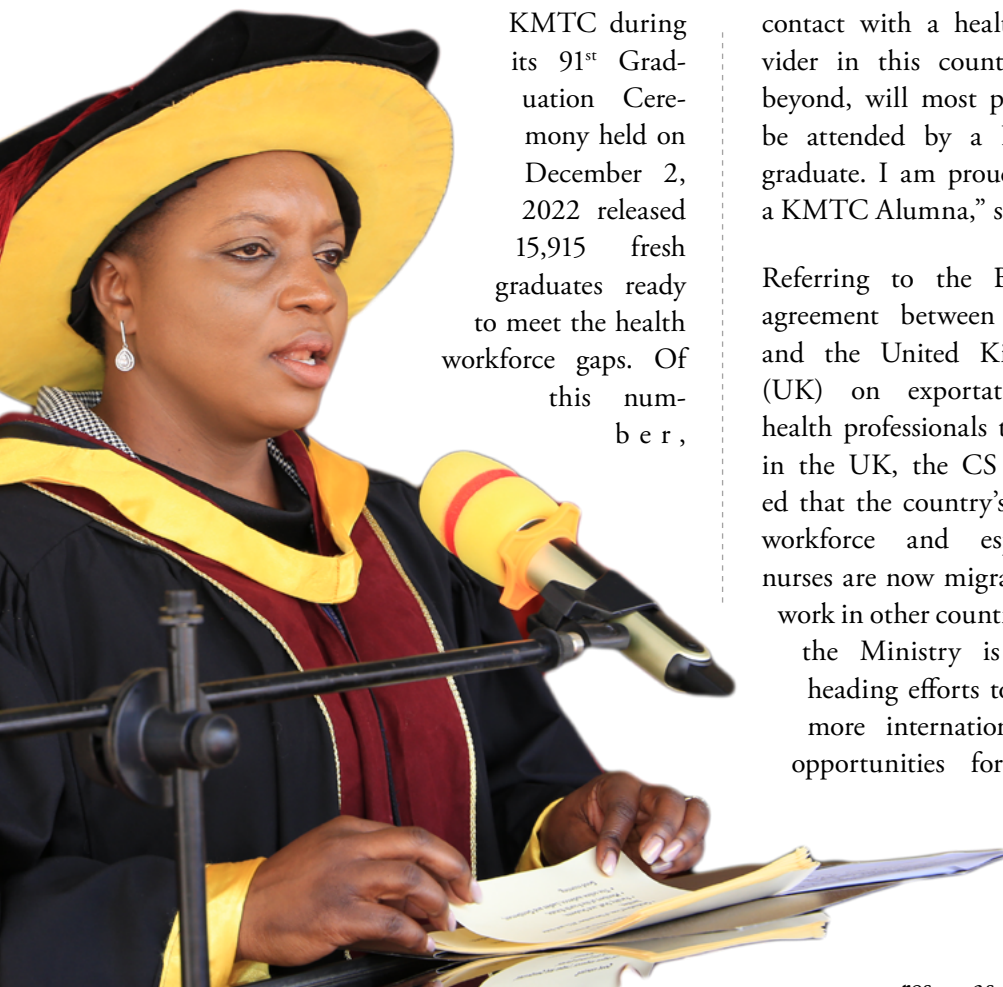
ment and outreach initiatives that are designed to promote health and well-being in local communities. These initiatives include health education campaigns, environmental conservation, social upliftment and health services to underserved populations. Towards this, the College organized and participated in Corporate Social Responsibility initiatives in our neighboring communities across the country.

As we forge ahead, we acknowledge the immeasurable contribution of all our stakeholders. From the Board of Directors, who continue to provide resources and policy direction for the College, the Management team for their dedication and hard work in implementing the Board's Vision for the KMTC, to faculty, staff, and students for their commitment to actualizing our goal of training for better health.

We hope that you will find this publication informative and engaging. As we continue to work towards our vision of advancing healthcare education and training in Kenya, we invite you to join us in this journey.

As always, we welcome your feedback and suggestions. We value your input and are committed to listening to and addressing your needs.

KMTC HOLDS 91ST GRADUATION CEREMONY, RELEASES 15,915 MEDICS INTO THE HEALTH SECTOR



KMTC during its 91st Graduation Ceremony held on December 2, 2022 released 15,915 fresh graduates ready to meet the health workforce gaps. Of this number,

contact with a health provider in this country and beyond, will most probably be attended by a KMTC graduate. I am proud to be a KMTC Alumna,” she said.

Referring to the Bilateral agreement between Kenya and the United Kingdom (UK) on exportation of health professionals to work in the UK, the CS reported that the country’s health workforce and especially nurses are now migrating to work in other countries and the Ministry is spearheading efforts to create more international job opportunities for other

under NHIF to enjoy more services,” she added.

In addition, the 2022 graduation comes against the backdrop of the recent equation of the College’s Higher National Diploma Qualifications to University Bachelor’s Degrees.

Referencing this milestone, KMTC Board Chairperson Amb. Zachary Muburi-Muita reported that “Our quest to continually supply a quality global health workforce recently received a boost after certification by the Kenya National Qualification Authority (KNQA).”

Health CS Ms. Nakhumicha S. Wafula during the graduation ceremony.

692 were awarded Higher Diplomas, 8,235 Diplomas, and 6,988 Certificates.

The event which was presided over by Ministry of Health Cabinet Secretary Ms. Nakhumicha S. Wafula, saw the highest-ever number of graduates in the history of the College given the power to put their training to work.

Giving her remarks, the CS observed that KMTC has been making great strides in the field of healthcare service delivery, “Anyone making

cadres as well.

“KMTC thus has to be intentional in creating training opportunities responsive to both local and global market needs,” she stated.

Ms. Wafula further outlined that the Ministry of Health is harmonizing and implementing several policy reforms and programs in the health sector. These include the Universal Health Coverage (UHC) and Health Insurance subsidy programs for the poor and vulnerable households. “The revision of the UHC benefit package will allow Kenyans covered



“Anyone making contact with a health provider in this country and beyond, will most probably be attended by a KMTC graduate. I am proud to be a KMTC Alumna,”

Cabinet Secretary for Health Ms. Nakhumicha S. Wafula



Amb. Muita affirmed that the equation could not have come at a better time as the KMTC graduates are ever linked to training and career opportunities both in and outside the country.

On the same note, the Chairperson stated that “to demonstrate that the College is indeed the preferred health training institution nationally, on a yearly basis, we receive over 30,000 applications and continue to train students admitted to universities but who chose to pursue KMTC programs, even as we seek to expand our capacity to train as well for other regional countries.” Adding, “During clinical placement and community engagement, the over 50,000 students in session work closely with the rural and urban populations, therefore, improving the health outcomes of the country.”

To increase access to training opportunities for all, Amb. Muita announced that the College had joined hands with the Higher Education and Loans Board (HELB) to launch an education fund for

KMTC students. “So far, the National Treasury has approved a figure of Kshs 680 million funding towards this scheme, of which, Kshs 226.6 million has already been disbursed as part of the allocation,” he added.

The College’s Chief Executive Officer Dr. Kelly Oluoch conveyed that the decision to hold a virtual graduation, with minimal physical participation, had been informed by the threat posed by the Ebola outbreak and reports of a renewed upsurge in Covid-19 cases, and subsequently for the safety and dignity of KMTC students, graduates, their families, staff, and the general public.

He confirmed that “in line with this year’s theme of Sustainable and Comprehensive Training towards a Responsive Health System, the Graduands are well trained, examined, equipped with a diversity of skills and competencies to serve in any part of the world.”

In addition, Dr. Oluoch disclosed that “in order to take care of our increasing and aging population,

strengthen Primary Health Care and how communities can access health services, the College has collaborated with partners to offer training for Specialized Cadres, Community Health Volunteers, Community Health Assistants, Community Health Extension Workers, Life Support as well as Emergency Medical Technicians.”

Having been started in 1927 with four students at the Kenya School of Administration, the College has a current student population of 54,000 students undertaking 93 courses in 72 KMTC Campuses spread out in 44 out of the 47 Counties. The College currently produces 85 percent of middle-level healthcare workers in the country and will be celebrating its 95th anniversary in 2023.

KMTC HIGHER NATIONAL DIPLOMAS EQUATED TO UNIVERSITY BACHELOR'S DEGREES



KMTC on October 28, 2022 received a certificate of registration and accreditation from the Kenya National Qualifications Authority (KNQA) following a successful evaluation and subsequent endorsement as a Qualification Awarding Institution (QAI).

Following the accreditation, the College's Higher National Diploma Qualifications now fall in the KNQA level 7 which makes them equivalent to the Bachelor's degree, Certified Public Accountant (CPA) III, Certified Public Secretary (CPS) or Master Craft Person I.

Presenting the Certificate, KNQA Ag. Council Chair CPA Rosemary Njogu lauded the College for the integral



role it continues to play in Kenya's health sector.

"We acknowledge and appreciate the impact that KMTCC has had in safeguarding the health of millions of Kenyans and beyond our borders," she said. "Keeping in mind that the College's courses are designed to build critical medical skills while incorporating the effective use of modern technology, the accreditation

as a QAI will bear significance in Kenya's medical field and the African Health Sector by extension, she added".

KMTC Board Chairperson Amb. Zachary Muburi-Muita, in a speech read on his behalf by KMTC Board Director and Chair of the Academics, Standards and Ethics Committee Dr. Naomi Mutea,

Board Director Dr. Naomi Mutea (right), flanked by the CEO Dr. Kelly Oluoch (2nd right), Deputy Director Academic Dr. Nyawira Mwangi (3rd right), Registrar Dr. Lucy Waweru (4th right) and students receives the certificate of registration and accreditation from KNQA Ag. Chairperson CPA Rosemary Njogu (5th left) and Ag. CEO Dr. Juma Mukhwana.

observed that “The decision to register qualifications and learners with KNQA builds confidence in our programmes and has, therefore, opened new opportunities to attract as well as enroll more foreign students while positioning KMTC as the premier middle-level medical training college in Kenya and beyond.”

He added “It gives me pleasure to note that now our graduates are linked to training and career opportunities globally since their qualifications are aligned and verifiable to potential employers as well as higher education institutions.”

A total of 42 KMTC qualifications which were fully aligned to KNQF requirements for accreditation have been registered onto the Kenya National Qualifications Framework (KNQF) portal. A team of technical officers from both KNQA and KMTC are currently working towards ensuring the remaining qualifications are registered before the end of the year.

The College Chief Executive Officer (CEO) Dr. Kelly Oluoch said the College will continue to enhance its processes to ensure the quality of graduates KMTC releases into the market meet the expectations of employers as well as those they serve.

“This accreditation provides an assurance that our programmes are recognized worldwide and in return their comparability with qualifications of institutions of higher learning enhances employability of our graduates,” Dr. Oluoch added.



Towards ensuring the quality of the College’s processes, Dr. Oluoch said KMTC would continue to develop and implement sound strategies as well as leverage on technology. In addition, KMTC will continue to innovate to enhance excellence in its training programmes.

On his part, KNQA Ag. CEO Dr. Juma Mukhwana noted that to remain competitive in a dynamic world, the College would need to continually focus on enhancing accessibility of its training programmes. This he said can be achieved by strengthening quality to meet international standards and relevant applicability of skills in the labour market.

KMTC Deputy Director Academic Dr. Nyawira Mwangi said the College currently offers 93 courses, developed in line with local and international



A section of KNQA and KMTC staff.

KNQA Ag. CEO Dr. Juma Mukhwana.

health training needs as well as market forces.

The College has so far registered 57,268 graduates, who completed their training between 2016 and 2021, with KNQA. A further 15,922 students set to graduate on December 1st 2022 are earmarked for registration.

The event was attended by among others Education and Quality Assurance Council (ESQAC) chairperson, Dr. Chris Galgalo.

HEALTH CS LAUDS KMTC FOR TAKING TRAINING TO ANOTHER LEVEL

Health Cabinet Secretary Ms. Susan Nakhumicha has commended the Kenya Medical Training College for its quality training terming it as next level.

“I am particularly impressed by what I have witnessed at the skills laboratory and the simulation laboratory,” she said, speaking on her official visit to the College on November 14, 2022.

She challenged the Board and Management to expand roll out of the facilities to more KMTC Campuses to ensure students gain adequate practical experience before handling actual patients in the clinical placement sites.

Terming primary healthcare as the cornerstone to Universal Health Coverage, CS Wafula further lauded the College for being at the forefront in training this cadre of healthcare professionals. “I am pleased to note that the College offers, among others, a certificate course in Community Health Assistants,” she said adding “this cadre will be instrumental in supporting my ministry ease the pressure on referral hospitals.

