



KENYA MEDICAL TRAINING COLLEGE

Training for Better Health



NEWSLETTER

April - June, 2024 Issue #49



Corporate News | Corporate Social Responsibility | Campus Corner

Theme: Sustaining Excellence in Healthcare Training

Quality Training of Health Professionals towards Realization of





ISO 9001:2015 Certified

KENYA MEDICAL TRAINING COLLEGE

Training For Better Health

Our Vision | *A globally competitive institution for training human resource for health*

Our Mission | *To develop fit-for-purpose middle-level health professionals through transformative training, research, and consultancy*

Our Core Values | *Accountability, Integrity, Responsiveness, Equity, Teamwork, Professionalism, Creativity and innovation*

Motto | *Training for Better Health*

PUBLISHER



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Training for Better Health

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CEO'S REMARKS



CEO, Dr. Kelly Oluoch

It is my pleasure to present this edition of the KMTTC newsletter, which highlights impactful initiatives and developments undertaken by the College in recent months. Our commitment to excellence in medical training, research, consultancy, and community service remains the cornerstone of our work.

Among our significant achievements is securing a Kshs. 600 million (US\$ 4.79 million) grant from the United States Agency for International Development (USAID), which will enhance our capacity to deliver equitable healthcare services. Our engagement with the Academic Model Providing Access to Healthcare (AMPATH) in managing USAID-funded projects reflects our dedication to sustainable healthcare delivery.

We are equally excited about our ongoing collaboration with the Novo Nordisk Foundation, which is instrumental in tackling Cardiometabolic Diseases through the Partnership for Health Professionals (PEP). The Foundation's recent donation of computers and eLearning equipment strengthens our teaching infrastructure.

On the environmental front, we remain at the forefront of sustainability efforts. As part of the national initiative to plant 15 billion trees by 2032, the College joined key government officials for tree planting initiatives across the country, further solidifying our commitment to environmental conservation. Additionally, we showcase our groundbreaking work in healthcare education, highlighted by the launch of the first-ever curriculum on hemophilia management, which addresses critical gaps in care for bleeding disorders in Kenya.

Our Science Week was a remarkable success, emphasizing research and innovation as we foster a strong research culture. We also focus on risk management training, enhanced customer satisfaction, and data-driven workforce planning, further underscoring our commitment to institutional growth.

KMTTC continues to make a direct impact in communities, demonstrated by our various community initiatives including a free eye surgery camp in Mogotio, Baringo County, which enabled hundreds of residents to regain their sight. Our participation in the Kajiado South Career Expo further solidified our role in nurturing the next generation of healthcare workers, drawing record numbers of students eager to learn about our programmes.

Mental health remains a critical focus for us. In May, Machakos Campus commemorated Mental Health Awareness Month by launching a peer support program and promoting the importance of mental well-being. Similarly, Bungoma and Teso campuses collaborated with local partners to raise awareness about the dangers of drug and substance abuse during the International Drug and Substance Abuse Day.

As you read through this edition, I encourage you to reflect on these successes as a demonstration to the power of collaboration, innovation, and community engagement. KMTTC remains dedicated to advancing healthcare education, enhancing service provision, and ultimately contributing to a healthier Kenya.

Thank you for your continued support and partnership with KMTTC.

CHAMPIONING ENVIRONMENTAL SUSTAINABILITY



Health CS Nakhumicha S. Wafula with KMTc Deputy Director Finance Planning and Administration Ms. Lucy Chabungei during the 2024 National tree planting day at Kapenguria.

In a steadfast commitment to environmental sustainability, the College has actively supported the national directive to plant 15 billion trees by 2032 through impactful tree-planting initiatives.

On June 25, 2024, KMTc joined forces with the Head of Public Service, Mr. Felix Koskei, at Konza Metropolis City to launch the Manu Chandaria Foundation tree nursery. The event saw the collective effort of various organizations, including KMTc, planting 30,000 trees. Mr. Koskei highlighted the symbolic importance of this initiative in advancing the President's ambitious environmental goals.

Earlier, on June 5, 2024, KMTc marked World Environment Day with a nationwide tree-planting campaign across its campuses. This effort, under the theme "Land Restoration, Desertification and

Drought Resilience. We are #GenerationRestoration, emphasized the critical need for land restoration and combating desertification.

During the National Tree Planting Day held on May 10, 2024, Board Chairperson Mr. Joseah Cheruiyot, along with Board Directors and the CEO, Dr. Kelly Oluoch, joined the Health CS and the PS, for a tree-growing event in Chepkalit, West Pokot. A total of 25,000 trees were planted during the event. Additionally, KMTc staff and students participated by planting trees at their respective campuses across the country."

Additionally, on April 30, 2024, Karen Campus hosted a significant tree-growing event led by Principal Secretary Mary Muriuki. Supported by KMTc Board Chairperson Mr. Joseah K. Cheruiyot and CEO Dr. Kelly Oluoch, the event underscored the connection between en-

vironmental stewardship and public health. PS Muriuki emphasized that such initiatives contribute to healthier and more sustainable communities. Mr. Cheruiyot highlighted that the College's Strategic Plan and Performance Contract emphasize environmental sustainability, including the goal for staff and students to plant 30 trees each.

In the financial year 2023/2024, the College's staff and students planted a total of 98,523 trees across its Campuses.

The tree-planting activities, supported by various partners reflect a broad commitment to addressing environmental challenges and fostering a sustainable future. Through these efforts, KMTc continues to exemplify its dedication to both health and environmental sustainability, aligning with national and global green agendas.

