

ANNEX:

KMTC SALARY SCALES OF OFFICERS BY GRADES

- JOB GROUP M1:** Ksh.12,000 x 300 - 12,300 x 375 - 12,675 x 450 – 13,125 x 525 – 13,650p.m
- JOB GROUP M2:** Ksh.12,300 x 375 - 12,675 x 450 - 13,125 x 525 – 13,650 x 615 – 14,265p.m
- JOB GROUP M3:** Ksh.13,125 x 525 - 13,650 x 615 - 14,265 x 690 – 14,955 x 765 – 15,720 pm
- JOB GROUP M4:** Ksh.14,265 x 690 – 14,955 x 765 - 15,720 x 795 - 16,515 x 825 – 17,340 p.m
- JOB GROUP M5:** Ksh.15,720 x 795 - 16,515 x 825 - 17,340 x 885- 18,225 x 960 - 19,185 x 990 - 20,175p.m
- JOB GROUP M6:** Ksh.20,940x 1,200 – 22,140 x 1,230 - 23,370 x 1,260 - 24,630 x 1,290 - 25,920 x 1,320 – 27,240 p.m
- JOB GROUP M7:** Ksh.24,630 x 1,290 - 25,920 x 1,320 – 27,240x 1,350 – 28,590 x 1,380– 29,970 x 1,410 – 31,380 p.m
- JOB GROUP M8:** Ksh.31,380 x 1,440 - 32,820 x 1,470 - 34,290 x 1,500 - 35,790 x 1,740 - 37,530 p.m
- JOB GROUP M9:** Ksh.38,910 x 1,980 - 40,890 x 2,070- 42,960 x 2,160 - 45,120 x 2,250 - 47,370 x 2,370 - 49,740 x 2,490 - 52,230 p.m
- JOBGROUP M10:** Ksh.45,120 x 2,250 - 47,370 x 2,370 - 49,740 x 2,490 - 52,230 x 2,610 - 54,840 x 2,760 - 57,600 p.m
- JOB GROUP M11:** Ksh. 52,230 x 2,610 - 54,840 x 2,760 - 57,600 x 2,910 - 60,510 x 3,060 - 63,570 x 3,210 - 66,780 x 3,360 - 70,140p.m
- JOB GROUP M12:** Ksh. 60,510 x 3,060 - 63,570 x 3,210 - 66,780 x 3,360 - 70,140 x 3,660 - 73,800 x 3,960 - 77,760 x 4,140 - 81,900 p.m
- JOB GROUP M13:** Ksh. 97,250 x 5,100 - 102,350 x 5,190 - 107,540 x 5,280 - 112,820 x 5,580 - 118,400 x 5,880 – 124,280 - 130,460 p.m
- JOB GROUP M14:** Ksh. 112,820 x 5,580 - 118,400 x 5,880 - 124,280 x 6,180 - 130,460 x 6,480 - 136,940 x 6,780 - 143,720 x 7,170 - 150,890 p.m
- JOB GROUP M15:** Ksh. 136,940 x 6,780-143,720 x 7,170 - 150,890 x 7,590 -158,480 x 7,710 - 66,190 x 7,860 - 174,050 x 8,250 -182,300 p.m
- JOB GROUP M16:** Ksh. 150,890 x 7,590 -158,480 x 7,710 - 166,190 x 7,860 -174,050 x 8,250 - 182,300 x 8,640 -190,940 x 9,030 -199,970 x 9,420 -209,390 pm
- JOB GROUP M17:** Ksh. 90, 000 - Ksh. 250,000 pm