Referencing Miss Lukresia Robai, the KMTC Nursing who has taken the internet by storm through her dancing and passion for service, the CS encouraged KMTC students to emulate her example noting “her passion and attitude has given a new face to



publicly trained healthcare professionals.”

The CS assured the College of her unlimited support to ensure continued delivery of quality training.

Concurring with the CS’s sentiment on the level of training at KMTC, acting Health Director General Dr. Patrick Amoth noted that it is impossible to talk about healthcare in Kenya without mentioning KMTC. “Thanks to the number of health professionals the College releases every year, the KMTC’s graduates account for about 80 percent of health manpower in our facilities,” he said.

Representing KMTC Board Chairperson Amb. Zachary Muburi-Muita, Board Director Mr. Fredrick Wamwaki speaking on the demand for KMTC courses reported that the College receives more than 30,000 applications. This, he said, has advised

the decision by the KMTC Board to expand the College’s geographical spread in the country to deal with shortage of health workers in the country, and support the Government’s Universal Health Coverage goals.

On the other hand, CEO Dr. Kelly Oluoch noted that CS Wafula’s ascension to the office of the Health Cabinet Secretary is proof that no matter where a student starts in life, they can rise to the highest level.

He observed that being an alumna of the College, the CS would bring significant change to the health sector and propel even further, the quality of training at the College.

The CS undertook her diploma in Pharmacy at KMTC, graduating in 2000 before proceeding for further studies.

Health CS Ms. Nakhumicha S. Wafula during a visit to KMTC.



KMTC CEO NAMED AMONG TOP ACHIEVERS



KMTC CEO Dr. Kelly Oluoch has been recognized as a top achiever, placing him among the top 40 under 40 men in Kenya.

During an event organized by the Nation Media Group on September 11, 2022 to recognize the winners in this category, Dr. Oluoch was awarded a certificate, trophy, and the title Business Daily Top40Under40 Men Winner 2022.

Since he was appointed the CEO in March 2022, Dr. Oluoch has overseen the allocation of funds to Higher Education Loans Board

(HELB) to help KMTC students finance their education in addition to registration of the College on the Kenya National Qualifications Authority, equating KMTC's Higher National Diplomas to University Bachelor's Degree among other notable achievements.

According to the organizers, the Business Daily's Top 40 Under 40 list, is an annual selection of the most influential and progressive personalities who have left a mark in corporate Kenya and business.

In the list are entrepreneurs, artists, corporate high-fliers,

Dr Kelly Oluoch, 39,
CEO, Kenya Medical Training
College (KMTC)

Kelly is a man of action and results. Under his leadership, KMTC has successfully negotiated with the Treasury and Parliamentary Committee on Health for students to receive Higher Education Loans Board funding to finance their studies.

Before this, needy students were dropping out of the school that operates 72 campuses in Kenya and hosts some 54,000 learners.

The student loan scheme has since received 10,000 new applicants, 6,740 of who are continuing students.

Dr Oluoch has steered the institution to get accreditation by the Kenya National Qualification Authority so its courses are recognised locally and internationally, which works to assure potential employers.

As part of making KMTC a recognisable brand globally, he is spearheading the search for foreign mar-

kets for its trainees with the cohort of 19 students having the UK in June this year.

He also led a process to solve perennial challenges in de-linking and accreditation of set by the Nursing Council of Kenya as the regulatory authority.

Having joined the KMTC as a lecturer, the avid reader has through the ranks to be appointed the CEO in April 2022. Before appointment, he had served same post in acting capacity August 2020.

Persistence, consistency being purpose driven are values that have helped him stay focused from learning at the 14 mentors, some of who are members of the KMTC board.

Leadership, he believes is a collaboration rather than unbridled competition and requires continuous learning to be able to adapt survive in a dynamic environment

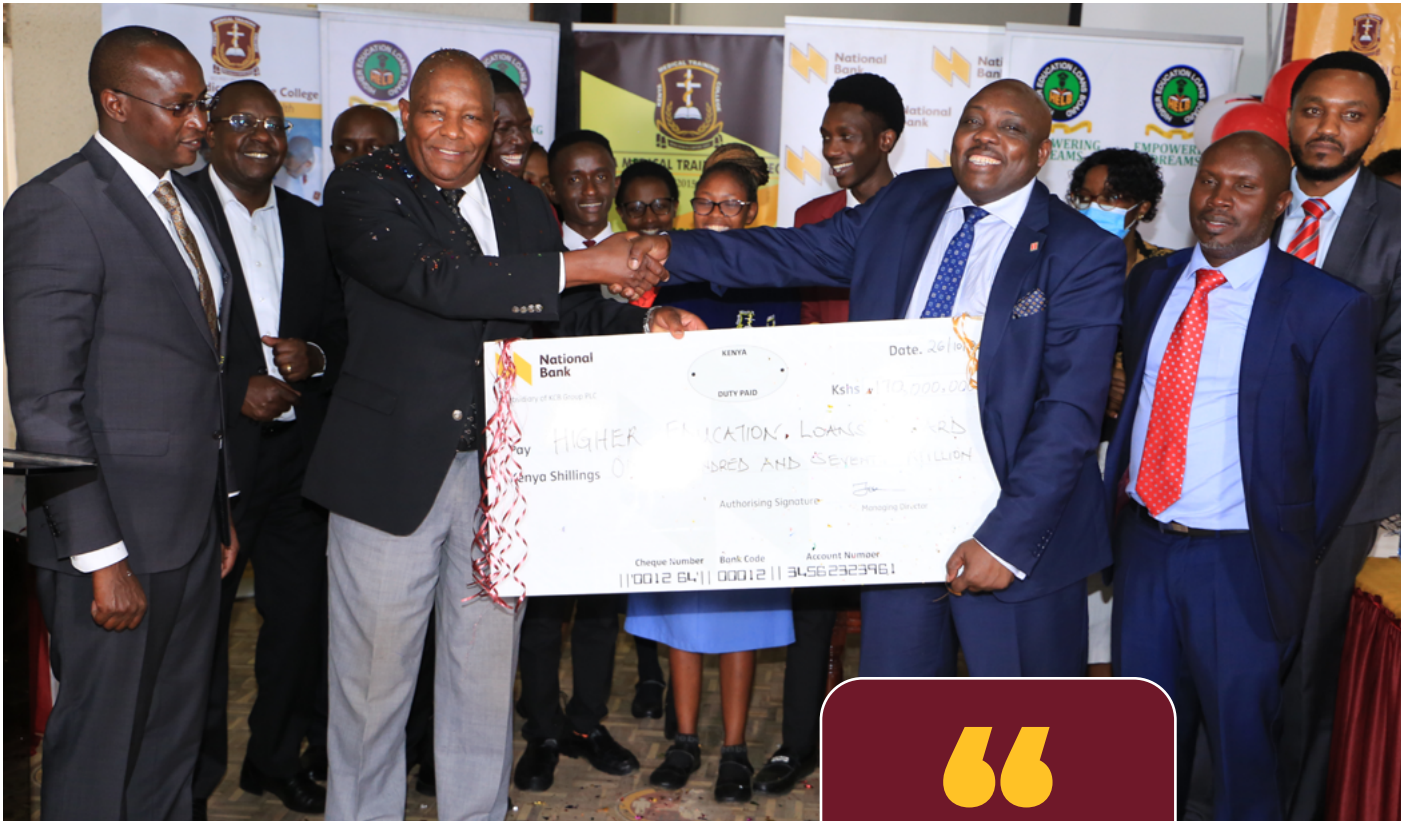
— Lynet Igadwah



CEO Dr. Kelly Oluoch (4th right) during the **Business Daily Top40Under40 awards ceremony** at a **Nairobi Hotel.**

architects, law, finance, medical professionals, academicians and researchers, techies, sportswomen, philanthropists, and more.

COLLECTIVE SIGH OF RELIEF AS KMTC AND HELB PARTNERSHIP BEARS FRUITS



KMTC students are a relieved lot following the good news that they will now be able to apply for Higher Education Loans Board (HELB) loans to enable them finance their education.

This comes after the official launch of the education financing scheme for KMTC students totaling to Kshs. 680 million.

Speaking during the event held on October 26, 2022 at the KMTC Nursing Assembly Hall in Nairobi, KMTC Board Chairperson Amb. Zachary Muburi-Muita reported that following the inking of a partnership between the College and HELB, KMTC will hand over an initial Kshs. 170 million, disbursed by the National

Treasury, to enable students start the application process immediately.

“It’s the Board’s resolve to continue providing prudent leadership so as to effectively mobilize and utilize resources to meet the College’s strategic objectives,” Amb. Muita said.

Thanking HELB for their invaluable support towards KMTC student’s financial aid, he added that “Let us keep seeking long-lasting solutions to ensure that none of our students are left behind for lack of finances to pursue their dreams at KMTC.”

The Chairperson observed that the money would go towards helping and empowering the most needy cases and that the ability to reach out to

“It’s the Board’s resolve to continue providing prudent leadership so as to effectively mobilize and utilize resources to meet the College’s strategic objectives,”

KMTC Board Chairperson Ambassador Zachary Muburi-Muita

Board Chairperson Amb. Zachary Muburi-Muita (2nd left), CEO Dr. Kelly Oluoch (left), and HELB CEO FCPA Charles Ringera (2nd right) during the launch of the Education Financing Scheme.

the most vulnerable members of society was reason enough to take pride in the gains made so far towards the objective.

He encouraged students to take an initiative by engaging in legitimate jobs to supplement their finances. This, he said, will prepare them for the world out there.

KMTC CEO Dr. Kelly Oluoch reported that the College in partnership with HELB has already developed a selection criteria to ensure the financial support goes to those it is intended for.

“We are all here today because someone believed in us and supported us in getting an education,” the CEO said challenging KMTC Principals and Heads of Department to take up an active role in resource mobilization to ensure sustainability.

Speaking at the same event, HELB CEO Mr. Charles Ringera noted that over the years, about 49,000 students have benefited from HELB loans. Of this, 13,187 accounts have matured for repayment with 2,500 students already having paid back in full and a further 7,000 in the process of repaying.

“The total amount repaid by KMTC students comes to Kshs. 205 million from an initial disbursement of Kshs. 3.5 billion shillings,” Mr. Ringera said emphasizing that sustainability of the fund was crucial to enabling more needy students access support to finance their education.

Reiterating Dr. Oluoch’s sentiments, Mr. Ringera encouraged Principals to actively participate in resource mobilization for the College as



KMTC Board Chairperson Amb. Zachary Muburi-Muita (right), HELB CEO FCPA Charles Ringera (left) and KMTC CEO Dr. Kelly Oluoch (center).



Photo 1, 2 & 3: Board Chairperson Amb. Zachary Muburi-Muita, CEO Dr. Kelly Oluoch, and HELB CEO FCPA Charles Ringera speaking during the launch.

they are in close proximity to respective Members of Parliament, County Governors and other partners.

In the partnership between the two entities, KMTC will, among others, provide financing for the scheme in addition to collaborating with HELB in joint resource mobilization activities.

On the other hand, HELB will receive and administer funds on behalf of the College in addition to, collaborating with KMTC, to set up the criteria and conditions governing the granting and disbursement of financial assistance among others.



KMTC STUDENTS SET TO GET MORE EDUCATION FUNDING FROM LEAP

The College Students are set to benefit from increased education funding thanks to a continued collaboration between the College and Lending for Education in Africa Partnership (LEAP).

This was announced when the KMTC Chief Executive Officer Dr. Kelly Oluoch hosted LEAP Director Ms. Gladys Mutisya at the KMTC headquarters, on November 9, 2022, to explore opportunities to strengthen partnership between the two institutions.

“The College will continue seeking longlasting solutions to ensure none of the students from needy backgrounds are disadvantaged due to lack of College fees,” he said. Adding “We thank LEAP for stepping in and bridging the gap to ensure students complete their training as scheduled.”

Speaking during the meeting, Ms. Mutisya said “KMTC is among the higher education institutions benefitting from the LEAP funding and we are keen to enhance our partnership”.

The College has been in collaboration with LEAP since August 2021, where so far, 48 students have benefitted with tuition and accommodation fee, as well as stipend. The College works closely with its Deans of Students to identify needy cases for consideration by LEAP.



LEAP is a non-profit initiative that provides affordable finance to youth from low and middle income backgrounds in East Africa pursuing higher education. Apart from financial support, LEAP with its consortium of partners prepares fellows for career readiness, financial literacy and linkages to the job market.