GROUNDBREAKING CURRICULUM TO ADVANCE TRAINING IN HEMOPHILIA MANAGEMENT

During the World Hemophilia Day held on April 17, 2024, the College launched the first-ever curriculum for training health workers in managing hemophilia and other bleeding disorders in the country.

Hemophilia, a genetic disorder characterized by low levels of clotting factors, affects approximately one in every 10,000 Kenyans, translating to about 5,500 individuals, as reported by the Kenya Hemophilia Association.

Despite this, only 940 patients have been identified and are currently receiving treatment. The new curriculum is designed to address this gap by enhancing the skills of healthcare providers in managing these complex conditions.

Health Cabinet Secretary Nakhuma S. Wafula, in a statement read by the Head of the Directorate Family Health at the Ministry of Health Dr. Bashir Isaak, highlighted the importance of this initiative. “The curriculum is a crucial step in strengthening the capacities of health providers to tackle hemophilia and allied bleeding disorders. Equipping healthcare workers with these skills is vital for providing quality care to patients facing these challenges,” she said.

Prof. Karanja Njoroge, Chairperson of the Board of Trustees at the Kenya Hemophilia Association, praised KMTc’s partnership in developing this course. He emphasized the significance of World Hemophilia Day in celebrating progress and raising awareness about the condition. “KMTc’s involvement in creating



Head of Directorate Family Health at Ministry of Health Dr. Bashir Isaac (center), CEO Dr. Kelly Oluoch (2nd left), Kenya Hemophilia Association Chairperson of Trustees Prof. Karanja Njoroge (left), KMTc Board Director Ms. Hardlyne Lusui (2nd right) during the event.

this training program sets a new pace in the fight against blood disorders in Kenya,” he noted.

KMTc Board Chairperson Mr. Joseph Cheruiyot addressed the broader context of the initiative, pointing out the challenges faced by individuals with sickle cell disease and the need for enhanced medical care. “As a College, we will continue to be innovative in our efforts to equip healthcare workers with the necessary skills to manage diseases. This training program is a demonstration of our commitment to advancing healthcare education,” he said.

CEO Dr. Kelly Oluoch emphasized the timely relevance of the new curriculum, particularly in the context of emerging and re-emerging health

conditions. “The launch of this curriculum comes at a crucial time when healthcare professionals need additional skills to manage complex disorders like hemophilia. I encourage health workers to take full advantage of this course to enhance their capabilities,” he stated.

The event, which included a march from Kenyatta National Hospital (KNH) through Ngong Road to KMTc headquarters, was attended by representatives from KNH, Novo Nordisk Hemophilia Foundation, Nairobi County Government, among others.

COLLEGE CONCLUDES ANNUAL SCIENCE WEEK WITH FOCUS ON RESEARCH AND INNOVATION



Seated: KEMRI's Ms. Olga Mashedi (center), Deputy Principals Ms. Carol Oyugi (left) and Willy Bett (right), staff and students during the scientific week at Nairobi Campus.

The College held its annual Science Week from May 27 to 31, 2024. This year's event was aligned with KMTC's Strategic Plan 2023-2028 and focused on fostering a robust research culture within the institution. The theme for Science Week 2024, "Building a Strong Research Culture to Promote Research, Technology, and Innovation," highlighted the College's commitment to advancing research and innovation in the health sector.

Science Week 2024 aimed to cultivate an interest in research, science, and technology among KMTC staff and students. To achieve this, the College organized various activities centered around capacity building, dissemination, and demonstration in Research, Science, Technology, and Innovation (RSTI). These activities brought together teaching and non-teaching staff, alumni, partners, and other

stakeholders, promoting collaboration and enhancing research efforts within the college and the broader health sector.

The event featured 45 dissemination activities designed to share research findings and policies, raising awareness about the Strategic Plan, STI strategy, and Research Policy among participants. Additionally, 29 demonstration sessions showcased various skills and competencies in research and technology, including the use of digital tools for sourcing reference materials and data analysis. To further support research development, 27 capacity-building training events were conducted, enhancing the research skills of staff and students.

The event also saw an impressive turnout, with 572 staff members and 6,970 students engaging in STI activities. This year's Science Week marked a milestone as the first syn-

chronous research event held across all KMTC campuses, reflecting the institution's dedication to strengthening its research culture.

The success of Science Week 2024 was attributed to the collective efforts of KMTC's diverse stakeholders, including faculty, librarians, ICT officers, students, partners, and alumni. The collaborative spirit demonstrated during the event is expected to pave the way for future research initiatives and innovations within the College.

As Science Week 2024 concluded, it left a lasting impact on the College's research community, reinforcing the College's role in promoting research, technology, and innovation.

RISK CHAMPIONS TRAINED TO BETTER MANAGE RISKS IN THE COLLEGE



A section of the Risk Champions during training in Nakuru.

Operating a College, like running any other institution or investment, carries risks.

How to better identify and manage those risks was the topic of a comprehensive training program for KMTTC risk champions, held from June 24 to 28, 2024, in Nakuru.

It is expected that equipping staff with appropriate skills and tools to assess risks will be the first line of defense against potential threats.

The training covered a wide range of risk management practices, addressing various areas of the College's activities.

This approach is designed to support KMTTC in identifying potential risks, designing effective mitigation strategies, and exploring opportunities to propel the institution towards achieving its strategic goals.

“The role of risk champions is critical in ensuring the College remains resilient in the face of evolving challenges,” said the Deputy Director of Finance, Planning, and Administration, Ms. Lucy Chebungei, when she opened the workshop on behalf of CEO Dr. Kelly Oluoch.

