



**KENYA MEDICAL TRAINING COLLEGE (KMTc)**

*KMTc is an ISO 9001:2015 Certified Institution*

*Certification Body: Kenya Bureau of Standards (KEBS)*

**EXTERNAL ADVERTISEMENT**

The Kenya Medical Training College (KMTc) is a State Corporation established by an Act of Parliament, under the Ministry of Health, entrusted with the role of training various disciplines in the health sector to serve the Kenyan interests, East Africa and beyond. The College has 74 Campuses strategically located in various parts of the country, with a student population of over 50,000. The graduates of the College account for more than 85% of the mid-level work force in the health facilities in Kenya.

The KMTc Board of Directors seek to promote / appoint competent, result oriented, knowledgeable, dynamic, visionary and experienced persons to fill the following vacant positions tenable at the Kenya Medical Training College, Campuses:

**1. SENIOR CHIEF PRINCIPAL LECTURER, KMTc GRADE 2 (2 Posts)**

**TERMS OF SERVICE: 3 Year Contract**

**REF. NO. KMTc/QP-12/ EAF/10/ 2023**

**TENABLE: VARIOUS KMTc CAMPUSES**

**(a) Job summary**

Duties and responsibilities at this level will include: - participating in teaching and evaluating relevant subjects in their discipline areas; assessing students in clinical areas; organizing extracurricular activities in the College; coordination and utilization of teaching facilities; liaison matters between departments and amongst students; offer advice and guidance to junior lecturers; supervise students on research; providing clinical services, initiation, formulation and implementation of new training strategies.

**(b) Requirements for Appointments**

For appointment to this grade, an officer must have:

- (i) Served for a minimum period of three (3) years in the grade of Chief Principal Lecturer / Academic Registrar or in a comparable and relevant position in the Public Service or in a reputable private sector organization;
- (ii) Bachelors Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Biochemistry, Parasitology, Microbiology, Chemistry or any other relevant field from a recognized institution;
- (iii) Masters Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Physiology, Biochemistry, Parasitology, Microbiology, Chemistry or any other equivalent and relevant qualifications from a recognized institution;

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Dr. Kelly Oluoch .....  
CHIEF EXECUTIVE OFFICER

DATE: 13/10/23 .....

- (iv) Been registered by the relevant professional body where applicable;
- (v) Published at least three (3) Publications in a peer research/reviewed journal;
- (vi) At-least a Certificate in teaching methodology course from a recognized institution;
- (vii) Attended Leadership course lasting not less than four weeks from a recognized institution;
- (viii) Proficiency in Computer Applications;
- (ix) Fulfilled the requirements of Chapter Six of the Constitution; and
- (x) Demonstrated outstanding professional competence and administrative ability in the overall management of a medical training institution.

## 2. CHIEF PRINCIPAL LECTURER, KMTC 3 (3 Posts)

**TERMS OF SERVICE: 3 Year Contract**

**REF. NO. KMTC/QP-12/ EAF/ 11/ 2023**

**TENABLE: VARIOUS KMTC CAMPUSES**

### (a) Job Summary

Duties at this level will involve: - participating in teaching and evaluating relevant subjects in their discipline areas; assessing students in clinical areas; organizing extra-curricular activities in the College; planning, controlling and coordinating of training activities in the institution; interpreting and implementing government policies as promulgated from time to time by relevant regulatory authorities; developing policies to govern academic and teaching standards within the institution; liaising with other medical, academic and research institutions and; overall development of the institution.

### (b) Requirements for Appointments

For appointment to this grade, an officer must have:

- (i) Served in grade of Senior Principal Lecturer/Deputy Registrar or in a comparable and relevant position in the Public Service or in a reputable private sector organization for a minimum period of three (3) years;
- (ii) Bachelors Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Biochemistry, Parasitology, Microbiology, Chemistry or any other relevant field from a recognized institution;
- (iii) Masters Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Physiology, Biochemistry, Parasitology, Microbiology, Chemistry or any other equivalent and relevant qualifications from a recognized institution;
- (iv) Been registered by the relevant professional body where applicable;
- (v) Published at least two (2) Publications in a peer research/reviewed journal;
- (xi) At-least a Certificate in teaching methodology course from a recognized institution;
- (xii) Attended Leadership course lasting not less than four weeks from a recognized institution
- (xiii) Proficiency in Computer Applications;
- (xiv) Fulfilled the requirements of Chapter Six of the Constitution; and
- (vi) Demonstrated outstanding professional competence and administrative ability in the overall management of a medical training institution.

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**CHIEF EXECUTIVE OFFICER**



**DATE:** 13/10/23 .....



**3. SENIOR PRINCIPAL LECTURER, KMTC 4 (15 Posts)**

**TERMS OF SERVICE: 3 Year Contract**

**REF. NO. KMTC/QP-12/ EAF/ 12/ 2023**

**TENABLE: VARIOUS KMTC CAMPUSES**

**(a) Job Summary**

Duties at this level will involve: participating in teaching and evaluating relevant subjects in their discipline areas; assessing students in clinical areas; organizing extra-curricular activities in the College; administration and management of courses; overall development of departments; provision of regular department reports; maintenance of academic standards in a campus; supervision of various sections in the campus; coordination and utilization of teaching facilities; liaison matters between departments and amongst students; offer advice and guidance to junior lecturers; supervise students on research; and initiation, formulation and implementation of new training strategies.