On October 26, 2022, the College in collaboration with HELB launched an education financing scheme for KMTC trainees aimed at assisting needy students to access and complete training without disruption.

Among those present in the meeting were LEAP’s Programme Officer Ms. Marsha Kasili, KMTC’s Registrar Academic Affairs Dr. Lucy Waweru, Corporate Communications Manager Ms. On-



CEO Dr. Kelly Oluoch (seated center), Registrar Dr. Lucy Waweru (left), LEAP Director Ms. Gladys Mutisya (right) and staff during a meeting at KMTC.

(inset) LEAP Director Ms. Gladys Mutisya

somu Marcellah, Ag. Deputy Registrar Student Affairs Ms. Grace Mwangi and Chief Accountant Mr. Peter Makini

KMTC BAGS TWO AWARDS AT THE DX100 SYMPOSIUM



KMTC bagged two awards (Bronze and Ivory) in the education sector and public service category respectively, at the Digital Transformation (dx100) Symposium & Awards held on November 25, 2022 in Mombasa.

The College was recognized for its exemplary performance in promoting customer satisfaction through its robust social media platforms as well as its continually evolving ICT infrastructure to improve the student learning experience and service delivery.

Speaking on the announcement, CEO Dr. Kelly Oluoch said the award was a testament to the progress made by the College in the area of digital transformation in enhancing service delivery.

“The sharp demand for our programmes necessitates us

to invest more in ICT in an effort to provide excellent services to our clients. We will continue to remain the best middle-level College in Kenya and beyond,” he said.

It is the second time the College entered the competition, having won a silver award in the public service category last year.

Billed as the Oscars of the tech industry, dx100 (formerly CIO100) is an acknowledged mark of enterprise excellence in business transformation using IT innovative ways to deliver business value by creating competitive advantage, optimizing business processes, enabling growth, improving relationships with customers, and digitally transforming the business.



KMTC officers from left, Mr. Nelson Ronoh, Mr. Hezron Ochiel, Mr. Jackson Kimeu and Mr. Jumbe Kavulunze (right) during the DX100 Symposium held at the Coast.

KMTC STUDENT SHINES IN THIS YEAR'S ARSO CONTINENTAL ESSAY COMPETITION

Hycent Maratani, a Kenya Medical Training College (KMTC) Mombasa Campus student, was the lucky recipient of the 9th African Standards Organization (ARSO) Continental Essay Competition's Ksh 80,000 cash prize after emerging position one in Kenya and third in Africa.

The second year Pharmacy student emerged the best in the annual competition.

This year's competition was organized under the theme "The Role of Standardization in Promoting African Pharmaceutical and Medical Devices Industries to Attain Self-reliance and resilience in Combating COVID-19 and Future Pandemics" and was open to young adults between ages 18-35 in Colleges and Universities.

Ms. Nasambu, who also holds a Bachelor's Degree in Industrial Chemistry, says she took interest after one of her lecturers brought the competition to their attention.

"I have a passion for science and research, and the theme of this year's contest was one of my favorites," she says.

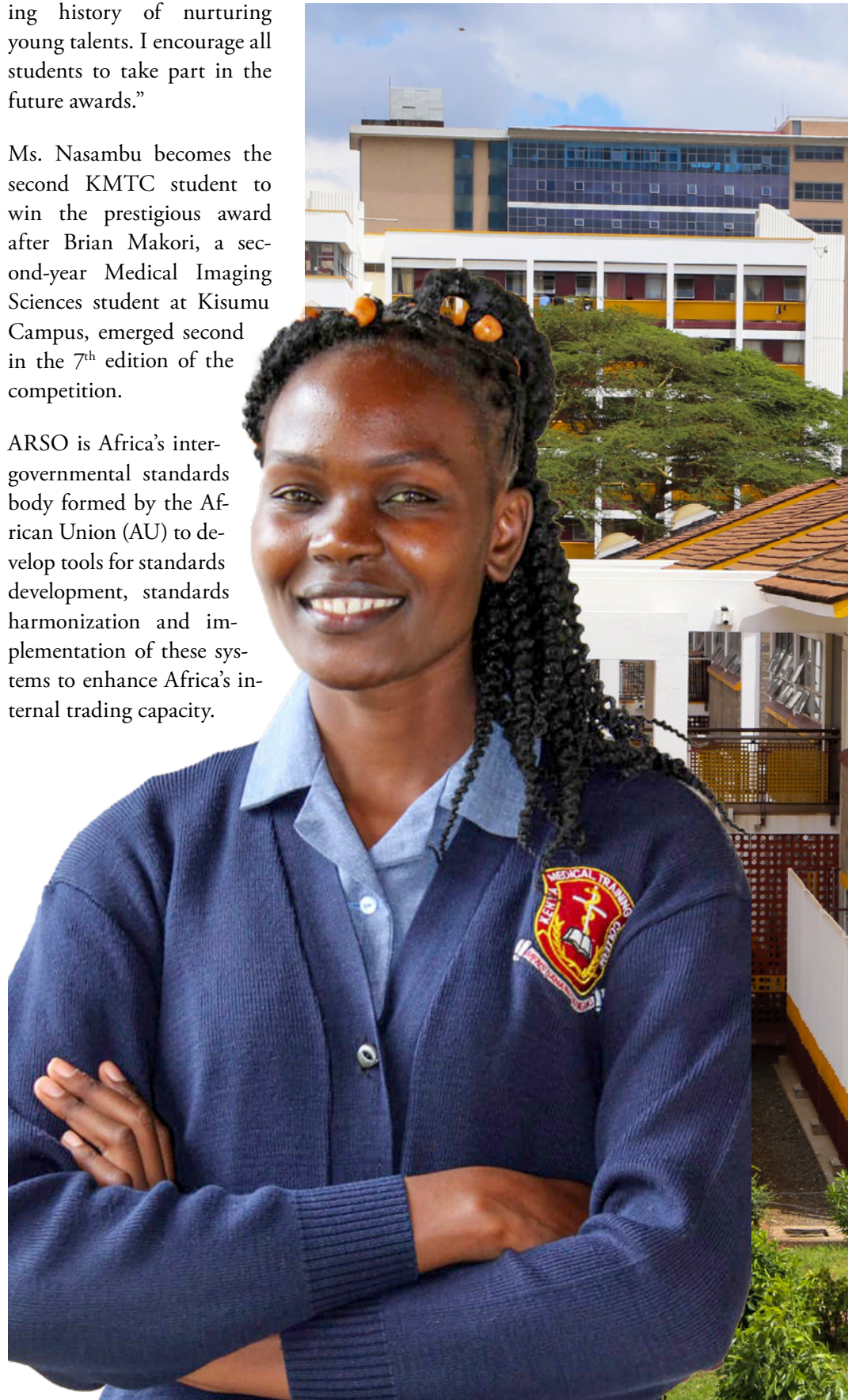
She credits the win to the support she received from her colleagues and lecturers.

College CEO Dr. Kelly Oluoch commented, "The victory demonstrates our long-

standing history of nurturing young talents. I encourage all students to take part in the future awards."

Ms. Nasambu becomes the second KMTC student to win the prestigious award after Brian Makori, a second-year Medical Imaging Sciences student at Kisumu Campus, emerged second in the 7th edition of the competition.

ARSO is Africa's inter-governmental standards body formed by the African Union (AU) to develop tools for standards development, standards harmonization and implementation of these systems to enhance Africa's internal trading capacity.



KMTC student Ms. Hycenth Nasambu Maratani.

COLLEGE SCOOPS FIVE AWARDS IN THE NAIROBI AND MOMBASA INTERNATIONAL TRADE FAIRS



Deputy President H.E Hon. Rigathi Gachagua (center), Mombasa County Governor Hon. AbdulSwamad Shariff Nasir (left), Agriculture CS Hon. Mithika Linturi (2nd left) and Port Reitz Campus Principal Dr. Jacinta Mukonzo (right) during the Mombasa International Trade Fair.



KMTC has scooped two prestigious awards in the Nairobi International Trade Fair (NITF) and an additional three in the Mombasa International Show.

In Nairobi, the College exhibition was ranked the Best Tertiary Level Education Institution Stand other than University. This was based on the branding, availability of information materials, product display, and customer satisfaction.

The second award was the 'Stand that Best Interprets Current Show Theme'. The theme for the 2022 trade fair was 'Promoting Innovation and Technology in Agriculture and Trade'.

The awards were presented to the College on September 28, 2022 by Deputy President H.E. Rigathi Gachagua and received by the KMTC Board Chairperson Amb. Zachary

Muburi-Muita, flanked by the Chief Executive Officer Dr. Kelly Oluoch.

KMTC displayed services under the sub-theme 'Training Health Professionals towards Promoting Innovation and Technology in Agriculture and Trade'. The Judges were satisfied that the College services in the exhibition showed maximum relevance to the theme.

The NITF is Kenya's largest Trade Fair in the East African Region providing regional, continental and global exhibitors to display and demonstrate their services and products.

Last held in 2019, the show is back on the Jamhuri Grounds.

In Mombasa, for its exemplary branding, availability of information materials, product display and overall customer satisfaction, the College scooped the award for Best Tertiary Level Education Institution Stand other than University.

In addition, the College was awarded for best display and services in health sector and pharmaceutical stand. Further, having satisfied the Judges that the College services in the exhibition showed maximum relevance to the theme 'Promoting Innovation and Technology in Agriculture and Trade,' the College was awarded as the stand that best interpreted the current show theme.

Deputy President H.E. Rigathi Gachagua presented the awards, on November 3, 2022, to KMTC Port Reitz, Principal Dr. Jacinta Mukonzo who received them on behalf of the Board Chairperson Amb. Zachary Muburi-Muita.

The week long events organized by the Agricultural Society of Kenya provide a unique opportunity for Kenyans to explore training options available at the College.

Deputy President H.E Hon Rigathi Gachagua (3rd right) hands over an award to the KMTC Board Chairperson Amb. Zachary Muburi-Muita, CEO Dr. Kelly Oluoch and staff during the Nairobi International Trade Fair.

HEALTH TRAINING GETS A BOOST AS FIVE DOUBLE CABINS ARE COMMISSIONED



A fleet of the double-cabin vehicles destined for various Campuses.

The KMTc Board Chairperson Amb. Zachary Muburi-Muita on September 23, 2022 commissioned five double cabins to enhance access to clinical areas by students and their supervisors.

The Chairperson was flanked by the Chief Executive Officer Dr. Kelly Oluoch.

The vehicles for Kilifi, Msambweni, Bomet, Kapenguria, and Kapkatet Campuses are an addition to the wide fleet of vehicles owned by the College.

While flagging off the vehicles, Amb. Muita said they are a big boost to both the College and health services in the country.

“The vehicles will ensure students access their clinical training sites with ease, where they augment health service delivery to the local communities in the course of their training,” he said.

Adding, “the vehicles will enhance the quality of training in the Campuses by providing means of transport for Lecturers to follow up on students in their clinical practice and rural experience areas.”

Medical training is skills-oriented and as such, students spend 70% of their learning practices



Board Chairperson Amb. Zachary Muburi – Muita (with the National flag), CEO Dr. Kelly Oluoch (with the KMTc flag), Kilifi Campus Principal Mr. Alex Deche (right), staff and a section of students.

in health facilities, thus the need for an efficient transport system.

The Chairperson called upon Management and staff to use the resources prudently to attain par excellence service delivery in line with the College’s Mission of producing competent professionals for the attainment of the Government’s Universal Health Coverage agenda.

On his part, Dr. Oluoch said the College has strengthened its transport system, having a total of 138 vehicles (which include, buses, vans, and double cabins).

“Plans are in the final stages to have 11 more vehicles (six buses and five double cabins) delivered to the College for use by various Campuses,” Dr. Oluoch said. “We are committed to continually equipping Campuses with the necessary resources to promote the high-quality training that the College is known for,” he added.

Dr. Oluoch observed that the College has put in place policies to ensure the safety of its staff, students as well as other road users in addition to disability mainstreaming measures to ensure Persons with Disability access service delivery with ease.

Dr. Oluoch thanked the Board of Directors under the leadership of Chairperson Amb. Muita for the continued support, enabling the College to succeed in its day-to-day operations.

Also in attendance were the Ag. Deputy Director Finance, Planning & Administration Dr. Kenneth Riany, Academic Registrar Dr. Lucy Waweru, among other staff members from the headquarters.

Others were Principals; Ezekiel Kendagor (Kapenguria), Abel Onchiri (Kapkatet), Salim Omambia (Bomet), Alex Deche (Kilifi) Priscilla Jilani (Msambweni), and Deputy Principal Academics Felistus Muinde (Nairobi).