“This training, targeting risk champions drawn from across the campuses, will empower them to become the driving force behind our risk management efforts, safeguarding the College's operations and securing its long-term success,” she continued.

During the session, the trainees engaged in best practices in areas such as risk assessment, monitoring, and the development of comprehensive mitigation plans.

Furthermore, the training provided insights into identifying emerging opportunities that can be utilized

to strengthen the College's competitive edge and maintain its position as a leading medical training institution in the region.

“We are confident that this investment in our risk champions will yield tangible benefits for KMTTC,” said the College's Risk Management Coordinator, Mr. Edwin Omondi.

“By empowering our champions with the right knowledge and tools, we are better equipped to navigate the complexities of the ever-changing landscape and ensure the continued success of our institution,” he noted.

This training program highlights KMTTC's commitment to proactive risk management and its dedication to promoting a culture of resilience and adaptability across its campuses.

COLLEGE ACHIEVES RECORD HIGH IN CUSTOMER SATISFACTION: NEW REPORT



Customer service Officers Ms. Anne Kibima (right) and Ms. Diana Samuel (left) serving customers at the Headquarters.

KMTC has maintained its high customer satisfaction levels, with a 90 percent decline in customer complaints, according to a recent survey.

The College also improved its service turnaround time from 15 minutes in the previous survey to 14 minutes. The service turnaround time measures how long it takes for a client to be served at the College, based on the standard timeline set in the Citizen's Service Delivery Charter. Typically, the expected turnaround time to attend to clients is 10 minutes.

"Efficiencies are improving as the College continues to embrace the use of technology in service delivery," said CEO Dr. Kelly Oluoch.

"Despite surging inquiries for our services, we provided real-time responses to client inquiries, thanks to our customer service officers."

Conducted in the second half of the 2023-2024 financial year, the survey is instrumental in evaluating services, identifying areas for improvement, and suggesting mitigation measures to meet client expectations.

The survey also reported an overall client satisfaction level of 78.2 percent, with 44.9 percent (31) of the service delivery units recording satisfaction levels higher than the overall average.

A total of 69 service delivery units participated in the survey, with 7,473 questionnaires analyzed. Students demonstrated the least satisfaction.

Dr. Oluoch noted that external customers recorded a higher level of satisfaction at 80.1 percent, compared to internal customers who recorded 77.3 percent.

He added that the College's ongoing automation of services will significantly impact future customer satisfaction.

"For this reason, we are in the process of acquiring Customer Relationship Management system to better respond to client requests in a timely manner," he said.

This initiative aligns with the KMTTC Strategic Plan 2023-2028 and complies with Performance Contract and Quality Management System requirements.

The findings are crucial for enhancing the overall quality of service at KMTTC.

KENYAN HEALTHCARE SET FOR TRANSFORMATION WITH DATA-DRIVEN WORKFORCE PLANNING



Participants at the data-driven workshop held in Naivasha.

Access to real-time data on healthcare workers - knowing their numbers, specialties, and distribution patterns - is crucial for planning and providing evidence-based decision-making.

For this reason, the College, through its Misingi Imara Program funded by the United States Agency for International Development (USAID), organized a workshop for health officers nationwide to learn new ways to use data to improve access to quality healthcare.

The training, which targeted Health Records and Information Officers, was facilitated by the Ministry of Health, the Kenya Health Human Resource Advisory Council (KHRAC), the World Health Organization (WHO), and USAID.

“Strengthening the availability of data for decision-making by various stakeholders is crucial, as Human Resources for Health remains one of the most essential building

blocks in delivering health services,” said KHRAC Ag. Chief Executive Officer Dr. John Kihamma while acknowledging the support from UMI and WHO.

The training took place from June 17 to 22, 2024, in Naivasha. It will allow the respective County Health Management Teams to understand where there are shortages of different cadres of health workers and what training they need.

This initiative is part of a larger partnership between the United States and the Kenyan Government to strengthen the healthcare system and ensure that every Kenyan has access to quality care.

By ensuring the availability of qualified healthcare professionals and placing them where they are most needed, Kenya is working towards providing healthcare for everyone, no matter where they live.

The tools and training provided in this workshop are based on a global standard, aligning Kenya with in-

ternational best practices in healthcare workforce management. This initiative is not just about numbers; it’s about improving the health of individuals and communities.

KMTC plays a pivotal role in this initiative as the implementing partner of the USAID-funded Misingi Imara Program in collaboration with Jhpiego and Living Goods, demonstrating its commitment to strengthening health workforce development in the country.

Other participants in the training included the USAID Health Rights IT project, the Technical and Vocational Education and Training Authority (TVETA), the Department of Immigration, the Commission for University Education, Moi University/Moi Teaching and Referral Hospital, and Kenyatta University.

Representatives from the Kenya National Union of Nurses and the Kenya Medical and Dentist Council were also in attendance.

COLLEGE LAUNCHES PRINCIPALS' MENTORSHIP PROGRAM



FILE PHOTO: (from Left - Right) Principals Anthony Muthoka (Lamu), Tecla Marindany (Narok) and Dennis Siabei (Iten) during a College function.

The College launched its pilot Principals' Mentorship Program in January 2024, running until April 2024.

The journey of the twelve-week program was geared towards equipping College Principals with essential leadership and professional skills through a structured, virtual mentorship platform.