**(b) Requirements for Appointments**

For appointment to this grade, an officer must have: -

- (i) Served in the grade of Principal Lecturer or in a comparable and relevant position in the Public Service or a reputable private sector organization for a minimum period of three (3) years;
- (ii) Bachelors Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Biochemistry, Parasitology, Microbiology, Chemistry or any other relevant field from a recognized institution;
- (iii) Masters Degree in any of the following fields: - Dentistry, Pharmacy, Medicine, Nursing, Public Health, Physiology, Biochemistry, Parasitology, Microbiology, Chemistry or any other equivalent and relevant qualifications from a recognized institution;
- (iv) Published at least one (1) Publication in a peer research/reviewed journal within the last three (3) years;
- (v) Been registered by the relevant professional body where applicable;
- (vi) At-least a Certificate in teaching methodology course from a recognized institution;
- (vii) Attended Management course lasting not less than four weeks from a recognized institution;
- (viii) Proficiency in Computer Applications;
- (ix) Fulfilled the requirements of Chapter Six of the Constitution; and
- (x) Demonstrated merit and ability as reflected in work performance and results.

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***Successful candidates shall be required to provide the following documents before issuance of the offer letter in compliance with Chapter Six of the Constitution of Kenya 2010:***

- (i) Certificates of clearance from Kenya Revenue Authority (KRA);
- (ii) Ethics and Anti-Corruption Commission (EACC);
- (iii) Higher Education Loans Board (HELB);
- (iv) Credit Reference Bureau (CRB) and
- (v) Valid Certificate of Good Conduct from the Directorate of Criminal Investigation (DCI).

Applicants whose background and competencies match the above specifications are invited to send their applications and download the KMTC **Applicants Information Form** available at College website [www.kmtc.ac.ke](http://www.kmtc.ac.ke), quoting the Position and vacancy reference number, enclosing updated Curriculum Vitae, copies of academic and professional Certificates, National Identity card and day time telephone contact, to:

**THE CHIEF EXECUTIVE OFFICER  
KENYA MEDICAL TRAINING COLLEGE  
PO BOX 30195 - 00100  
NAIROBI.**

So as to reach him not later than Friday, 27<sup>th</sup> October, 2023.

***The Kenya Medical Training College is an Equal Opportunity Employer committed to implementing Affirmative Action. In this regard, Youth, Women, Persons with Disability and Minorities with the requisite qualifications are encouraged to apply. Please note that only shortlisted candidates will be contacted. Any form of canvassing will lead to automatic disqualification.***



Quality Health Training towards realization of Vision 2030



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# KENYA MEDICAL TRAINING COLLEGE

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## APPLICANTS INFORMATION FORM

Position Applied for: ..... Scale .....

### SECTION A: Personal Details

Name:..... Current Designation: .....

Date of Current Appointment:..... Gender: ..... Personal No:.....

Contact Address: .....Station: ..... Date of Birth: .....

Ethnicity: ..... Home County: ..... Religion: .....

Disability: The College is committed to mainstreaming Persons With Disability (PwD) in line with the existing laws. Do you have any form of Disability? **Yes / No (Tick as appropriate)**

*If yes, please give details:*

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### SECTION B: Qualifications held

*Please give particulars of educational, professional or technical qualifications, stating where and when obtained, starting with the highest qualification, as follows:*

**(i) Educational, professional or technical qualifications**

LEVEL OF QUALIFICATION	TITLE OF QUALIFICATION	Year	Where obtained/Institution
PhD			
Masters Degree:			
Post-graduate Diploma:			
Basic Degree:			
Higher Diploma:			
Diploma:			
Others (Specify)			

(ii) Registration by relevant body/Association where applicable:

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(iii) Short courses attended

Name of course	Year	Training Institution
1.		
2.		
3.		
4.		
5.		

(iv) Core Skills / competencies

1.	4.
2.	5.
3.	6.

(v) Publications / Manuals Developed in the last three (3) years (where applicable)

	(a) Title of Publication	Year
1.		
2.		
3.		
4.		
5.		

	(b) Title of Manual	Year
1.		
2.		
3.		
4.		

## SECTION C: Leadership

*Please indicate the Positions of responsibility you have held*

	Position (e.g. Prefect, Board Member, HoD, Principal etc)	Institution	Dates	
			From	To

## SECTION D: Work Experience

*(i) Please give full particulars of your employment*

	Position	Institution	Dates	
			From	To
1				
2				
3				
4				
5				

*(ii) Please indicate awards / commendations you have been given, if any:*

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