COLLEGE STAFF INCREASE UPTAKE OF RESEARCH ACTIVITIES

The College faculty and staff have taken research a notch higher leading to an increase in the number of published studies in peer-reviewed journals from nine in 2017 to 29 in 2021, CEO Dr. Kelly Oluoch has said.

“In the last five years, there has been a significant increase in the number of research studies undertaken by College staff as well as participation in national and international scientific conferences and symposia,” the CEO said.

The CEO was speaking during the Kenya Clinical Officer’s Association (KCOA) 24th annual Scientific Conference held in Mombasa from 16th to 18th November, 2022.

Dr. Oluoch highlighted this as a noteworthy achievement observing that research is the backbone of the Health Sector.

In addition to this, the CEO reported that to further build on the KMTC research mandate, the College now holds monthly webinars focused on capacity building and information sharing.

Alluding to the College’s recently acquired status as a qualifications awarding institution, following the successful registration on the Kenya National Qualifications Authority (KNQA) framework, Dr. Oluoch encouraged participants who had not un-



“

In the last five years, there has been a significant increase in the number of research studies undertaken by College staff as well as participation in national and international scientific conferences and symposia

dertaken a higher diploma in their fields of specialization to do so. “Our higher national diplomas have been equated to University Bachelor’s Degrees, giving our graduates an edge in the job market,” he added.

Recognizing the over 200 alumni participating in the conference, Dr. Oluoch urged them to join the KMTC

alumni association to support the College’s growth.

The CEO later visited the KMTC stand where he interacted with staff and students participating in the exhibition.

Themed “Building Bridges enhancing Universal Health Coverage through International Collaboration,” the conference attracted more than 600 Clinical Officers from across the country, among whom were KMTC lecturers and students.

The event was attended by among others KMTC Deputy Director Academic Dr. Nyawira Mwangi, top management of KCOA, and leaders from Mombasa County.

Seated: KMTC CEO Dr. Kelly Oluoch (center), Deputy Director Academic Dr. Nyawira Mwangi (left), KCOA Chairperson Mr. Albert Taiti (right) and a section of KMTC staff during the KCOA Scientific conference.

UNVEILING A WEALTH OF KNOWLEDGE AND DEVELOPMENT OPPORTUNITIES



Students during a practical lesson in the laboratory

At KMTC, we firmly believe in the power of knowledge and continuous learning to shape the future of healthcare. In line with our mandate, the College has been at the forefront of conducting cutting-edge research that addresses key challenges and explores innovative solutions. Our dedicated faculty and students have been actively engaged in a wide range of research endeavors, focusing on diverse areas such as public health, medical technology, clinical practice, and healthcare management. The findings of these studies have the potential to revolutionize healthcare practices and contribute to the betterment of society.

In addition to our research endeavors, we have been proactive in organizing informative and engaging webinars. These virtual platforms have provided a unique opportunity for experts, scholars, and healthcare professionals to share their knowledge, exchange ideas, and discuss the latest advancements in

the field. From exploring emerging healthcare technologies to addressing critical healthcare issues, our webinars have fostered intellectual discourse and promoted a culture of lifelong learning among our students and staff.

Furthermore, we have conducted a series of specialized training programmes aimed at equipping healthcare professionals with the skills and expertise needed to excel in their respective fields. These training initiatives have covered a wide spectrum, including medical research methodologies, patient care and safety, healthcare leadership, and technological advancements in healthcare delivery. By investing in the professional development of our staff and students, we are ensuring that they are well-prepared to meet the evolving needs of the healthcare industry and provide the highest quality of care to patients.

In the period under review, the following were undertaken: -

A. Published Studies

The following nine (9) scientific papers were published in various journals.

- i. HIV disease effect and the associated moderators on COVID-19 Mortality, by J. Muthuka et.al *Annals of Epidemiology*, Vol. 75, November 2022 - <https://doi.org/10.1016/j.annaepidem.2022.08.014>
- ii. Socio-economic factors Influencing shortage of Human Resources for Health in Samburu County Referral Hospital, by S. M. Omambia and N. Nganga - *East African Medical Journal* Vol.99: no.10 (2022)
- iii. Association of Pregnancy with Coronavirus Cytokine storm: Systematic Review Meta-analysis, by John Muthuka et.al - *JMIR Pediatrics and Parenting* *JMIR Pediatric Parent* 2022;5(4): e31579
- iv. Challenges of adhering to Hand Washing Protocols as a Covid-19 Prevention Measure among Slum Dwellers in Nairobi, Kenya, by Kelly Oluoch et.al - *European Journal of Public Health Studies* ISSN 2668-1056 <http://dx.doi.org/10.46827/ejphs.v5i2.137> Vol 5, No. 2
- v. Human Resource practices and Employee Performance in KMTCs in the Western Region, by Munala, B. and Minoaga, J. - *Strategic Journal of Business & Change Management* ISSN: 2414-8970 Online ISSN: 2312-9492 NO: 2022/9/032

- vi. Perceived Enormity and Patterns of Gender Based Violence at Kenya Medical Training College Campuses, by Cyrus Eshivira et.al - International Journal of Health Sciences ISSN:2710-2564 (Online) Vol 5 Issue No. 1 pp33-51,2022
- vii. Effects of Prescribed low-intensity resistance exercise on pre-hypertension and other related factors in Individuals Living within Homa Bay Township in Western Kenya, by Konje, E. M., Magak, N. & Ojiambo, R. - British Journal of Medical and Health Research BJMHR ISSN; 2394-2967 Br J Med Health Res 2022;9(12)
- viii. Factors Contributing to Allergic Conjunctivitis among Children below Five years attending Murang'a County Referral Hospital, by Rachel Ileri, Veronicah Njaramba & Peter Kiarie - International Journal of Health Sciences and Research ISSN:2249- 9571 Vol.12; Issue: 12; December 2022 DOI: <https://doi.org/10.5240/ijhsr.20221218>
- ix. Impact of Modern Male Circumcision on STI/HIV in Samia Sub County, Kenya, by - East African Journal of Health and Science ejhs.eanso.org Vol 5, Issue 1, 2022 DOI: <https://doi.org/10.37284/eajhs.5.1.791>

B. Conducted Studies

The following five (5) studies were conducted;

- i. Psychological Aspects of Trauma and Coping Mechanisms in Relation to COVID-19 among Health Care Workers in Nandi County, Kenya, by Mwangi M. et.al.

- ii. Barriers to the Utilization of Online Learning: A Study on Student Nurses of 2020 Class in Selected KMTC campuses, by Ndura, E.W., Wakhungu F.M and Sitati G.W.
- iii. Prevalence of Cardiovascular Risk Factors and Knowledge of Cardiovascular Diseases among Staff of Medical Training Colleges in Coast Region, Kenya, by Kiarie E.
- iv. Assessment of Knowledge, Attitude Perception & Practices on use of Facemasks in Prevention of COVID-19 IN Mom-basa County Kenya, by Ogen-do M. et.al
- v. Factors Influencing Examination Malpractices among Students in Kenya Medical Training College, by Purity M. Silas

C. Funded Studies

The following eight (8) research proposals were funded;

- i. Factors Affecting Clinical Learning Processes among Nursing Students and Clinical Instructors at Selected KMTC Campuses and Hospitals, Kenya, by Urbanus Muthusi
- ii. Trends in KMTC Clinical Officer Ophthalmic Training - A 60 Year Journey by Lucy Man-yara
- iii. Knowledge, Attitude and Practices influencing Utilization of Youth Friendly Reproductive Health Services: A Case of Kenya Medical Training College, by Felix Mutua
- iv. Evaluation of Utilization of Print and Electronic resources in Kenya Medical Training College (KMTC) Libraries by Faculty and Students by James Musovya

- v. Knowledge, Attitude and Practices of Research Among KMTC Staff in Selected Campuses, by Samuel Ndukanio
- vi. Utilization of Blended Learning among Students in Kenya Medical Training College, by Justus Maitethia
- vii. Analysis of Publications on e-learning at the Kenya Medical Training College, by Waga-ki Gicheru
- viii. Visitors' Book as a Resource Tool: A Case Study of Kenya Medical Training College Visitors' Books, by Hezron Ochiel

D. Webinars, Trainings and Conferences

The College organized the following webinars to enable various experts on research to disseminate knowledge, conduct professional training, and engage with the College's staff.

Date	Webinar/Training
28/ 9/ 2022	Public lecture: Research in molecular techniques - patient blood management
29/ 8/ 2022	Micro Research Webinar: Community-Based Research in Challenging times
22/ 9/ 2022	Responsible Conduct of Research Training
27/ 7/ 2022	Webinar on how to conduct a literature search
6/ 7/ 2022	Webinar on Scientometric analysis of KMTC Staff publications

The College participated in the following scientific conferences and symposia:

- i. **15th ESCACON Biennial Scientific Conference (Eswatini South Africa):13th to 15th September 2022**
- ii. **The Kenya Pharmaceutical Association 18th Annual Scientific Conference (Mombasa): 18th to 23rd July 2022.** One scientific paper titled - Pharmacology-epidemiology on Self Medication during COVID-19 Pandemic in Urban Settings Kenya, by Muthuka J.K, was presented.
- iii. **The 48th Annual International Society for Pediatric and Adolescent Diabetes (ISPAD) Conference** - took place at Abu Dhabi National Exhibition Centre in the United Arab Emirates on 13th -16th October 2022, and was organized with a particular focus on wellness of children living with diabetes. KMTC was represented by a lecturer from the Clinical Medicine department, Ms. Racheal Ireri, who presented a paper titled Prevalence and Associated factors of Chronic complications among Outpatients with type 2 Diabetes Mellitus: A Case of Nyeri County Referral Hospital, Kenya.

- iv. **The Kenya Renal Association Conference (KRACON 2022)** held from 28th September to 1st October 2022 at Pride Inn, Shanzu, Kenya. The theme was “Improving Sustainability and Affordability of Renal Care in Kenya”. KMTC made a poster presentation on Advances and Challenges of Renal Health Care Services in Sub-Saharan Africa: A Case of Kenya.
- iii. **The American Public Health Association 2022 Conference.** Held in Boston, Massachusetts, USA on 6th - 9th November, 2022. KMTC was represented by a lecturer from the Health Promotion department, Dr. Kyalo Muthuka who presented a scientific paper titled Effect of HIV Infection on COVID-19 Cytokine Release Syndrome and Mortality.
- v. **The 10th Biennial Congress of the Africa Society for Blood Transfusion (AfSBT).** The conference took place from 19th - 22nd September 2022 at King Fahd Palace Hotel and Convention Centre, Dakar, Senegal. The scientific convention registered 400 congress delegates from African, Kenya included, and non-African countries. It was an ideal platform for showcasing unique model institution & KMTC programmes, exchanging ideas, experiences, forging collaboration part-

nerships, developing relationships with diverse networks of practitioners, benefiting from advances in blood transfusion and research. Two lecturers from the Medical Laboratory Sciences department, Mr. Errols Sigei and Mr. Peter mbugua represented the College in the congress.

- vi. **FATO-Africa Symposium 2022** This regional conference took place from 11th to 13th October 2022, in Naivasha. The symposium’s theme was on the promotion, sensitization, and dissemination of the global report on assistive technologies in Africa. It brought together physiotherapists, orthopedic technologists, speech therapists, prosthetics-orthotics, occupational therapists, and policy managers across the region to discuss emerging issues in this area of health.
- vi. **The 11th Annual Biosafety Conference.** The conference was held from 29th November to 2nd December 2022 in Naivasha. The theme was “Harnessing Agricultural Biotechnology through Effective Biosafety Management Systems”. The 4-day conference provided an excellent platform for deliberating on agricultural biotechnology as a social-economic transformative tool in Kenya.

KMTC CAMPUSES RECORD IMPRESSIVE EXAMINATION RESULTS AS NEW CURRICULA DEVELOPED AND CAPACITY BUILDING FOR FACULTY UNDERTAKEN

KMTC Campuses have continued to post impressive results in the Final Qualifying Examinations (FQEs) with 9,738 candidates having sat the June/July 2022 FQE. Of this number, 8,229 candidates passed giving an 84.5 pass rate.

In the category of Campuses offering the highest number of programmes, Nakuru Campus emerged as position one with a mean score of 68.24 percent while Nairobi came in second with an average score of 65.01.

Under the category of Campuses with five courses, Kabarnet Campus attained position one with an average pass rate of 68.06 percent, followed by Kisii Campus with 68.06 percent and Port Reitz with 67.61 percent.