The program started with a comprehensive needs assessment to identify areas within the Principals' practice that required mentorship. The feedback highlighted key areas of focus, which were organized into weekly thematic sessions. These themes included resource mobilization; procurement and asset management; financial management; transitioning into the role of Principal; audit, risk and quality management systems. Others were mental health; conflict resolution; organizational culture and team building; human resource management; work-life balance; communication and stakeholder

engagement; corporate governance; security services, ICT and leadership. These sessions were facilitated by Senior Managers and various technical leads.

The first week introduced participants to the program's outline, expectations, and the benefits of mentorship through a panel discussion demonstrating the roles of a mentor and mentee. Subsequent weeks featured presentations, talks, and panel discussions by team leads from respective departments and divisions, followed by case scenario discussions in breakout rooms.

Participants shared their experiences, highlighting the program's impact. New Principals reported feeling more confident in their roles, while continuing Principals acknowledged the mentorship's timely relevance. Experts also welcomed the opportunity to share their knowledge and learn from others. The engaging nature of the program was evident, with one par-

ticipant saying they had to pull over at the roadside to listen and participate, while another could join using headphones while traveling or multitasking. The breakout sessions were particularly enjoyable for many participants.

The virtual mentorship program successfully mimicked a physical setup, demonstrating the effectiveness of technology in delivering cost-efficient and impactful training. It highlighted the need for improved technology preparedness across the College and fostered a spirit of teamwork and real-time knowledge sharing among departments. The program's success underscores the importance of continuous professional development and the potential of virtual platforms in achieving institutional goals.

The virtual mode of the mentorship program proved to be efficient and cost-effective considering that KMTc has Campuses all over the country.

KMTC LEADS THE CHARGE IN HEMOPHILIA AND SICKLE CELL FIGHT AT SCDHC 2024



CEO Dr. Kelly Oluoch addressing participants during the Hemophilia, Sickle Cell Diseases (SCD) conference in Kisumu.

The College participated in a significant discourse centered on hemophilia, sickle cell, and related blood disorders at the International Conference on Sickle Cell Disease and Hemophilia Conference (SCDHC) in Kisumu from 12th to 14th June, 2024.

The scientific SCDHC 2024, a collaborative effort between Ministry of Health, KMTC, Kenya Hemophilia Association, the County Government of Kisumu, the Kenya Society of Hematology and Oncology (KESHO), International Cancer Institute, and Jaramogi Oginga Odinga Teaching and Referral Hospital (JOOTRH), among other partners, provided a platform

for Dr. Oluoch to expound on KMTC's strategies in combating blood disorders.

He highlighted the recent launch of a curriculum and the establishment of a center of excellence on hemophilia as crucial steps in this endeavor.

Dr. Oluoch emphasized KMTC's commitment to producing qualified health practitioners to address the challenges posed by hemophilia and allied blood disorders.

He noted the increasing demand for KMTC graduates from foreign countries, underscoring the quality of education provided by the College.

Challenging the forum attendees, Dr. Oluoch called for a unified approach in addressing hemophilia and related blood disorders, citing the procurement of essential medicines as a significant challenge.

He advocated for regional collaboration in procuring health commodities to mitigate the financial burden associated with treating these disorders.

Kisumu County Executive Committee member for Health Dr. Gregory Ganda expressed optimism that the event would foster discussions leading to homegrown solutions for sustainable care of blood disorders.

EAC DELEGATION: A NEW ERA OF HEALTHCARE EXCELLENCE IN EAST AFRICAN



CEO Dr. Kelly Oluoch (center), Assistant Director Department of Hematology and Oncology at Benjamin Mkapa Hospital Dr. Stella Malangahe (3rd left), and a delegation from the East African Community on health during a courtesy visit.

KMTC on June 5, 2024 hosted a delegation from the East African Community (EAC) as part of the EAC's initiative to establish Regional Centres of Excellence (RCoEs) in partner countries to deliver high-quality health services.

Kenya will host the East Africa Kidney Institute (EAKI), reflecting the country's commitment to addressing the burden of chronic kidney diseases in the EAC region. Meanwhile, the East Africa Oncology Institute will be located in Uganda, Tanzania will host the East Africa Heart Institute, and Rwanda will establish the East Africa Biomedical Engineering Institute, including e-health facilities.

The delegation, comprising of top health officials from Tanzania, was on a fact-finding mission to learn from Kenya's EAKI project, which is spearheaded by the Ministry of Health, KMTTC, the University of Nairobi, and Kenyatta National Hospital.

In his welcoming remarks, KMTTC CEO Dr. Kelly Oluoch, emphasized that the collaborations will facilitate exchange programmes between Kenya and Tanzania. "It is through such forums that we learn together. In the end, the winner is the patient" he said. Dr. Oluoch emphasized KMTTC's extensive training experience in middle-level health workers, which Tanzania can leverage to strengthen its center of excellence.

The EAKI project, now in its final stages of development, aims to address the burden of chronic kidney diseases in the EAC region.

Dr. Stella Malangahe, an Assistant Director in the Department of Hematology and Oncology at Benjamin Mkapa Hospital, thanked KMTTC for its hospitality. She noted that RCoEs are designed for cross-knowledge sharing and will provide quality education, vocational training, and research opportunities to students and practitioners in the health sector.

KMTC SECURES USAID GRANT TO ELEVATE HEALTHCARE TRAINING AND SERVICES



KMTC Misingi Imara Project team during a courtesy visit to Academic Model Providing Access to Health Care (AMPATH).

In alignment with its Vision to become a globally competitive institution for training human resource for health, the College in the recent past secured a grant of Kshs. 600 million (US\$ 4.79 million) from the United States Agency for International Development (USAID). This funding will enhance KMTC's ability to ensure robust systems for providing quality and equitable healthcare services to Kenyans and beyond.

The College leadership engaged with the Academic Model Providing Access to Healthcare (AMPATH) to gain insights into man-

aging USAID-sponsored projects. During a meeting held on May 30, 2024, Professor Sylvester Kimaiyo, AMPATH's Executive Director of Care Programs and Chief of Party for USAID AMPATH Uzima, shared invaluable lessons from over 22 years of managing diverse donor-funded projects.

Speaking on behalf of the CEO, Dr. Kelly Oluoch, KMTC's Deputy Director of Finance Planning and Administration, Ms. Lucy Chebungei, expressed gratitude to AMPATH for their collaborative spirit. She emphasized that KMTC seeks to solidify its partnership with

AMPATH for joint project bidding and implementation.

Ms. Chebungei highlighted that the grant will significantly impact KMTC's programs, reinforcing the institution's mandate to deliver quality healthcare training. "We are committed to utilizing this grant to its fullest potential, ensuring that KMTC remains at the forefront of healthcare education and service provision," she stated.

The College is poised to leverage this funding to advance its consultancy services and project implementation capabilities.

NOVO NORDISK FOUNDATION EYEING EXPANDING PARTNERSHIP WITH THE COLLEGE



Board Chairperson Mr. Joseph K. Cheruiyot (center), CEO Dr. Kelly Oluoch (right), and Novo-Nordisk Foundation Programs Manager Dr. Dorothy Owegi during the handing over of computers and e-learning equipment in Nairobi.

The College received a donation of computers and eLearning equipment from the Novo Nordisk Foundation to support teaching and learning..

In January 2024, KMTc, in collaboration with the Ministry of Health, Novo Nordisk Foundation, and other partners, launched the Kshs. 100 million Partnership for Health Professionals (PEP) to tackle Cardiometabolic Diseases (CMD) in the country.

During a stakeholder roundtable meeting held on May 8, 2024 in Nairobi, KMTc Board Chairperson Mr. Joseph K. Cheruiyot expressed gratitude for the donation and funding the College received to implement the PEP program.

“We have a critical role to play in the fight against CMDs, which continue to claim many lives in

the country. It is through such programs that we strengthen the capacities of healthcare workers to manage these diseases,” he said.

Mr. Cheruiyot highlighted the recent launch of KMTc’s Strategic Plan 2023-2028, emphasizing its focus on partnerships as a pathway for achieving its vision.

CEO Dr. Kelly Oluoch elaborated on the project’s successes, including the establishment of a diverse technical working group and the development of a baseline survey tool aimed at enhancing pre-and in-service curricula, focusing on CMDs. These collaborative efforts are vital in creating a comprehensive approach to healthcare education and service delivery.

Director of Global Health Programs, Social and Humanitarian Department, Novo Nordisk Foundation, Mette Davidsen, who joined

the event virtually, welcomed the partnership with KMTc.

She noted KMTc Karen Campus’s historic ties with Denmark, as it was donated by the Danish government in recognition of Kenya’s independence. “Therefore, the foundation is exploring potential support to KMTc Karen as a leading nutrition College and knowledge center in Kenya,” she said.

The event saw the participation of KMTc Board Directors Mr. Benson Giuthua, Ms. Hardlyne Lusui, Eng. Joseph Atonga, Mr. Paul Cheboi, Ms. Eunice Karanja, and KMTc staff. Representatives from PEP implementing partners, Amref Health Africa, Africa Population Health Research Center, and Non-Communicable Disease Alliance Kenya also attended.

FREE EYE MEDICAL AND SURGERY CAMP - GIVING MOGOTIO RESIDENTS THE CHANCE TO SEE AGAIN



Medics attend to a patient during the free eye surgery camp at Mogotio, Baringo County.

Hundreds of residents in Mogotio, Baringo County, regained their sight thanks to a free eye surgery camp organized by KMTTC in collaboration with the Kenya Society for the Blind, Ravine Glory Hospital, Centers for Health and Education Programs (CHEPS), and Mogotio Sub-County Hospital.

The six-day event, held from April 22 to 27, 2024, saw an impressive turnout, with over 1,662 patients participating. The camp provided a range of essential eye care services, including comprehensive eye screenings, treatment for various eye conditions, cataract surgeries, and refraction services. In addition, patients received white canes, reading glasses, and valuable eye health education.

Throughout the week, the camp achieved remarkable results, performing 351 successful surgeries. Key achievements included the provision of free eye drugs, reading glasses to 500 individuals, white canes to 50 people, and sunglasses to 150 patients. The high number of patients served and the positive outcomes of the surgeries underscore the camp's significant impact on the community.

KMTTC students specializing in Ophthalmology, Cataract Surgery, Optometry, and Nursing actively participated in the camp. This hands-on experience not only enhances the students' practical skills but also embodies KMTTC's commitment to producing competent healthcare professionals dedicated to community service.

CEO Dr. Kelly Oluoch emphasized the importance of such initiatives, stating, that KMTTC's mission extends beyond training healthcare professionals to directly improving the health and well-being of our communities.

The eye surgery camp is a part of KMTTC's broader Corporate Social Responsibility initiatives, which focus on health and medical services, social upliftment, education, and disaster response. Through these efforts, KMTTC not only fulfills its educational mandate but also demonstrates its dedication to societal well-being.

KMTC ENGAGES KAJIADO SOUTH YOUTH IN CAREER EXPO



Loitokitok Campus Principal Mr. Nicholas Rutto during the event.