Siaya Campus topped with a 67.67 percent pass rate in the category of Campuses offering four courses, while Bondo came in second with 67.60 percent followed by Manza in third position with 67.04 percent.

In the ranking of Campuses with three programmes, Makueni Campus emerged as position one with a cumulative mean of 70.79 percent, followed by Kaptumo with 69.69 percent in position two and Chwele in position three with 69.35 percent.

Kangundo posted an impressive record of a 100 percent pass rate attaining a cumulative mean score of 73.70, while Kuria and Nyahuru posted 72.53 percent and 68.79 respectively coming in at position two and three respectively in the ranking of Campuses offering two courses.

Shianda Annex, Mbooni, and Lamu Campuses came in at position one, two, and three respectively in the ranking of Campuses offering one course with 73.79, 72.71, and 71.94 percent.

On the other hand, the College undertook the development of Curriculum support tools for a higher diploma in Nutrition and dietetics and a training manual for Social Behavior Communication Change (SBCC) Model.

To build the capacity of faculty, a total of 15 Lecturers were trained on the basics of blended learning, eLearning Standard Operating Procedures (SoPs), and use of the KMTC Learning Management system (LMS) from 29th August - 2nd September 2022 in Kangundo Campus. Further, on the use of the KMTC Library Management System for continuous assessment ten lecturers were trained on 8th September 2022 in Nairobi Campus.

In addition, Principals, Deputy Principals, and Academic Heads of Department were sensitized on eLearning SOPs during a virtual forum held on 20th September 2022.

Students in an examination session.



COLLEGE TO MOUNT NEW PHYSIOTHERAPY SPECIALIZATIONS

KMTC has announced the mounting of two new specialities in Physiotherapy to meet evolving market needs.

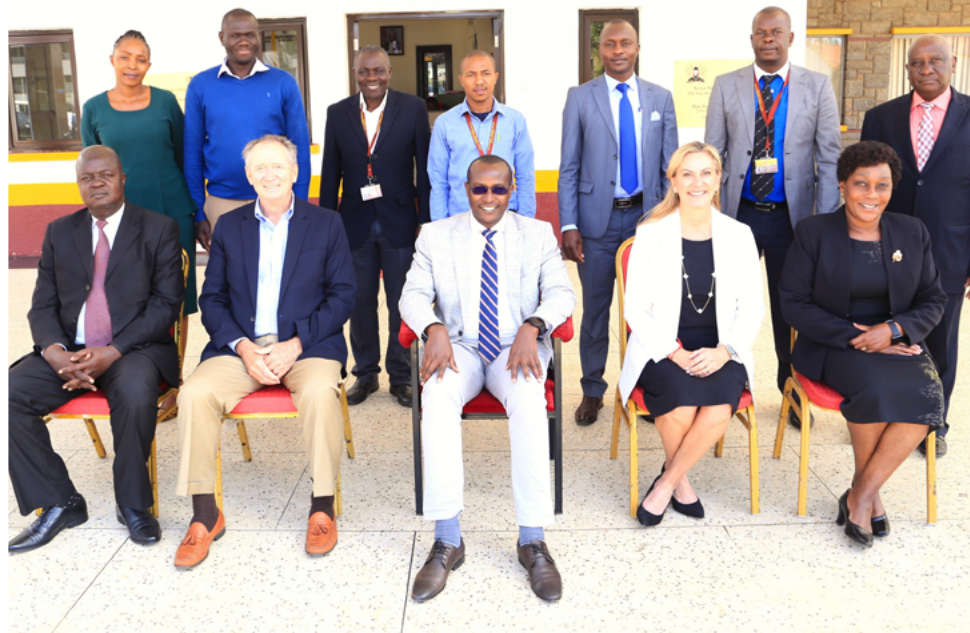
The Higher National Diplomas in Cardiopulmonary and Pediatrics, will be offered, beginning the March 2023 intake.

Cardiopulmonary entails physiotherapy treatment to patients affected by heart and lung diseases, while pediatrics neuro-rehabilitation deals with neurological and musculoskeletal diseases affecting children.

The courses are designed specifically for practicing Physiotherapists who already hold a basic training in Physiotherapy-related fields, and will allow them to upgrade their skills to tackle challenging assignments in the profession.

During a meeting held on September, 27, 2022 at the KMTC Headquarters in Nairobi, with Dr. Richard Jackson and Ms. Ann Jackson, of the Jackson Clinics USA, CEO Dr. Kelly Oluoch assured that the College has invested heavily in infrastructure, curriculum development and global training resources to effectively blend teaching, learning and administration of its training programmes.

“We receive numerous requests from the working class, locally and internationally, who are desiring to upgrade their skills but need



to work full-time. We require more specialized training to meet the current demand in our hospitals,” he said.

“This training which takes 18 months is coming in handy to provide additional skills needed in our health facilities.”

The two courses will be offered in a hybrid mode, where trainees will attend online classes, after which they will be required to attend a face-to-face, one-week practical lab session and another week for mentorship and skills check.

The Jacksons have been in a long-running partnership with the College since 2012, and have been instrumental in advancing the training of Physiotherapists in the country.

Dr. Jackson stated that the world is now a global village and as such the partnership with KMTC will continue providing students with world class education standards to propel them to the international job market.

“We will continue supporting the College to mount more specialized courses, as this is the direction the world is taking in the practice of Physiotherapy,” Dr. Jackson said.

The new courses are in addition to three Higher National Diploma courses being offered by the College including Orthopaedic Manual Therapy, Neuro-rehabilitation, and Pelvic Floor Rehabilitation.

The College also offers a post-basic Diploma course in Physiotherapy.

CEO Dr. Kelly Oluoch (seated center), Dr. Richard Jackson (2nd left), Ms. Ann Jackson (2nd right), Registrar Dr. Lucy Waweru (right), and Nairobi Campus Principal Mr. Joseph Abomo (left) with faculty and Senior Managers during the meeting at the KMTC Headquarters.

KMTC TAKES PART IN WORLD PHYSIOTHERAPY DAY CELEBRATIONS

KMTC joined the rest of the world in commemorating World Physiotherapy Day.

Speaking while officially opening the forum at the Nairobi Campus, KMTC CEO Dr. Kelly Oluoch said the day marks the unity and solidarity of the global physiotherapy community. “Indeed, KMTC recognizes the important role played by Physiotherapists in facilitating the recovery of patients and the management of non-communicable diseases, of which Osteoarthritis falls in that category,” he said.

In line with this year’s theme of “Osteoarthritis and the role of physiotherapists,” the CEO said the majority of the population globally suffers from Osteoarthritis, a condition that causes arthritis.

The College is a major contributor to the wheels of healthcare service delivery in the country and contributes to a large extent to the growth of the physiotherapy profession.

Over the last 95 years, KMTC has registered great successes in training and mentoring Physiotherapists on specialized courses namely; Orthopaedic Manual Therapy, Neuro-rehabilitation Neurology in Physiotherapy, and Higher Diploma in Women Health and Pelvic Rehabilitation.

The training prepares highly skilled health practitioners



while prioritizing patient care, research, promotive, preventive, rehabilitative, and palliative healthcare.

The CEO thanked partners who have worked closely with KMTC in providing quality training and mentorship for students. He singled out the partnership with the Jackson Clinics since 2012, which has resulted in the mounting of more specialized physiotherapy courses and advanced training.

Dr. Oluoch called upon the Kenya Society of Physiotherapy and Physiotherapy Council of Kenya to be vigilant in ensuring that technological advancement, professional conduct, and practices are upheld for better and effective service delivery.

The College joined hands with various partners to offer free screening services and participate in walk to promote awareness about the critical contribution physiotherapists are making to the

optimal performance of the health care system.

Among the participants in this year’s celebration were representatives from the Kenyatta National Hospital, the Physiotherapy Council of Kenya, the Society of Physiotherapists, Mbagathi Hospital, Amref International University, Karen Hospital, KMTC Staff, and students, among others.

World Physiotherapy Day is observed on the 8th of September, annually.

KMTC and Kenyatta National Hospital partner in celebrating the World Physiotherapy Day.



A Physiotherapist (left) attends to clients during the World Physiotherapy Day celebrations on September 8, 2023.

KMTC STUDENTS TO PRACTICE DRUG-FREE ALTERNATIVE TREATMENT FOR CHRONIC PAIN



KMTC students will now practice how to treat chronic pain and other sensory disorders following a donation of nerve stimulator machines by B. Braun Pharmaceuticals EPZ Limited.

The new equipment will aid Higher Diploma in Clinical Medicine (Anesthesia) students to provide drug-free alternative treatment for chronic pain.

Receiving the donation on November 21, 2022 at the KMTC Headquarters in Nairobi, CEO Dr. Kelly Oluoch welcomed the equipment and other consumables, noting it will go a long way in boosting the College's efforts to enhance teaching and learning.

"I thank B. Braun for the support accorded to the College in the training of Regional Anesthesia," he said.

The College is currently offering Clinical Medicine (Anesthesia) on eight Campuses with 105 students specializing in General Anesthesia set to graduate next week.

B. Braun Product Specialist for Basic & Critical Care Ms. Pamela Ondieki said KMTC has made the best decision by offering the training, adding that her organization is committed to supporting the College.

B. Braun is a medical technology company based in Germany and is the main manufacturer of Regional



Anesthesia (RA) equipment and consumables.

Present during the event were Deputy Director Academic Dr. Nyawira Mwangi, Resource Mobilization Officer Mr. Kamau Maina, Nairobi Campus Deputy Principal Administration, and Finance Ms. Carol Oyugi, and Regional Anesthesia training coordinator Mr. David Ngunjiri.

CEO Dr. Kelly Oluoch (2nd right) accompanied by DDA Dr. Nyawira Mwangi (3rd left) Resource Mobilization Officer Mr. Kamau Maina (left), and the Regional Anesthesia training Coordinator Mr. David Ngunjiri (2nd left) receive training equipment from B. Braun product specialist Ms. Pamela Ondieki (right). INSET: KMTC Regional Anesthesia training Coordinator Mr. David Ngunjiri (2nd left) demonstrates usability of one of the equipment to the CEO Dr. Kelly Oluoch (left) as staff look on.

COLLEGE EYES PARTNERSHIP WITH EDITH COWAN UNIVERSITY

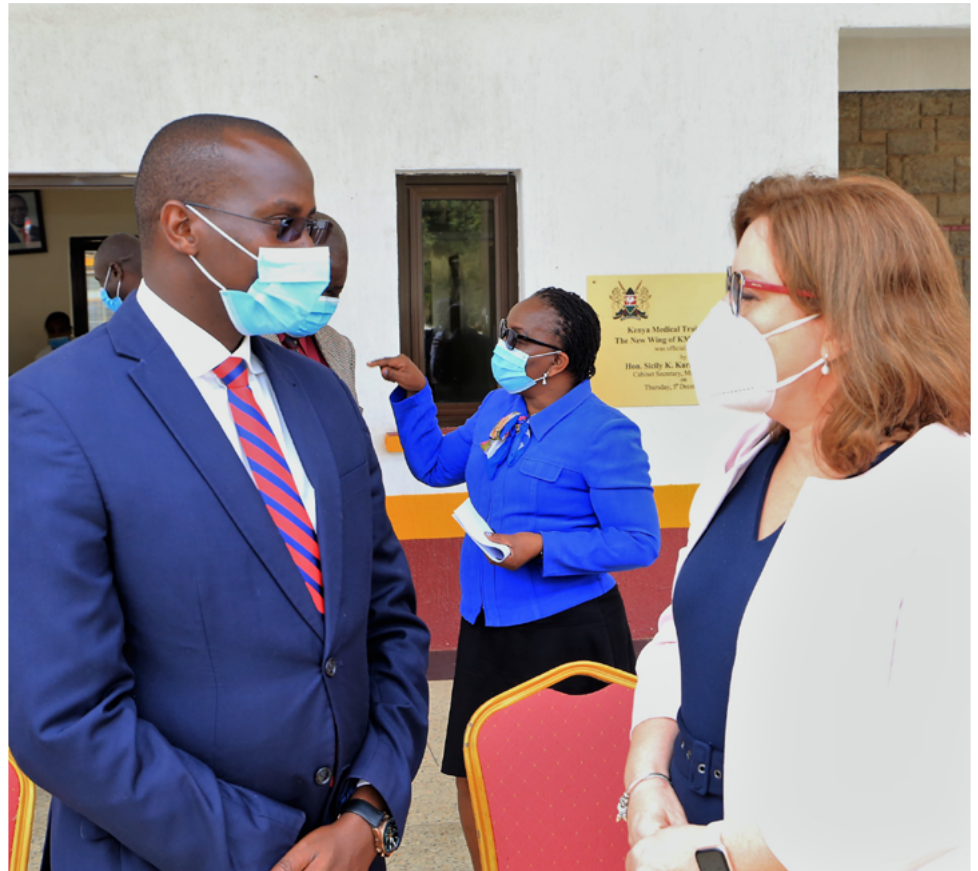
The College has identified joint research and degree programmes, capacity building, student exchange and articulation agreements as possible areas of collaboration between the KMTC and Edith Cowan University (ECU), Australia, KMTC CEO Dr. Kelly Oluoch has said.