In line with its mandate to provide quality medical training and promote healthcare education, the College played a pivotal role at the recent career expo held at Loitokitok Stadium, Kajiado South Sub-County. The event, which took place on May 24, 2024, saw hundreds of high school students flocking to the KMTC stand, eager to learn about the institution's programs and opportunities.

The career expo, presided over by Kajiado South MP Hon. Samuel Sakimpa Parashina, attracted over 3,000 students from various secondary schools in the region. The event featured plenary sessions, mentorship programs, and exhibi-

tions from multiple universities and colleges. Despite the presence of other higher learning institutions, the KMTC stand stood out, drawing the highest number of attendees.

One enthusiastic student expressed, "I am here to learn about KMTC programmes. I am looking forward to joining this college upon completing my studies." This sentiment reflects the growing interest and recognition of KMTC's contributions to medical education and healthcare training in Kenya.

By engaging with young students and providing them with information about various medical pro-

grams, KMTC is fostering a future generation of healthcare workers who will contribute to the nation's health sector.

The institution's core values of integrity, professionalism, and excellence were on full display as staff and representatives engaged with students, offering guidance and insights into the diverse programmes available at KMTC. These interactions not only provided valuable information to prospective students but also inspired them to pursue careers in healthcare, aligning with KMTC's mission to develop fit-for-purpose health professionals through quality training and innovative practices.

STUDENTS COMMEMORATE MENTAL HEALTH AWARENESS MONTH



Deputy Registrar Students Affairs Ms. Grace Mwangi, Machakos Campus Principal Mrs. Felistus Muinde, with peer support group during the event.

On the 24th of May 2024, Machakos Campus organized a special event to commemorate Mental Health Awareness Month.

Led by the Deputy Registrar, Student Affairs, Ms. Grace Mwangi, and the Principal, Mrs. Felistus Muinde, the event aimed to raise awareness about mental health issues among the students.

Ms. Mwangi used the occasion to announce the launch of a peer support program as well as recognizing students who had participated in Zonal sports competitions. She emphasized the importance of participating in sports, clubs, and

group activities to promote mental health and overall well-being.

In her address to the students, Ms. Mwangi encouraged them (students) to prioritize their mental health and engage in activities that bring them joy and fulfillment. She also welcomed the new students and oversaw the swearing-in ceremony of the new Machakos Campus Student Representatives Council officials.

Mr. Paul Ndung'u, a motivational speaker shared his personal life story with the students, urging them to stay focused, resist peer pressure, and choose positive role models to guide them.

The event was also attended by Machakos Level 5 Hospital Medical Superintendent, Dr. Daniel Katua, Machakos County Principal Chief Mr. Joshua Kimeu, Principals from KMTC Makeni, Voi, Nyandarua, and staff from the Machakos Campus.

The ceremony held at KMTC Machakos Campus served as a valuable opportunity for students to learn about the importance of mental health and well-being, as well as to engage with inspiring stories and resources to support their personal growth and development.



Health CS Nakhumicha S. Wafula with Marsabit County Governor Mohammad Ali during the World Blood Donor Day in Marsabit.



Board Chairperson Mr. Joseph K. Cheruiyot (3rd right), CEO Dr. Kelly Oluoch (2nd right), DDFPA Ms. Lucy Chebungui (right), Lamu Governor Issa Timamy (3rd left), and county health officials during signing an MoU.



Voi Campus Principal Ms. Josephine Nzesya (center) welcomes the Board's Audit Committee led by Eng. Joseph Atonga (left).



Health PS Mary Muriuki and KMTC Board Chairperson Mr. Joseab K. Cheriuyot with students during a tree planting activity.



Narok Campus staff and pioner students prepare for tree planting



Mbooni staff and students at Kakusini School for the Deaf for tree planting.



Taveta Campus Principal Mr. Joshua Mkonji (3rd left) and students deliver food and other essentials to Taveta Prison.



Webuye Campus Staff and students during a tree planting activity.



Siaya Campus students during a free Medical Camp organized by the Kenya Medical Association.



Meru Governor Kawira Mwangaza (2nd left) with National Nurses Association of Kenya (NNAK) officials, KMTC staff and students during the Nurses' week celebrations.



CEO Dr. Kelly Oluoch during the 2nd Healthy Nation Summit held on 31st May, 2024 at Nairobi Hospital



Teso Campus and stakeholders during a sensitization forum ahead of the International Day against Drug and Substance Abuse.



Marsabit Campus Principal Dr. Agness Linus engages with the community at Log Logo Health Center.



Port Reitz Campus Principal Mr. Festus Lwambi (right) with Changamwe Constituency MP Hon. Omar Mwinyi during his visit to the campus.



Eldoret Campus Principal Mr. Daniel Kimwetich (left) with staff during a courtesy visit by Moiben Constituency MP Prof. Phylis Bartoo (2nd left).



Siaya County Governor Hon. James Orenge with Rera Campus Principal Ms. Janet Mukelule during a courtesy call to his office.



(Seated left - right) Council of Governors Director Health Committee Ms. Khatra Ali, KMTc Homa Bay Principal Ms. Florence Oloo, Malawi Health Principal Secretary Dr. Martias Joshua, Homa Bay County CECM for Health Ms. Roselyn Omollo, MoH's Agrey Oriema and staff during a visit by a Malawian delegation.



Isiolo Campus Principal Ms. Zipora Kimanthy (4th left) and Deputy Principal Mr. Albert Kinyua during a visit to Isiolo Regional Hospital to negotiate for students clinical placement.



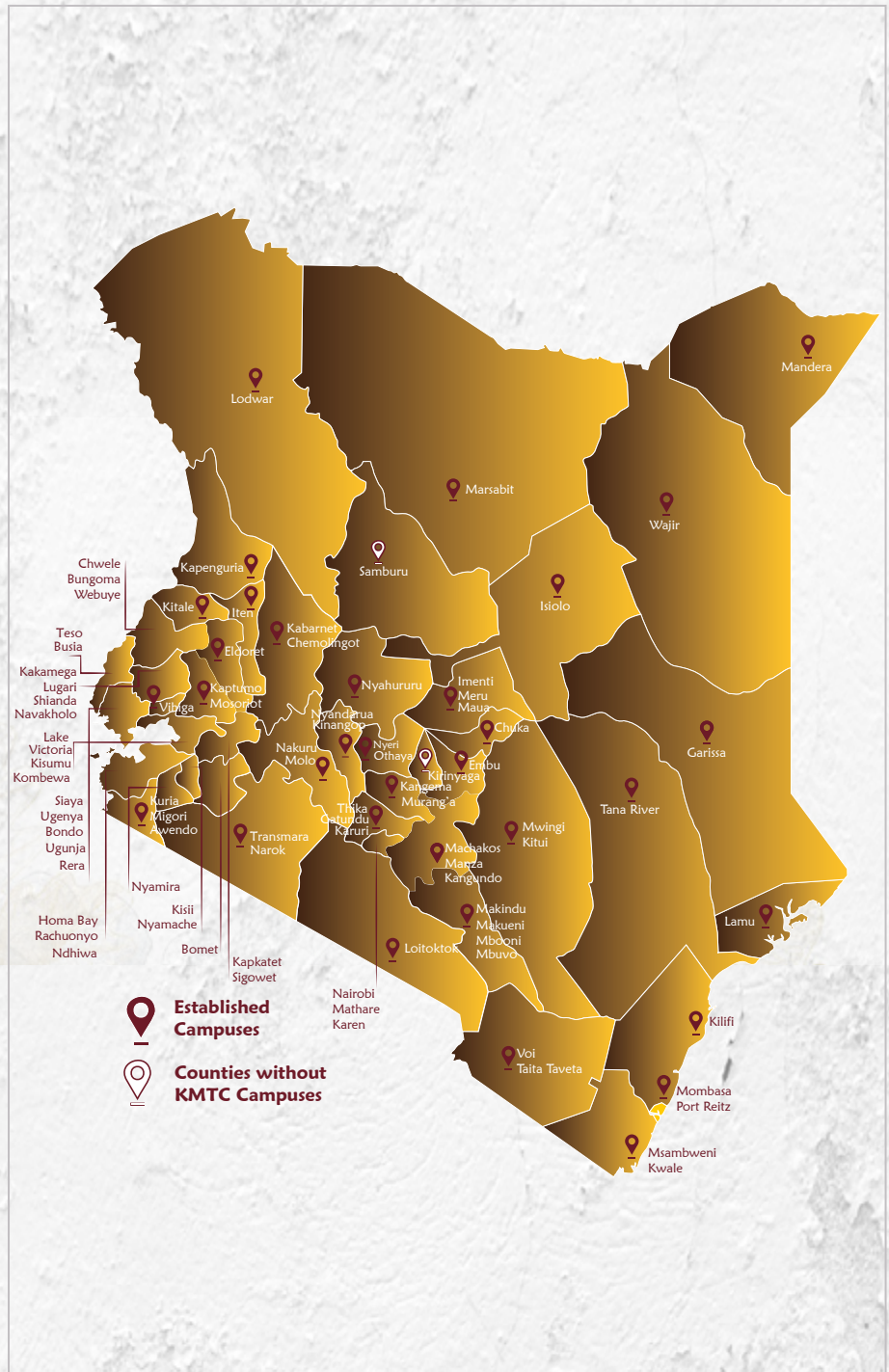
KMTC Gatundu Principal Mr. Jonah Sigei with students, at Mutunguru Satellite.



KMTC Mwingi Principal Mr. Benson Munyi (3rd right), staff and a Nursing Council Official Ms. Winnie Nzesya (4th right) during her visit to the Campus.

KMTC CAMPUSES ACROSS COUNTIES

S/No.	County	Campus
1.	Mombasa	1. Mombasa 2. Port Reitz
2.	Kwale	3. Kwale, 4. Msambweni
3.	Kilifi	5. Kilifi
4.	Tana River	6. Tana River
5.	Lamu	7. Lamu
6.	Taita/Taveta	8. Taveta 9. Voi
7.	Garissa	10. Garissa
8.	Wajir	11. Wajir
9.	Mandera	12. Mandera
10.	Marsabit	13. Marsabit
11.	Isiolo	14. Isiolo
12.	Meru	15. Meru 16. Maua 17. Imenti
13.	Tharaka Nithi	18. Chuka
14.	Embu	19. Embu
15.	Kitui	20. Kitui (Mutomo satellite) 21. Mwingi
16.	Machakos	22. Machakos 23. Manza 24. Kangundo
17.	Makueni	25. Makueni (Mbuvo and Mutyambua satellites) 26. Makindu 27. Mbooni
18.	Nyandarua	28. Nyandarua 29. Kinangop
19.	Nyeri	30. Nyeri 31. Othaya
20.	Murang'a	32. Murang'a 33. Kangema
21.	Kiambu	34. Thika 35. Karuri 36. Gatundu (Mutunguru satellite)
22.	Turkana	37. Lodwar
23.	West Pokot	38. Kapenguria
24.	Trans Nzoia	39. Kitale
25.	Uasin Gishu	40. Eldoret
26.	Elgeyo/Marakwet	41. Iten
27.	Nandi	42. Kaptumo 43. Mosoriot
28.	Baringo	44. Kabarnet 45. Chemolngot
29.	Laikipia	46. Nyahururu
30.	Nakuru	47. Nakuru 48. Molo
31.	Narok	49. Narok 50. Transmara
32.	Kajiado	51. Loitokitok
33.	Kericho	52. Kapkatet 53. Sigowet
34.	Bomet	54. Bomet