The CEO was speaking during a meeting between the College Management and representatives from the University held on July 27th, 2022 at the KMTC Headquarters in Nairobi.

Dr. Oluoch underscored the importance of mutually beneficial partnerships in enhancing teaching and learning saying, “KMTC values collaborations in order to learn from others for continuous improvement and institutional growth.”

ECU Executive Dean, School of Nursing and Midwifery Dr. Karen Strickland said among the many schools the university has, is the school of nursing and midwifery with a population of 2,000 students, out of which International students account for 23 percent.

Appreciating this, Dr. Oluoch reported that a large majority of students at KMTC were enrolled in nursing diploma programmes with a significant number also enrolled for higher diploma programmes. He highlighted other programmes that offer



potential for collaboration such as Exercise Physiology, Addiction Studies, Occupational Health, Medical Engineering, Health Promotion and Public Health, Speech Therapy, Ageing Health Para-Medicine and Psychology.

On her part, Dr. Strickland reported that “The University offers placement opportunities to international students who graduate in their Nursing and midwifery programmes and also runs support programmes for international students to help them adapt, get well versed with the work environment and the technology in health care.”

She also identified research as a good starting point where-

by the two institutions would need to identify areas of interest and look into a five-year plan. She observed that collaborative webinars and sharing curricula to initiate an articulation programme (where students commence training locally and, in the third year of study, transition to ECU and are awarded a degree) was also a promising starting point.

As a way forward, a team from the two institutions will be constituted with a mandate to structure the collaboration by identifying areas of interest, look into a five-year plan and develop a Memorandum of Understanding to steer the collaboration.

CEO Dr. Kelly Oluoch (left) with ECU Executive Dean School of Nursing and Midwifery Dr. Karen Strickland on the sidelines of a meeting at the KMTC Headquarters.

KMTC TO PARTNER WITH WFH TO BUILD CAPACITY OF HEALTHCARE PROFESSIONALS



KMTC Chief Executive Officer Dr. Kelly Oluoch on July 29, 2022 held a meeting with the World Federation of Hemophilia (WFH) President Mr. Cesar Garrido.

During the discussions that centered on areas of collaboration around training in the management of Hemophilia & Sickle Cell Disease, Dr. Oluoch reported that thanks to the 95 years of experience in training of health courses, the College has the infrastructure, human resources, wide reach and the community network necessary for enhancing the partnership.

“Among the areas we are seeking collaboration with your organization is in strengthening our Support Medical Research in Hematological disorders, especially Von Willebrand Disease (VWD), towards driving the Government’s Universal Health Coverage agenda forward,” the CEO said.

Dr. Oluoch further high-

lighted support in the establishment of Centers of Excellence (CoEs) in Hemophilia & Sickle Cell Disease, acquisition of Diagnostic Equipment in the Department of: Medical Laboratory Sciences, Nursing, Clinical Medicine, Pharmacy, and Physiotherapy & Medical Imaging Sciences, to offer services and health care delivery to the community as possible areas of collaboration.

The CEO further sought support in the Training of Trainers (ToTs) in Hemophilia & Sickle Cell Disease to implement safe treatment, care and improve patient quality of life.

On his part, WFH President Mr. Garrido confirmed that his organization was ready and willing to collaborate with KMTC on the areas highlighted “We look forward to partnering with you once all the matters have been agreed upon and a Memorandum of Understanding devel-

oped to provide a framework for the collaboration,” he said.

Kenya Hemophilia Association Chairperson Dr. Kibet Shikuku reported that a Committee had already been constituted to look into the finer details of the collaboration in addition to drafting the MoU.

Other expected areas of collaboration include, development of course modules for Hemophilia & Sickle Cell Disease, Training in E-Learning platform, support in curriculum review/development to include Hemophilia and Sickle Cell Disease as well as support in sensitization, advocacy and public awareness on Hemophilia and Sickle Cell Disease roll out in all 74 KMTC Campuses across the country.

The meeting was in line with the College’s enhanced efforts in resource mobilization to support achievement of KMTC’s core mandate.

CEO Dr. Kelly Oluoch (right) with the World Federation of Hemophilia (WFH) President Mr. Garrido during a meeting at KMTC Headquarters.

KMTC EXPLORES PARTNERSHIP WITH SORK



The KMTC Chief Executive Officer - Dr. Kelly Oluoch on October 5, 2022 hosted the president of the Society of Radiography in Kenya (SORK) to discuss areas of collaboration for mutually beneficial outcomes.

The meeting explored among others areas, creation of formal linkage from training to practice, academic progression, student support/mentorship, knowledge sharing and strengthening alumni relations.

The SORK president, Mr. Kenya Jevas was accompanied by a seven member team who are all Alumni of KMTC.

Dr. Oluoch observed that KMTC is proud for producing lifelong learners, given the team's academic and professional growth. The team

comprised of renowned captains of the Radiography industry.

He called upon the SORK to "make the profession one of honor and repute, for graduates to continue adding value in the health sector to support the Government achieve Universal Health Coverage."

He added "KMTC has made deliberate efforts to revitalize alumni contribution for the benefit of the College, its alumni and students."

Mr. Kenya said the Society is optimistic of the collaboration which will not only grow the future of Radiography, but also mentor students in the profession.

"We are looking forward to collaborating with KMTC to commemorate the World Radiography Day 2022, hosting a scientific and mentorship

conference for students as well as enhancing training," said Mr. Kenya.

He commended the College for the growth in training Radiographers, KMTC being the pioneer and biggest institution offering the course in the country.

In attendance were SORK officials Mr. Kenneth Wangari, Sidney Njau, Ceasar Barare, Samuel Karanja, Antony Mamati, Martin Kamanda and Vivian Ochiel (also a lecturer in KMTC). Also present were KMTC staff:- Dr. Lucy Waweru (Registrar) Ms. Onsomu Marcellah (Corporate Communications), Mr. Kamau Maina (Resource Mobilization), Mr. Kelvin Oruko (CEO's office) and Ms. Victoria Koi (HoD Radiography and Imaging).

CEO Dr. Kelly Oluoch (right), Registrar Dr. Lucy Waweru (3rd left), SORK President Mr. Javas Kenya (2nd left) and Mr. Samuel Karanja (left) during a meeting at the KMTC Headquarters.

COLLEGE SIGNS MOU WITH COUNTY GOVERNMENT OF UASIN GISHU

KMTC on October 4, 2022 entered into a Memorandum of Understanding (MoU) with the County Government of Uasin Gishu to broadly work on a variety of mutually beneficial activities.

The agreement would permit College students to access clinical placement sites, fees financing and training opportunities.

The MoU was signed at the County offices during a visit of the College delegation, led by CEO Dr. Kelly Oluoch.

The visit also provided an opportunity to discuss future collaborations in the areas of fast-tracking infrastructural development, staff secondment to bridge student, staff ratios, among others.

Governor Jonathan Bii said the County will work closely with the College to scale up Rehabilitative and Promotive programmes, noting that the demand for such services are highly needed in the county.

The College has immensely contributed to the development of the country and towards achievement of the Government's Universal Health Coverage agenda, by producing competent health professionals in various disciplines.

"Let us explore opportunities for post qualification attachments abroad," Governor Bii said. He undertook to fast



track the completion of a tuition block whose construction had faced some challenges thereby delaying finalization of outstanding works.

Dr. Oluoch congratulated Hon. Bii on his election as the Governor of Uasin Gishu County, promising to strengthen the already existing good relationship between the two institutions.

"The MoU we are signing will among other things develop a framework for introducing student revolving fund financing mechanism to support needy students," he said.

He thanked the Governor for giving priority to KMTC students in clinical placement sites and for extending a utility fee exemption to the College.

Dr. Oluoch confirmed that the College has put in place Quality Management Systems to ensure graduands

are well trained, examined, equipped with relevant skills and competencies to serve in any part of the world.

Present were the Deputy Governor, Hon. John Barrot, County CEC for Health Dr. Everlyn Rotich, Chairman County Education Revolving Fund Dr. Joel Chelule, KMTC's Ag. Deputy Director Finance Planning and Administration Dr. Kenneth Riany, Academic Registrar Dr. Lucy Waweru, Head Intergovernmental Relations Dr. Leah Bii, Ag. Corporation Secretary Ms. Virginia Mwendu, Resource Mobilization Officer Mr. Kamau Maina, and Eldoret Campus Principal Mr. Benson Munyoli.

KMTC CEO Dr. Kelly Oluoch (6th right) with Uasin Gishu County Governor H.E. Jonathan Bii (3rd left), flanked by KMTC Senior Managers and County Health Officers during the signing of an MoU.

KMTC SIGNS MOU WITH BOMET COUNTY



KMTC has signed a Memorandum of Understanding (MoU) with Bomet County Government, outlining modalities of engagement between the two institutions to enhance health services delivery in the County.

Speaking during the signing that took place on December 5, 2022 at the Governor's office, the KMTC Board Chairperson Amb. Zachary Muita-Muburi said the College will ensure that programmes offered at KMTC Bomet Campus are tailor-made to meet the needs of the County. "This sets the pace for escalating our mission to work together for the betterment of KMTC and the peo-

ple of Bomet" the Chairperson added.

Bomet Governor Prof. Hillary Barchok reiterated the commitment of his Government to support training at KMTC Bomet. Towards this, he said, the County has started construction of a 200-bed capacity Hospital to create more space for the Campus in the current building.

The Board Chairperson was accompanied by CEO Dr. Kelly Oluoch during the event.

Board Directors Ms. Susan Mucheru and Dr. Naomi Kathure, Ag. Corporation Secretary Ms. Virginia Nzio-ka, Inter-governmental Rela-

tions Manager Dr. Leah Bii, Deputy Registrar Quality Assurance Ms. Lucy Kuria and Bomet Ag. Principal Mr. Elijah Kinoti witnessed the signing.

KMTC Bomet was started in 2013 and is one of the 72 College campuses spread across the country.

In its 91st Graduation ceremony held on December 2, 2022, the College graduated some 15,915 health professionals. KMTC plays an important role in propelling the country towards the attainment of specific health-related targets through training middle level health workforce.

Board Chairperson Amb. Zachary Muita-Muburi (4th right) and Bomet County Governor, Prof. Hillary Barchok (6th left) with KMTC CEO Dr. Kelly Oluoch (5th right), Board Directors, Senior Managers and County Government Officials during the signing of the MoU.

THE BOARD OF DIRECTORS TO EMBARK ON MAJOR COLLEGE EQUIPPING PLANS



Kisumu County Governor Prof. Anyang' Nyong'o (5th left), KMTCC Board Chairperson Amb. Zachary Muburi-Muita (3rd left), CEO Dr. Kelly Oluoch (3rd right) and members of staff during a courtesy call at the Governor's office.

KMTCC Board Chairperson Amb. Zachary Muburi-Muita announced an ambitious plan to scale up development as a road map for the College's transformational and growth agenda.

Top on the list was to create centers of excellence, automate services and reduce paperwork, equip learning facilities with state-of-the-art equipment, enhance strategic partnerships, and strengthen staff capacity to bridge staff-student ratios.

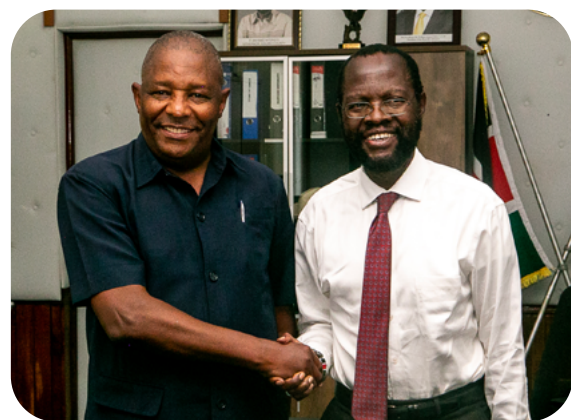
With signature projects like the Simulation Laboratory, English Language Training Center, and E-learning, KMTCC has transformed to become a highly sought-after institution for thousands of students who would like to take up technical training slots.

In fact, over the last two successive intakes, the College has attracted more than 30,000 applicants including those qualified to join universities.

Now, on the heels of the birth of a new Strategic Plan 2023-2028, the Board and Management have embarked on a fact-finding mission across the Campuses by meeting with local leaders with the aim of finding ways to develop a structured strategic partnership to grow the institution. The College has set a road map to engage the two levels of Government (national and county) as well as stakeholders to grow its campuses and unlock administrative roadblocks toward enhanced service delivery.

The presence of KMTCC campuses has become an in-

dispensable tool not only for higher education/training for thousands of youth but also development, specifically within areas of operation, helping alleviate the community's social-economic status.



“We are aware that the proposed plans will require a substantial stakeholder engagement and as a result, we are reaching out to our partners to support our agenda,” said Amb. Muita last week during

Kisumu County Governor Prof. Anyang' Nyong'o with KMTCC Board Chairperson Amb. Zachary Muburi-Muita during a courtesy call to the Governor's office.

the Board's visits to campuses in the Rift Valley, Western, and Nyanza regions.

The visits covered Kisumu, Lake Victoria, Nyamira, Nyamache, Rachuonyo, Ndhiwa, Bomet, Kisii, Rera, Kombewa, Nakuru, Molo, Iten, Kabarnet, Chwele, Bungoma & Mosoriot Campuses.

During the visits, the respective County Governments made commitments to support the College's development initiatives, enhance teaching, learning, and practical training sites as well as offer assistance to needy students.

Other areas of partnership will include fast-tracking land titling and the enhancement of need-based training programs.

Amb. Muita was accompanied by CEO Dr. Kelly Oluoch, Board Directors Ms. Susan Mucheru, Dr. Naomi Kathure, Mr. Fred Wamwaki, and Dr. Stephen Ochiel. Others were Ag. Corporation Secretary and Legal Services Manager Ms. Virginia Nzio-ka, Head of Inter-governmental Relations Dr. Leah Bii, Deputy Registrars Ms. Lucy Kuria (Quality Assurance) and Eglah Kigen (Research), Deputy Administrative Services Manager Ruth Muchui and respective Campus Principals.

COLLEGE JOINS FRED HOLLOW'S FOUNDATION IN CELEBRATING ITS 30TH ANNIVERSARY



KMTC Board Chairperson Amb. Zachary Muburi-Muita (left), DDA Dr. Nyawira Mwangi (center) and Fred Hollows Country Manager Ms. Jane Ohuma on the sidelines of the Fred Hollows 30th Anniversary celebrations.

KMTC Board Chairperson Amb. Zachary Muburi-Muita on September 9, 2022 joined Fred Hollows Foundation in celebrating its 30 years of existence.

Speaking during the event, held in a Nairobi hotel, Amb. Muita lauded the partnership between the two institutions which has existed for more than a decade.

"I take this opportunity to appreciate Fred Hollows Foundation for standing in the gap to empower the health trainers with scholarships to join their colleagues regionally and internationally in the field of research," he said.

He noted that the two institutions will continue to work together for the betterment of healthcare service delivery in the country towards the attainment of Universal Health Coverage.

Fred Hollows Country Manager Jane Ohuma revealed that the Foundation has over the years, pro-

vided the College with scholarship opportunities for health training staff, learning materials, and refurbishing of the IT skills laboratory.

"Foundation is committed to investing heavily in workforce capacity training for Surgeons, Community Health Workers, and teachers and our partnership with KMTC resonates well with our vision to end avoidable blindness," she said.

Australian Commission representative Ms. Anouska Charles said that the Foundation is celebrating its 30-year milestones in working in communities and learning institutions to end avoidable blindness by donating capital, and skills, and training local health workers in modern cataract surgical techniques.

Also present at the event were; the Chief Ophthalmologist at the Ministry of Health Dr. Michael Gichangi, the KMTC Deputy Director Academics Dr. Nyawira Mwangi, and Ophthalmology Lecturer Caroline Tanui.

KMTC CEO RALLIES INVESTORS AT HIGH-LEVEL DELEGATION



Kenya Medical Training College Chief Executive Officer Dr. Kelly Oluoch has rallied US investors to take advantage of untapped investment opportunities at KMTC.

The CEO was speaking at a moderated panel discussion of the USA Trade Mission to Tanzania and Kenya, hosted by Equity Bank, East African Business Council and Partners in Nairobi on November 1, 2022.

On emerging opportunities, Dr. Oluoch singled out transcription of medical prescriptions for Artificial Intelligence (AI). “We are currently in discussions with a few companies in USA to translate medical information for AI and are trying to pilot this with our Higher National Diploma students so we can export elements of our medical practice,” he added.

Further, on the area of medical education, Dr. Oluoch noted that the College is seeking for investors in technologies and commodities including high-fidelity mannequins that mimic human reactions,



“Thanks to the rising students population, the College has opportunities in areas of tuition fees financing, managed accommodation services, renewable energy among others,”

KMTC Chief Executive Officer Dr. Kelly Oluoch

and simulation laboratories to enable KMTC students acquire sufficient experience to handle patients safely.

He reported that the College is actively looking to grow its students’ population in addition to the courses it offers. This, he said, is geared towards ensuring that the country has a sufficient pool of competently trained health workers and a surplus is available for export. Moreover, this will be a foreign exchange earner for Kenya, he added.

In line with its mandate as the largest trainer of middle level health care workers, the College will this year release about 16,000 graduates into the health sector in the upcoming graduation, the highest ever in the College’s history.

CEO Dr. Kelly Oluoch speaking during a moderated panel discussion of the USA Trade Mission to Tanzania and Kenya.

COLLEGE HOSTS THARAKA NITHI GOVERNOR, DISCUSSES WIDE RANGE OF PARTNERSHIPS



KMTC Board Chair - Amb. Zach Muburi Muita on October 21, 2022 hosted Tharaka Nithi, Governor Muthomi Njuki to discuss collaboration between the two institutions.

KMTC and the County Government have had a long-standing partnership.

In 2015, the College Board of Directors established KMTC Chuka with the support of Hon. Muthomi, who was then the MP for Chuka/Igambang'ombe Constituency (current Governor Tharaka Nithi County). Upon establishment, KMTC Chuka was hosted within Chuka University premises.

In 2018, the County Government allocated a five-acre piece of land for the expansion of the Campus, so that KMTC Chuka could operate from its own premises.

The same year, H.E Dr. William Samoei Ruto laid a foundation stone for the construction of a tuition block at the Campus facility.

On the other hand, the construction of an Administration block supported by the Chuka/Igambang'ombe National Government Constituency Development Fund under the leadership of Hon. Patrick Munene is underway.

The Governor appreciated the contribution the College has



“We will continue to support its expansion and completion of the ongoing infrastructural projects, which will in turn result in the mounting of more need-based courses.”

**Tharaka Nithi,
Governor
Muthomi Njuki**

*Board
Chairperson
Amb. Zachary
Muburi-Muita
(right), Tharaka
Nithi County
Governor Hon.
Muthomi Njuki
(left) during
a meeting at
the KMTC
Headquarters.*

made to the county's health sector, saying, "hosting KMTC Chuka has remarkably improved the county's health sector." He added, "We will continue to support its expansion and completion of the ongoing infrastructural projects, which will in turn result in the mounting of more need-based courses."

Amb. Muita thanked the Governor for his support towards the growth of the College, noting "KMTC is committed to producing competent health professionals to bridge the Human resources for health gaps in the country."

On the other hand, KMTC Chief Executive Officer - Dr.

Kelly Oluoch said, "the College has doubled its efforts in bridging student-staff ratios, providing teaching and learning equipment to support mounting of specialized courses, to address healthcare challenges in the country."

The Governor was accompanied by his County Executive Committee Member in charge of Health Dr. Gichunya Riara, Chief Officer in charge of Finance and Economic Planning Mr. Aggrey Riungu and Chief Officer in charge of Lands Ms. Faith Kalunda.

Also in attendance were KMTC's Deputy Director Academics Dr. Nyawira Mwangi, Registrar Dr. Lucy

Waweru, Communications Manager Ms. Marcellah Onsomu and Principal Chuka Mr. Samuel Ndukanio.

The College has 72 campuses strategically located in 44 out of the 47 counties in the country and contributes over 85 percent of the local health workforce. The College has seven Faculties, with 18 departments offering 93 courses, ranging from Certificate, Diploma, Higher Diplomas as well as short courses.

KMTC Chuka offers Diplomas in Nursing, Clinical Medicine, and Surgery as well as Orthopedic Trauma Medicine.

Tharaka Nithi County Governor Hon. Muthomi Njuki (seated 2nd left) with KMTC Board Chairperson Amb. Zachary Muburi-Muita (2nd right), KMTC CEO Dr. Kelly Oluoch (right), DDA Dr. Nyawira Mwangi (left) with KMTC and County staff members.



COLLEGE GIVES BACK TO THE COMMUNITY AS PARTNERSHIP BEARS FRUITS



The KMTC Chief Executive Officer Dr. Kelly Oluoch has expressed his gratitude to Kenya Smiles, the Moi University School of Dental Sciences and Nandi County Government for partnering with the College to give smiles back to the community.

The CEO was speaking on July 29, 2022 when he received a team from Kenya Smiles who had called on him for a courtesy call.

“Your partnership in enabling us serve the community, the reason we do what we do, is one that we will not forget,” the CEO said adding “you have enabled those you treated to live a better quality life and for that we are truly grateful.”

Ms. Amy Lawson, a dental student at the University of

North Carolina, USA, and a member of Kenya Smiles could not hide her joy at having been able to touch the lives of Mosoriot residents “We had a wonderful, successful dental camp and had the opportunity to interact with the hospitable members of the community,” Ms. Lawson exclaimed.

Another member of the team Dr. Craig Valentine was gratified to note that the Kenyan Health model involves provision of oral health services all the way down to the grassroots by community health workers such as Nurses.

Appreciating the opportunity to learn from the country’s health care system, Dr. Craig added that “It is amazing to have oral health practitioners that are in touch with the community and this is some-

thing the developed world can implement.”

In addition to partnering with the College to give back to the community, the team also expressed their willingness to support KMTC in starting the Community Oral Health course at KMTC Mosoriot, a gesture that was welcomed by the CEO. “The prohibitive cost of starting the course has hindered the College’s efforts to have the course offered in other Campuses so the support would be a big boost to training more of this cadre in response to the identified gaps,” he added.

Kenya Smiles mounted a four day dental camp that ran from 19th – 22nd July, 2022 at KMTC Mosoriot Campus which saw a record 400 clients receive free oral health services.

CEO Dr. Kelly Oluoch (center) with a delegation from the Kenya Smiles and KMTC faculty during a courtesy call.

KMTC TAKES LEAD IN COUNTRYWIDE BLOOD DONATION DRIVE



KMTC has partnered with the Ministry of Health and the Kenya Tissue and Transplant Authority (KTTA), in a countrywide blood donation drive themed “Kenyan by blood.”

Speaking during the national launch at the KMTC headquarters grounds on November 18, 2022, Health Cabinet Secretary (CS) Ms. Susan Nakhumicha, in a speech read on her behalf by Head of Health Services Dr. Zainabu Gura, reported that the Ministry intends to go beyond the minimum clinical need for blood to collect the optimum need, which is one million (1,000,000) units annually into perpetuity.

The CS noted that achieving this would require each Kenyan to consider blood donation an act of patriotism. “It requires that each eligible



Amb. Zachary Muburi-Muita makes his remarks during the Blood Donation Drive.

Kenyan becomes a regular donor,” she added.

She further noted that “blood collections have risen by 250 percent over the last two years to their highest ever, being 348,507 units collected in the Financial Year 2021/2022. However, this is still 30 percent below our minimum need of 500,000 units annually.”

Towards supporting the initiative to encourage Kenyans to become regular blood donors, the CS reported that the Ministry would contribute up to Kshs. 800,000,000 million towards this campaign, by ensuring that each blood unit is safe for transfusion by testing for HIV, syphilis, hepatitis B, and C in addition to undertaking blood grouping.

“Inter-Ministerial partnerships, such as between the Kenya Tissue and Transplant Authority and the Kenya Medical Training College will be leveraged to ensure our joint strengths are optimized,” she added.