35.	Kakamega	55. Kakamega 56. Shianda 57. Navakholo 58. Lugari
36.	Vihiga	59. Vihiga
37.	Bungoma	60. Bungoma 61. Chwele 62. Webuye
38.	Busia	63. Busia 64. Teso
39.	Siaya	65. Siaya 66. Ugunja 67. Rera 68. Ugenya 69. Bondo (Masita satellite)

40.	Kisumu	70. Kisumu 71. Lake Victoria 72. Kombewa
41.	Homa Bay	73. Homa Bay 74. Ndhiwa 75. Rachuonyo
42.	Migori	76. Migori 77. Awendo 78. Kuria
43.	Kisii	79. Kisii 80. Nyamache
44.	Nyamira	81. Nyamira
45.	Nairobi	82. Nairobi 83. Karen 84. Mathari

Strategic Plan 2023 - 2028

Advancing health professions' education through transformative training, research & collaboration

Core Statements

Vision

A globally competitive institution for training Human Resource for Health

Mission

To develop fit-for-purpose middle-level health professionals through transformative training, research and consultancy

Motto

Training for Better Health

Core Values

Accountability

We will take responsibility for our roles, obligations and results, individually and collectively.

Integrity

We will strive to maintain the highest standards of moral conduct among our students and staff.

Responsiveness

We are committed to providing efficient service to our clients, partners and stakeholders, and to respond to emerging needs.

Equity

We are committed to fostering inclusion and fairness, and to removing barriers to participation by diverse individuals and groups.

Teamwork

We will support teams and collaborations to leverage their strengths and achieve our shared goals.

Professionalism

We are committed to providing services with the highest professional, quality and ethical standards.

Creativity & Innovation

We will embrace new ideas to fuel better services, processes and products, and to foster a culture of innovation

Alignment to Health and Development Agenda

B - Bottom-up
E - Economic
T - Transformation
A - Agenda
S - Sustainable
D - Development
G - Goals
U - Universal
H - Health
C - Coverage
E - East
A - Africa
C - Community
V - Vision 2050
A - Africa
U - Union
A - Agenda
2063

Operational Environment

SWOT

Rich history and brand, Extensive network of campuses, Large alumni base, Expanding international market, Demographic, Epidemiologic and technological transition

PESTEL

Changing market forces and sustainability (demand, supply, technology, fitness-for-purpose)

STAKEHOLDERS

Multiple levels of stakeholders (community, county, national, international)

COMPETITORS

Increasing competition for clinical placement sites

Key Result Areas

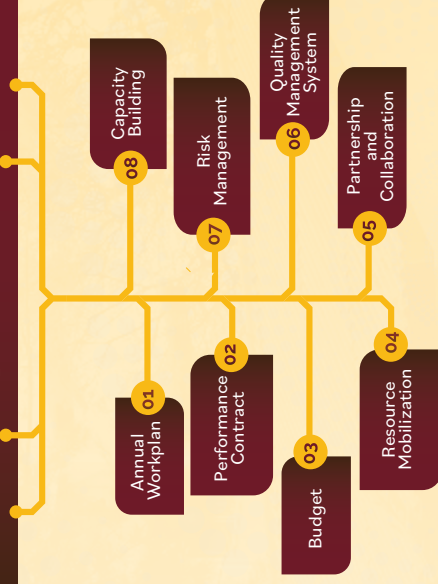
Quality Training

Research, Innovation and Consultancy

Digital Transformation

Institutional Sustainability

Implementation



Monitoring

- Strategic Plan Implementation Committee
- Quarterly and Annual reports
- Strategic theme teams
- Dashboard Indicators
- Outcome Matrix
- Sharing Learning

Evaluation



Mid - term



Ad hoc



End - term

KMTC PROGRAMMES

1. Clinical Medicine and Surgery	(Certificate, Diploma and Higher Diploma)
2. Community Oral Health	(Diploma)
3. Dental Technology	(Diploma)
4. Health Records and Information Technology	(Certificate and Diploma)
5. Health Promotion	(Certificate, Diploma and Higher Diploma)
6. Health Professions Education	(Higher Diploma)
7. Medical Engineering	(Certificate, Diploma and Higher Diploma)
8. Medical Imaging Sciences	(Diploma and Higher Diploma)
9. Medical Laboratory Sciences	(Diploma and Higher Diploma)
10. Nursing	(Certificate, Diploma and Higher Diploma)
11. Nutrition and Dietetics	(Certificate, Diploma and Higher Diploma)
12. Occupational Therapy	(Diploma and Higher Diploma)
13. Optometry	(Diploma and Higher Diploma)
14. Orthopaedic Technology	(Diploma and Higher Diploma)
15. Orthopaedic and Trauma Medicine	(Certificate, Diploma and Higher Diploma)
16. Pharmacy	(Diploma and Higher Diploma)
17. Physiotherapy	(Diploma and Higher Diploma)
18. Public Health	(Certificate, Diploma and Higher Diploma)

Short Courses



ISO 9001:2015 Certified

**KENYA MEDICAL
TRAINING COLLEGE**

Training For Better Health

For More Information Contact: The Chief Executive Officer,
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