KMTC Board Chairperson Amb. Zachary Muburi Muita stated the College will take advantage of its extensive Campus network to support the blood donation initiative, to ensure “this precious

First Daughter Ms. Charlene Ruto, (on the couch), interacts with CEO Dr. Kelly Oluoch (right), DDA Dr. Nyawira Mwangi (2nd right), Phlebotomist Mr. Peter Mbugua (3rd right) and a section of students during the launch of the Country wide blood donation drive at the KMTC grounds.

life-giving commodity is available as and at where it is needed.”

“This partnership stands to accelerate Kenya as a hub for medical care for the region and with the potential of manufacturing blood derivative components which are essential for saving lives,” he further remarked.

The Chairperson revealed that the health manpower oversee-



KMTC, therefore, continues to demonstrate, through its graduates practicing in the health sector, the quality of training offered in the College,”

KMTC Board Chairperson Ambassador Zachary Muburi-Muita

ing the safe drawing, screening, and storage of blood in the six regional blood banks in the country are all products of the College. “KMTC, therefore, continues to demonstrate, through its graduates practicing in the health sector, the quality of training offered in the College,” he added.



On his part, KMTC CEO Dr. Kelly Oluoch divulged that up to 75% of the health care cadres trained in the College, work in environments where surgeries, trauma cases, blood disorders, Obstetrics emergencies, complications of pregnancies among other clinical conditions that demand blood transfusion.

In addition, he said KMTC Nairobi is home to a Center of Excellence in phlebotomy. “With this in mind, we sought to establish this partnership to foster the creation of awareness and advocacy among Kenyan youths by building a blood donation culture,” he said.

Dr. Oluoch reported that Managers of blood donor services are trained at KMTC and the College would be graduating 84 Diplomas in Medical Laboratory Sciences in addition to 19 Higher Diplomas with specializations in Blood Transfusion Science, Haematology, Histopathology, Microbiology, and Clinical Chemistry.

KTТА Chairperson Dr. Janet Kabeberi, represented by Board Director Mr. Alfred Obengo, speaking on her organization’s mandate of ensuring access to the safe and ethical use of hu-

man tissues and organs, encouraged Kenyans to support the initiative to collect 500,000 units of blood annually.

On the other hand, KTТА acting CEO Dr. Nduku Kilonzo conveyed her gratitude to the College for welcoming and supporting the partnership, towards saving lives.

First daughter Ms. Charlene Ruto, the Kenyan by-blood champion, called upon Kenyans to come out in large numbers and donate blood that would go towards helping those in dire need of it.

The event was attended by among others representatives of the Red Cross, the Rotary Club of Kenya, and the Boda Boda Association.

The Kenyan by blood campaign seeks to leverage the patriotic nature of the Kenyan youth to develop a blood donation culture to ensure there is sufficient safe blood for every Kenyan. The countrywide blood drive will go on for the next six months and all are encouraged to donate.

KMTC Board Chairperson Amb. Zachary Muburi-Muita (center), CEO Dr. Kelly Oluoch (5th left), First Daughter Ms. Charlene Ruto (5th right), with representatives from various organizations during the launch of the Blood Donation drive.

A BIG SMILE FOR PATIENTS AS KILIFI CAMPUS HOLDS FREE MEDICAL CAMP



A section of patients being attended to by a KMTCC Student during the free medical Camp at Chanagande, Kilifi County.



Kilifi Campus Principal Mr. Alex Deche speaking during the camp.

KMTCC Kilifi in conjunction with the County Government of Kilifi on October 1, 2022 organized a free medical camp at Chanagande Primary School in Kilifi County.

Over 500 beneficiaries were provided with medical consultations and services, including Immunization, Covid-19 vaccination, Family Planning, and Pregnancy tests, Cervical Cancer Screening, Eye checkups, Diabetes and Blood Pressure, Antenatal Care, Health Education, and treatment of minor illnesses.

The beneficiaries were delighted to receive the free services and thanked KMTCC for organizing the camp.

“I have been struggling with sickness for the past three months and today I have been treated. I am so grateful,” said Everlyn Jeffa, a beneficiary.

KMTCC Kilifi Campus Principal, Mr. Alex Deche said Chanagande was chosen because of its high population and sparse health facilities.

He noted that the camp is part of the College’s Corporate Social Responsibility (CSR) efforts of giving back to the communities.

He thanked the Board of Directors and the Management for allowing Campuses to carry out CSR activities.

Also in attendance was the Sub-County Medical Officer Mr. Richmond Mudindi and health officers from Chalani Sub-County Hospital.

The free medical camp saw 40 patients referred to Chalani Sub-County Hospital and others to Kilifi County Hospital.

In addition to healthcare services provided, the Campus utilized the opportunity to sensitize the public on courses offered at KMTCC and application procedures for March 2023 intake.

KMTC Staff Set to Smile all the way to the bank as CBA is implemented



KMTC CEO Dr. Kelly Oluoch addressing Shop Stewards during a meeting in Kisumu.

KMTC staff are a happy lot following an assurance by the College Chief Executive Dr. Kelly Oluoch that the arrears accruing from the 2014-2018 Collective Bargaining Agreement (CBA) will be paid with their July salaries.

“It is envisaged that with this incentive to staff, productivity levels will increase, and service delivery enhanced towards achieving the College’s core mandate,” Dr. Oluoch said, speaking during a meeting held to sensitize Shop Stewards from the various KMTC Campuses from 20th to 22nd July, 2022 in Kisumu.

Emphasizing on adherence of staff to labor practices at the workplace, the CEO urged the Shop Stewards to ensure that staff in the respective Campuses are aware of and comply to the provisions of the KMTC code of conduct on staff discipline, the Public Officers Ethics Act 2003 as well as Chapter six and the bill of rights as contained in the Constitution of Kenya (2010).

The KMTC Management and KUDHEI-HA Workers Union signed a four year CBA for the period of 1st July 2014 to 30th June 2018 with a basic salary increment to be within a limit of eight percent for the unionisable employees for the period of the CBA implemented at two percent each year in addition to the annual increment.

New Members Elected to Represent Staff in the Retirement Benefit Scheme



Ms. Susan Wangechi (2nd right) and Mr. Dossantos Kalungu (3rd right) with the Scheme's official.

KMTC staff have elected two members for appointment by the Board to represent them in the College Staff Retirement Benefit and Staff Pension schemes, respectively.

This follows the expiry of the first term for Mr. Dossantos Kalungu, representing staff in the Defined Contribution Scheme (DCS) and second term for Mr. Hillary Rotich, representing staff in the Defined Benefits Scheme (DBS).

Resulting from the election held on December 7, 2022 in Nakuru, Ms. Susan Kabugi from the KMTC Headquarters and Mr. Dossantos Kalungu from KMTC Mbooni Campus have been elected by delegates to represent staff in the DBS and DCS respectively.

Following announcement of the winners, the two could not hide their excitement as they pledged to bring their collective talents to the scheme to support in its further growth and development.

Board Trustee Dr. Leah Bii commended the 76 delegates who represented staff in the exercise for electing a woman and enabling the scheme meet the two thirds gender representation. “We look forward to harnessing their energy and new ideas to take the scheme even

further,” she said.

Trust Secretary and acting Human Resource Manager Ms. Lilian Kemboi congratulated the two winners while pledging her support as they undertake their new roles.

On his part, Minet’s Mr. Robert Rotich informed Ms. Kabugi, who will be beginning her first term, that she would be undergoing induction training to familiarize her with the scheme’s operations, after which she would be expected to join one of the sub-committees to support the scheme’s mandate.

The College runs two staff pension schemes, the DBS and the DCS. In the DCS scheme member’ and employer’ contributions are both invested on behalf of each scheme member and the proceeds used to buy a pension and/or other benefits at retirement. The retirement benefits for each member depend on how much money has been saved up by the time of the member’s retirement date.

On the other hand, in the DBS a fixed pre-established benefits for employees at retirement is paid out. Benefits are often related to the final salary and/or years of service of the employee.

KMTC UNDERTAKES STAFF CAPACITY BUILDING



KMTC has undertaken staff various training for staff across different cadres in its ongoing efforts to build staff capacity and empower them to perform optimally.

In this regard, the College conducted a sensitization workshop on bribery/corruption risk assessment for supervisors in the various divisions from 21st to 23rd September 2022 at KMTC Nakuru. This was aimed at equipping the target group with skills and knowledge on corruption risk assessment and the development of mitigation plans.

On the development of productivity indices and measurement and improvement of the same, the College organized a weeklong training session from 7th to 11th November 2022 at a hotel in Nakuru. The training, whose target group was the technical working committee, was facilitated by a team from the Salaries and Remuneration

Commission (SRC) and the Ministry of Labor.

For Supply Chain Officers, the College sought to sharpen their skills through a Public Procurement Information Portal (PIIP) training facilitated by officers from the Public Procurement Regulatory Authority. The training that took place from 14th to 18th November, 2022 at Nakuru Campus, saw the participants taken through an overview of PIIP, the amendments done in 2022, an understanding of the Standard Tender Document (STDs), contract management, PIP- procurement planning and risks in public procurement.

In addition, from 13th to 16th December 2022, at Nakuru Campus, KMTC National Values and Principles of Governance Champions underwent refresher training on national values and principles of governance.



Further, the College's Corporate Communications Officers benefited from a week-long training at the Kenya School of Government, Embu from 31st October to 4th November 2022. The team was taken through key topics such as fundamentals of written communication, editing techniques, the process of speech writing, protocol, etiquette, and events management as well as office correspondence etiquette and protocol.

The College undertakes regular capacity-building training for staff across all cadres to support the development of skills and knowledge necessary to improve their job performance, improve organizational effectiveness as well as become more adaptable to changing ways of doing things and keep abreast of new developments in their respective industries.

A section of KMTC staff during a sensitization workshop in Nakuru.

***Inset:**
Ag. Deputy Human Resource Manager
Mr. Benson Malimwa during the training.*

TRANSITIONS



Ms. Muthui Gladys Kanini
from Kitui Campus was first appointed to KMTTC on 8/12/2008 as Cook III and had served in the Catering and Customer Care sections. Until her demise on 2/7/2022 she was a Receptionist Assistant.



Mr. James Kipkemboi Amge
from Nairobi Campus was first appointed to KMTTC on 30/05/2017 as Lecturer II (Orthopaedic and Trauma Medicine) a position he held until his demise on 24/7/2022.



Mr. Abdi Mahat Ahmed
from Garissa Campus was first appointed to KMTTC on 01/2/2001 as a Clerical Officer and had been promoted to Senior and Chief Clerical Officer. Until his demise on 30/7/2022 he was a Chief Clerical Officer in the Human Resource section.



Mr. Alex Shiuma Luseno
from Vihiga Campus was first appointed to KMTTC on 26/11/2018 as Driver III, a position he held until his demise on 18/9/2022.



Mr. Nyaguthi Murage Misheck
from Nyeri Campus was first appointed to KMTTC on 1/7/2003 as Subordinate Staff III and had been promoted to Auxilliary Supervisory III. Until his demise on 13/9/2022 he was a cleaning supervisor.



Mrs. Onyango Juma Lilian
from KMTTC Siaya was first appointed to KMTTC on 30/10/2007 as Library Assistant and had been promoted to Senior Library Assistant and Chief Library Assistant. Until her demise on 9/10/2022 she was a Librarian.



Mr. Byron Mogaka Abuga
from Mathare Campus was first appointed to KMTTC on 5/5/2020 as a Clerical Officer, a position he held until his demise on 4/10/2022.

KMTC PROGRAMMES

1. Clinical Medicine and Surgery	(Diploma and Higher Diploma)
2. Community Oral Health	(Diploma)
3. Dental Technology	(Diploma)
4. Health Records and Information Technology	(Certificate and Diploma)
5. Health Promotion	(Certificate, Diploma and Higher Diploma)
6. Medical Education	(Higher Diploma)
7. Medical Engineering	(Certificate, Diploma and Higher Diploma)
8. Medical Imaging Sciences	(Diploma and Higher Diploma)
9. Medical Laboratory Sciences	(Diploma and Higher Diploma)
10. Nursing	(Certificate, Diploma and Higher Diploma)
11. Nutrition and Dietetics	(Certificate and Diploma)
12. Occupational Therapy	(Diploma and Higher Diploma)
13. Optometry	(Diploma and Higher Diploma)
14. Orthopaedic Technology	(Diploma and Higher Diploma)
15. Orthopaedic and Trauma Medicine	(Certificate and Diploma)
16. Pharmacy	(Diploma and Higher Diploma)
17. Physiotherapy	(Diploma and Higher Diploma)
18. Public Health	(Certificate, Diploma and Higher Diploma)

Short Courses



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